

Lancastrian Infant School

KS1 Teacher
Person Specification

Criteria	Essential	Desirable
Attainment and Experience		
Qualified teacher status	√	
Appropriate professional updating	√	
Knowledge, Understanding and Expectations		
High expectations and commitment to raising standards for all pupils	√	
Curriculum and assessment and effective teaching and learning	√	
Able to share in the development of policies, systems and procedures		√
Able to set and achieve challenging and realistic targets and goals	√	
Understand the role of the school within the community		√
Teaching and Learning		
Have a critical understanding of the features of effective teaching and learning	√	
Evidence of effective teaching that results in achievement and good progress for pupils	√	
Able to be rigorous in the use of assessment to inform practice and develop quality learning experiences	√	
Able to create and develop a well organised, rich and stimulating learning environment	√	
Able to engage and motivate pupils to do their best and foster a classroom culture of understanding and support	√	
Developing self and working with others		
Able to establish and develop effective interpersonal relationships and contribute fully to our staff team	√	
Able and willing to take responsibility and be accountable for the achievement of targets	√	
Self evaluative, willing to accept praise and advice, and keen to proactively improve own practice	√	
Able to work effectively and in partnership with parents to deepen understanding and enable them to further support their child's development at school.	√	
Personal qualities		
Good interpersonal skills	√	
Able to communicate effectively in oral and written forms	√	
Evidence of good organisational skills and the ability to set objectives and meet deadlines	√	
Able to work on own initiative	√	
Able to think positivity and motivate others	√	
Adaptable and able to think creatively and solve problems	√	
A good record of health and attendance	√	
Confidence, enthusiasm and a sense of humour	√	
Sensitive to the needs of others	√	
Other		
Skills and particular interest in a subject		√
Interest in PE, Music, Art, SEN		√