



Equality Objectives

January 2020- January 2023

Objectives	<p>New Close Primary School is committed to ensuring equality of provision throughout the school community. To achieve this, our equality objectives are as follows:</p> <ol style="list-style-type: none">1. To address pupil mental health and wellbeing as part of our commitment to preventing mental health difficulties that may start in childhood, but have a greater impact in adult life.2. To increase understanding of religious/faith diversity (including people who do not have a faith) and to develop an awareness of the history of religious intolerance in Britain and Europe and to learn to promote tolerance and understanding.3. To create a culture of zero-tolerance on all issues of bullying behaviour and discriminatory language and this includes homophobia, biphobia and transphobia.4. To ensure that all pupils have equal opportunity to access the curriculum and make appropriate progress relative to their abilities.
Specific	<p>The objectives stem from the issues currently being faced within the school location and community and also link to those in the wider society.</p>
Measurable	<p>Target and provision reviews Learning walks to ensure continuity of learning culture throughout the school Head teacher to lead strategies for PP/DL children Yearly data reported to governors to look at these specific groups Pupil and Parent questionnaires and responses will demonstrate an awareness and appreciation of the provision in school.</p>
Attainable	<p>We will ensure that teachers and teaching staff are supported the reach these objectives. Termly data meeting will be held to look at outcome and actions with a focus on the different groups referenced. We will ensure the objectives are embedded as an integral part of our school ethos.</p>
Time-bound	<p>We will review these objectives annually during the period and evaluate the effectiveness of our delivery, and adapt our approach and provision as required. Relevant Equality Information will be published and Equality Analysis conducted on an annual basis. This Equality Objective will be achieved at the end of the period at which time it will be reviewed and renewed.</p>