



STATUS: APPROVED

APPROVED BY: GOVERNING BODY

DATE: September 2014

St Margaret's C of E (VA) Junior School Pupil Premium Policy

We aim to ensure that every child leaves St Margaret's C of E (VA) Junior School excited about learning and determined to succeed. We want to equip them with confidence, resilience and a passion for justice and equality. These qualities will enable them to thrive and to champion kindness and fairness at all stages of their future lives.

The targeted and strategic use of Pupil Premium funding will support us in achieving our aims. The Pupil Premium for 2014-15 is allocated to local authorities and schools with pupils on roll in January 2014 that are known to have been eligible for free school meals (FSM) at any time in the last six years. Each of these pupils will attract £900. Pupil premium funding is also received for children in care and service children. Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils. The targeted and strategic use of pupil premium will support us in achieving our vision.

Principles

- We ensure that teaching and learning opportunities meet the needs of all pupils.
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups. This specifically includes ensuring that the needs of socially disadvantaged pupils are addressed.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who are eligible for free school meals, (or have been eligible in the last 6 years) are socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate Pupil Premium funding to support any pupil or groups of pupils that the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources

means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

- We will use the latest research to inform our decisions regarding Pupil Premium spending.

Pupil Premium funding will be allocated following annual needs analyses which will identify priority classes and groups.

Provision

We have a range of provision in place to support children who belong to vulnerable groups, including those who are socially disadvantaged. This provision has the full support of the Governing Body and includes:

- Providing support for teachers and support staff to develop high quality first teaching.
- Providing small group work with an experienced teacher focussed on overcoming gaps in learning support
- Additional teaching and learning opportunities provided by teachers, learning mentors, TAs or external agencies
- Additional support for assessments, training and advice from specialists such as speech therapists, educational psychologists etc.
- Access to therapeutic interventions and advice
- Paying for activities that broaden the curriculum
- All our work funded by the Pupil Premium will be aimed at accelerating progress so that the vast majority of children leave St Margaret's at, or above, the national average. We also aim for every child to make progress that is good or better, so that they leave having made 2 levels of progress from Key Stage 1 to Key Stage 2.

Reporting

It will be the responsibility of the Headteacher, or a delegated member of staff, to produce regular reports for the Governing Body on

- The progress made towards narrowing the gap, by year group, for socially disadvantaged pupils.
- An outline of the provision that was made since the last meeting.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving.
- A particular provision, when compared with other forms of support
- The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education and will be published on our school website.

Appeal

Any appeals against this policy will be through the Governors' complaints procedure.