

<p>7. Policies to be adopted H&S Policy</p> <p>SBM informed the Directors that Item 14 – call out arrangements at night – should be clarified.</p> <p>As the Directors needed time to read the policy, it was agreed that any comments to be sent to the SBM within a week before being presented at the next Board meeting in October.</p>	All Directors
<p>8. Update & Decision on MAT Strategy</p> <p>TH informed that Board that following initial contact with several primary schools, both local and further afield, last term about the possibility of working with us. There had been a degree of interest but no formal approaches had been received, although there has recently been an approach from a group of schools around the Redruth area who are about to convert.</p> <p>PM reported that a meeting has taken place with the St Pirans MAT, headed by Mark Lees, attended by PM & TH, Mark Lees and the Chair of the MAT, about whether there is any scope in working together. It was a positive meeting and a day has been scheduled to take the talks further and look at how the staffing/governance structure would work. This does not exclude talks to other groups or individual schools. PM then gave the Board an overview of the St Pirans MAT.</p> <p>SA queried the nature of the urgency and asked for an assessment on how quickly a change is needed. The Directors updated SA on the Government's strategy with regard to MAT sizes and some background on our own size and financial position, both past, present and future predictions and explained that as a MAT the Board is keen to enter into a merger rather than a takeover.</p> <p>It was agreed that PM & TH would report back to the Board following their meeting with St Pirans MAT. TH will make contact with the Redruth group of schools and keep lines of communication open with all other interested parties.</p>	
<p>9. Any other business</p> <p>PS tabled a hard copy of the summary document that he created from: Educational Excellence Everywhere Guidance from the Diocese of Truro, Twenty Questions – 2nd Edition 2015 and The 9 Characteristics of Successful Multi Academy Trusts</p> <p>Following an excellent summary of the contents, the following questions were asked:</p> <p>Q - Do we need to look at compliance of policies? A - When we are reviewing we regularly ask the question is this real and right?</p> <p>Q - Do we look at children's achievements who have left the school? A – Not at the moment.</p> <p>SA – asked specifically about Performance Management from his own experience, stating that performance must be measured against targets to be objective and targets must be black and white. TH confirmed that targets were set and they are clear and black and white. It has to be this way to prevent any ambiguity.</p> <p>A - Should we have something in our minutes that says something more than staff performance management has taken place.</p> <p>A - It's good to focus on this area and we will flag this up in our personnel meetings.</p> <p>It was agreed that PS –will continue to work on the document and create a periodic review, split into sections that can be looked at termly at our strategy meetings.</p> <p>PM thanked PS very much for his hard work creating the document.</p> <p>It was proposed and agreed that SA's HR experience would benefit the Board best by joining the Personnel Committee</p>	
<p>10. Date of next meeting 18th October, 2016 6.30pm at St Keverne Meeting closed at 8.30 pm.</p>	
<p>11. Confidential items None</p>	

Action Points

Agenda item	Action	By whom
5. 3ii	Safeguarding meeting to be arranged this term between the Safeguarding Officer, PS and WP	PS & WP
5.5	Add St Keverne Pre-School/Library to the agenda for the next meeting	Clerk
6	Read doc – Keeping Children Safe in Education and email the clerk to confirm	All Directors
6	Add an addendum to the Safeguarding Policy following recent changes in legislation	WP
6	Report responses received from Directors confirming that they have read the Keeping Children Safe doc.	Clerk
7	H&S Policy, Directors to email confirmation/comments to the Clerk	Directors
7	Add H&S Policy to the agenda of the next Board meeting	Clerk

Signed by the Chair, Mrs Pam Miller

Date _____

Minutes	Date
Draft to Chair	28.09.16
Received back	05.10.16
Circulated to committee	06.10.16
Draft to meeting for ratification	18.10.16
Approved and signed by chair	18.10.16
Saved to PDF	
Sent to Website (part 1 only)	
Filed in Company Minute Book	