

Brixham Church of England Primary School



**Brixham C of E
Primary School**

Child Protection and safeguarding Policy for Parents and Carers

Mission Statement

Working, playing, learning, together.....

In the changing, challenging face of the 21st century, our aims not only reflect the ethos of our school but they provide a commitment to the future of our children, their community and the wider world.

Learning will take place within a challenging, caring environment where children are confronted with beauty, goodness and truth.

- To nurture our children socially, physically, spiritually and academically as lifelong learners
- To support each child so that each may have an opportunity to develop as an individual and feel valued
- To bear witness to the Christian Faith within the school, having regard for its Church of England foundations so that children are encouraged to develop an appreciation of Christian commitment and values.
- To underpin all learning with rigour and enthusiasm in all areas of the curriculum
- To give children the personal and intellectual skills and strategies needed in a changing society
- That staff, parents, governors and children work together to develop awareness and respect, not only for each other, but for the social, economic and cultural differences within the world.

Introduction

At Brixham Church of England Primary School, we strive to ensure that all pupils remain safe and free from harm. We are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, the school has a legal duty to safeguard and promote the welfare of children and to have a child protection policy to meet the Department for Education and Department of Health requirements.

Through their day to day contact with pupils, and direct work with families, our staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents should be aware therefore that where it appears to a member of staff that a child may have been harmed, the school is legally required, as part of the local child protection procedures to report their concern to Children's Social Care immediately. To avoid any misunderstandings therefore, parents of children who sustain accidental injuries which result in cuts/bruises/fractures should inform the school without delay.

Principles

Children have a right to be safe.

Parents have a right to be informed.

Children are best protected when parents and school can work together.

Partnership

School will inform parents of any concerns about their children (providing it does not compromise the pupil's safety) and will help and support them as necessary.

Prevention

School will take positive action to prevent children suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. The school will also address the issue of children's safety through the curriculum.

Responding to Concerns

School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within the Children's Services Department. School will also consult with other agencies when it has concerns that a child may have been abused or neglected. School will discuss with parents any concerns they have about children. Parents will be kept informed of what is happening, however if it is felt that to do so would compromise the safety of the child they will seek advice from Children's Services or the Police and act on their direction.

Child/Child Abuse

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy. Parents will be kept informed. All concerns about possible sexual abuse will be referred to Children's Social Care.

Child Protection Conferences

School will attend conferences and provide information about children and families. This information will be shared with parents beforehand. School will keep confidential child protection records separately from a pupil's academic and other school records.

Confidentiality

Information and records about children on a Child Protection Plan will be given only to those people who need it and will be kept strictly confidential by them. However, if we were to receive information from another party about the possible abuse of a child then we would be duty bound to pass this on to other relevant agencies.

A full copy of the schools Safeguarding Policy is also available on the School website.

Meet Brixham Church of England Primary School's Safeguarding Team

The Safeguarding Governors are **Mr Paul Pickett** and **Mrs Tracey Mulholland**



Paul Pickett



Tracey Mulholland

The Designated Safeguarding Lead for Child Protection is **Miss Marie Tyrrell**.

The Deputy Safeguarding Leads for Child Protection are **Miss Rachel Sewell**, **Mrs Shaunagh Hart** and **Mrs Heather Smith**.



Miss Marie Tyrrell



Miss Rachel Sewell



Mrs Shaunagh Hart



Mrs Heather Smith

Other Staff who are part of the Child Protection team are **Ms Maureen McEwan** and **Kerry Rushton**
(Head teacher)



Ms Maureen McEwan



Mrs Kerry Rushton

If you have a concern about your own, or any other child in school, please contact a member of the team to discuss your concern and see how we can best help to support the child/ren.

School Office: 01803 882575

or email: admin@brixhamcofe.org