

Priority 1 People, Learning and Teaching

High quality staff, developed through effective school improvement and training secures a self-sustaining, continually improving Trust.

Key strategic areas for development

- 1.1 Self-evaluation 'Embedded'
- 1.2 Support and challenge results in consistencies in key aspects of teaching, learning and leadership
- 1.3 Consistencies established in key aspects of teaching, learning and leadership
- 1.4 Strategic staff deployment
- 1.5 Links with teaching schools supports CPD within Hubs
- 1.6 Processes emphasise staff value

Priority 2 Business, Finances, Premises and Resources

Business management effectively supports the delivery of the Strategic Plan

Key strategic areas for development

- 2.1 Balanced budget
- 2.2 Sharing of resources and expertise
- 2.3 In House payroll and HR System Option appraisal
- 2.4 Increasing and effective central service in premises, safeguarding, HR and finance
- 2.5 Hubs understand risk register
- 2.6 Development of recruitment and staff retention
- 2.7 ICT Strategy

Priority 3 Leadership and Governance

High quality leadership and governance delivers good and better outcomes across the Trust

Key strategic areas for development

- 3.1 Growth successfully consolidated
- 3.2 Growth adds capacity in South Somerset
- 3.3 Scheme of delegation secure
- 3.4 Development in Hubs adds regional capacity
- 3.5 School leadership effective in delivering KPIs
- 3.6 Hubs have clear priorities and plans linked to Trust priorities
- 3.7 Development of Trust-wide training for leaders

