

What do governors do?

- Governors work in partnership with school leaders to set the **strategic direction** of the school by:
 - Setting out a clear vision for the school's character, ethos, values, aims and objectives
 - Putting policies into place to achieve the vision in practice
 - Agreeing the school improvement strategy. This includes approving the budget and agreeing the staffing structure
- Governors **challenge** and support the school by monitoring, reviewing and evaluating:
 - How effectively school policies are being followed, including the policies and procedures to ensure that the school is a safe environment for all pupils and staff
 - The progress pupils make each year and across a key stage
 - How well the school provides high quality education for each of its pupils and enables them to achieve the highest standards of achievement
 - How effectively the school improvement strategy is being used to bring about change
 - The budget and the staffing structure
- Governors ensure **accountability** by:
 - Making sure the school is accountable to pupils, parents, community and local authority. This accountability relates to safeguarding, standards, school improvement, the budget and making appropriate information available to the stakeholders. It includes:
 - Responding to Ofsted reports when necessary
 - Holding the headteacher to account for the performance of the school
 - Ensuring parents and pupils are involved, consulted and informed as appropriate
 - Making appropriate information available to the community

How do governors carry out their roles?

The full governing body meets twice a term. The main focus for the meeting alternates between teaching, learning and assessment or finance and resources. There are a small number of additional working groups, which meet as required.

Governors make planned visits to the school to learn about what pupils are doing, particularly in relation to their areas of responsibility. They write brief reports for the rest of the governing body to discuss. The Chair of governors visits the headteacher regularly.

Parent and staff governors are elected by their relevant group.