

OurTime Children's Services



Carrington Infant School, 2 Chapel Road, Flackwell Heath, Buckinghamshire, HP10 9AA

Inspection date	10 October 2017
Previous inspection date	25 June 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- The management team provides inspirational leadership for the dedicated and highly effective staff. They work exceptionally well as a team and there is a shared commitment to improve the quality of the provision to the highest standard.
- Staff give very high priority to safeguarding and protecting children. They continually assess and monitor the safety of the environment indoors and outside. This supports children's safety and well-being very well.
- The staff provide a highly stimulating environment with a wide range of activities. This helps all children engage in effective play. Children display high levels of concentration. The staff consistently reflect on the environment and the activities they offer to ensure they continue to interest and challenge all children.
- Staff have extremely successful links with the host and feeder schools. This helps ensure that children's care and support complements that delivered at school. Therefore, children settle exceptionally well and quickly engage in activities.
- Exceptionally strong partnerships are in place between the parents and staff. Parents speak very highly of the excellent quality of care the staff provide. They feel their children are safe at the club and they are reluctant to leave until they have completed their activities.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review and explore professional development opportunities to sustain excellence in practice and teaching skills.

Inspection activities

- The inspector observed the quality of activities and assessed the impact this has on children's enjoyment.
- The inspector conducted a leadership and management meeting with the manager, provider and deputy manager. She looked at relevant documentation, including evidence of the suitability of persons working with children. The inspector also discussed how the manager, provider and staff reflect on their practice.
- The inspector conducted a joint observation with the manager.
- The inspector spoke to staff and children at appropriate times during the inspection.
- The inspector spoke to a selection of parents during the inspection and took account of their views.

Inspector

Amanda Perkin

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The management team enables staff to be extremely knowledgeable about the steps to take should concerns arise about children's welfare. Staff fully understand their duty to prevent children from being drawn into situations that put them at significant risk of harm. Systems for monitoring staff performance and supervision are thorough and very successfully promote continuous professional development. The management team are highly vigilant about reviewing the quality of the provision. For example, they create an excellent culture of reflective practice, including monitoring and completing in-depth evaluations of the quality of children's activities and staff practice. They are considering how to further improve the systems that review the excellent practice to ensure it is sustained. The management team and staff are very passionate about their work at the club and strive for excellence. They highly value feedback from parents and children.

Quality of teaching, learning and assessment is outstanding

Staff provide a very well-organised environment where children have fun and play freely. Cosy areas are furnished with cushions and a variety of books and children's newspapers are available. Children use these areas to rest or read quietly. Children enjoy using their creative skills and imagination during art and craft activities. They take great care to stick pieces together and precisely draw their own designs, such as when making their eyeball run. Staff provide a very good balance between planned activities and those that children choose for themselves. For example, children choose to create their own puppet show. As children engage in their show, staff use highly effective questions to help them discuss how the rules of the show will work. These opportunities promote many superb discussions based on rules and turn taking, and on children's experiences.

Personal development, behaviour and welfare are outstanding

Children flourish and form very strong attachments with staff. Children's behaviour is excellent. Children are involved in developing the club rules and values. These are displayed in written form and help to remind children what is expected of them. Children are considerate towards each other and are developing very effective friendships. This is particularly obvious in relationships made between children who attend different schools. For example, one child arrives and quickly seeks out her friends to tell them her guinea pig is pregnant. She is excited to share her news with her friends from the after-school club. Children enjoy healthy, hearty, home-cooked meals and are highly independent as they use tongs to serve themselves, pour their own drinks and tidy away their plates and bowls. Children have extensive opportunities to be active indoors and outdoors, such as playing energetic games and safely using a wide range of physical play equipment. For example, staff provide opportunities to play football and join in exciting games.

Setting details

Unique reference number	EY380843
Local authority	Buckinghamshire
Inspection number	1093573
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	60
Number of children on roll	112
Name of registered person	OurTime Children's Services Ltd.
Registered person unique reference number	RP902440
Date of previous inspection	25 June 2015
Telephone number	01628 529553

OurTime Children's Services registered in 2008. It operates from Carrington Infant School in Flackwell Heath, Buckinghamshire. The breakfast club opens from 8am until 8.50am and the after-school club from 3pm until 6pm, Monday to Friday, during term time only. The holiday club days and opening times vary. The breakfast, after-school and holiday club employ eight staff who work directly with the children, five of whom hold appropriate early years qualifications.

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