

MINUTES of an extraordinary meeting of the Full Governing Board of
 Parc Eglos School held at the school on 5th February 2016 at 8.00am

PRESENT: Mr Stewart Paterson
 Mr Brett Dye (Head)
 Mr Tom Tripp
 Mr Dave Reynolds
 Mr Andrew Simpson
 Mr Peter Jenkinson
 Mr John White (Chair)
 Mr Marc Talbot
 Mrs Karen Harrison

IN ATTENDANCE: Mrs Fi Perry (EYFS 1 Lead)
 Mrs Ali Williams (Nursery Manager)
 Mrs Maria Collins (School Business Manager)
 Mr Luke Haslam (Clerk)

		ACTION
1.	<p>APOLOGIES</p> <p>Apologies were received and accepted from Mrs Julia Worsdell and Mr Jason Harris. No apologies were received from Mr Andrew O'Neill.</p>	
2.	<p>DECLARATION OF BUSINESS & PECUNIARY INTERESTS</p> <p>Staff declared as staff, the register was circulated to new governors.</p>	
3.	<p>EXTENDING SCHOOL AGE RANGE</p> <p>Mrs Fi Perry outlined the current Nursery registration as a PVI Nursery registered separately from the school, since 2008-9 it has come under governance by school governors, some systems shared but individual registrations require distinct separation for many things that could be shared (i.e. policies, FP undertaking SENCO training because school personnel do not technically cover nursery).</p> <p>Mr Talbot joined the meeting at this point.</p> <p>The "Small Business, Enterprise and Employment Act 2015" allows schools to take nursery into the school without requiring a separate registration. Currently attempting to clarify with Ofsted what level of consultation is needed before implementing this change, Carol Kimberley (Head of Early Years @ LA) very positive about making the transition.</p> <p>Mrs Harrison and Mrs Collins joined the meeting at this point.</p> <p>School wraparound could be re-widened to cover 2-4yr olds, note that families would still have to apply for entry to foundation classes.</p>	

	<p>Governors asked what the implication of taking on the Nursery RI Ofsted would be for the school? School is not affected by the RI judgement, re-registering is likely to allow a year for establishment before review.</p> <p>Governors asked what risks could be associated with taking the Nursery under the school registration? BD indicated staff restructuring could potentially lead to redundancies, MC suggested this would be the case regardless of registration status, finance governors will know well that nursery runs at cost.</p> <p>Governors asked if they are willing to support the move towards a combined school/nursery (pending clarification on consultation requirements).</p> <p>Governors RESOLVED to support bringing the nursery under the school registration.</p> <p>Mrs Perry asked to distribute information to governors.</p> <p>Mr Jenkinson, Mrs Perry and Mrs Williams left the meeting at this point.</p>	FP/LH
4.	<p>ACADEMY PROPOSAL (Circulated)</p> <p>Governors were presented with the proposal to apply for academy status, emphasis on moving quickly now to secure primary chain grant (may expire 31st March, worth approximately £165,000 in grants towards the MAT in addition to the £25,000 conversion grant), still intend to follow due diligence and consult properly with stakeholders.</p> <p>Important to note this is not the final decision to academise but an agreement to apply to continue with the process, money spent progressing academisation not required to be returned if the school withdraws.</p> <p>Trust board of heads/chairs voted on 3rd Feb to support Donna Bryant as interim CEO. John White, Sarah Williams and Julian Rand to meet with Steve Burgess from Neopeople to consult on interim CEO arrangement and ensure due process is followed.</p> <p>Mr Reynolds left the meeting at this point.</p> <p>Governors discussed academisation and highlighted some of their concerns:</p> <ul style="list-style-type: none"> • Same amount of resources to deliver education with additional structures/staff required. • Concerned about impact of having CEO at Secondary level on Primary Schools. • Efficiency in MAT a concern due to size. • Parc Eglos as an individual school unlikely to be any better off. 	

	<p>Mrs Collins cited some examples of areas that would be better off under a MAT, better purchasing agreements, example of LFS financial support, currently all schools pay ~£2,000 regardless of size.</p> <p>Governors RESOLVED to apply for academisation as part of the SP CET MAT proposal.</p> <p>Governors RESOLVED to approve the recommendations of the SP CET MAT Working Party (see appendix i)</p>	
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The meeting concluded at 8.40am

<p>Summary of Action Points</p>
<ul style="list-style-type: none"> • Information on 2yr olds in school to be distributed to all gobs - FP/LH

SIGNED

DATED.....

Appendix i

Recommendations of the Working Party:

Members to be:

Andrew North
Diocese of Truro / Askel Veur
Simon Tregoning
Dr Ian Luke
Julian Rand (Pro Tem)

Trustees to be:

Revd Dr Peter Johnson
Alan Horne
Kevin Thomas
Linda Dye
Chris Leathley
Julian Rand
Sean Davis

Plus

CEO
Financial Director

Governance:

Agree the working model as per slides.

CEO:

Agree that the CEO post be internal as per proposed time frame.

Agree that the interim CEO be Donna Bryant, subject to advice from HR re. due process.

Financial Director:

Agree that this role will be contracted out in the first instance and a Director of Finance appointed in due course.

HR:

Agree that NEOPeople will provide interim support.

Agree that, in due course, a tendering process will be used to ensure best value for this contract.

Hub Model:

Agree to a hub model approach for the organisation of the MAT based on the principles outlined, with the provision of Hub leaders in due course.