



## ST MARY'S CHURCH OF ENGLAND SCHOOL

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Head Teacher: Mrs N Bray

### *SMSC and Spiritual Development Policy*

*This policy has been written with our school's Christian vision in mind.*

***Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith and your purity. (1 Timothy 4:12)***

*'I am small, but soon I will be big, give me a safe environment in which to live'*

*'With joy and God's hope, I can change the world where I live' (extract taken from St Mary's School Vision Poem)*

*Through adopting this policy we intend to provide children with a happy and secure environment within which they can develop socially, morally, physically, culturally and academically.*

#### *Aim*

*To prepare children for opportunities, responsibilities and experiences of adult life.*

*Our aim for school worship will:*

- Express, explore and affirm individual and communal values and needs including religious values and attitudes*
- Give opportunity for reflection*
- Present an 'open' view of education (i.e. not indoctrination)*

- Meet the needs of all participants (children, parents, staff) and not violate the integrity of anyone taking part
- Be an integral part of the school curriculum, reflecting the ethos of the school
- Lead (occasionally) to follow up work or discussion in classes or develop from work done in classes
- Celebrate main Christian festivals
- Have a basic structure, balance themes over the school year and allow for 'last minute' topics and concerns
- Specific church liturgy is the responsibility of the incumbent in consultation with the Headteacher and Governors
- Links are made with the community throughout the year
- The whole curriculum is viewed in terms of spiritual development
- We endeavour to meet the requirements of children with Special Needs whatever the need may be. The school has a Special Needs policy.

### *Religious Education*

Religious education will be taught through the themes set out in the Cornwall 2014 syllabus. The contents will be predominately Christian, however time will be spent looking at the main multi-cultural religions and their Festivals. Children will become aware that the beliefs others have may differ from their own and develop respect for the views of others.

### *Staff appointments*

When staff are to be appointed the interview panel will ensure the interviewees are fully aware of the philosophy of the school.

### *Admissions*

The Local Authority Admissions policy takes account of parents' wishes for a church school education for their children.

This school is firmly committed to equality and diversity.

Other than within the limited exceptions allowed for in legislation - this school will not discriminate in the employment of staff on grounds of gender, transsexual status, race, disability, sexual orientation, religion or belief, or age. With regard to disability, the school will make such reasonable adjustments as are necessary to prevent a disabled person being at a substantial disadvantage in comparison with people who are

not disabled. The school will not discriminate in relation to recruitment, terms and conditions, promotions, transfers, dismissals, training and employment practices such as dress codes and disciplinary procedures

Other than within the limited exceptions allowed for in legislation - this school will not discriminate against children or with regard to how pupils are treated, on grounds of sex, race, disability, religion or belief. This includes discrimination in provision of teaching or allocating the pupil to certain classes, applying different standards of behaviour, dress and appearance, excluding pupils or subjecting them to any other detriment, and conferring benefits, facilities or services.

Signed .....  
(Chairman of Governors)

Dated .....

Signed .....  
(Headteacher)

Dated .....

Review date: June 2020