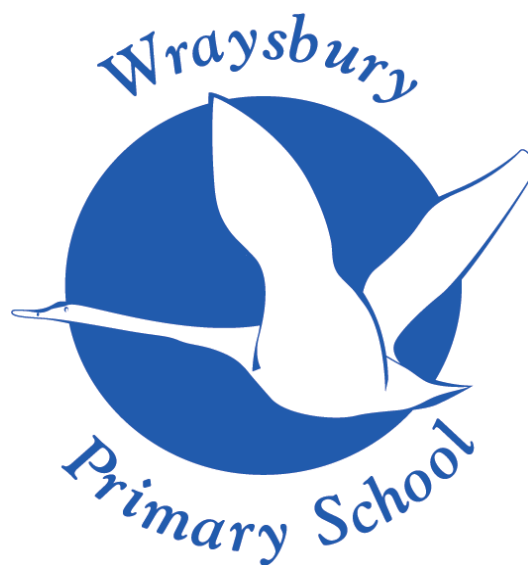


# Intimate Care Policy and Guidelines



Welley Road  
Wraysbury, Staines  
TW19 5DJ

Headteacher: Mrs A Fox

Produced by:  
To be approved by:  
Review date:

**Alison Fox**  
**Community and Pupil Welfare Committee**  
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## **Rationale**

Wraysbury Primary School is responsible for the care of all children, whatever their needs or difficulties, including children with learning and physical difficulties who have an increased dependency and require practical support with their intimate care needs at school.

We have defined Intimate Care as direct care of the child in terms of any personal care activity a child would normally be able to do for him/herself. These needs are no different to the needs of a child who is not disabled but there are differences in the nature, method and principles of fulfilling those needs.

Intimate care is a high risk activity in terms of abuse and it is particularly important that there are guidelines on Intimate Care, both to protect those being cared for and the staff who care for the children's needs. We take the view that everyone is safer if expectations are clear and approaches are as consistent as possible.

The staff at Wraysbury Primary School have recognised the need to design guidelines that encompass all aspects of procedures. They apply to every member of staff involved in the intimate care of the children and they aim to support good practice.

The school has endeavoured to make reasonable adjustment to support children who need intimate care in partnership with parents, staff and outside agencies.

Therefore, our guidelines have the following goals:

- To outline good practice during intimate care tasks so we can distinguish between good and poor care practice
- To protect the children and the staff who are asked to carry out intimate care tasks
- To outline a system that works effectively for the child, ensuring a consistent approach is undertaken and that approaches to intimate care are not markedly different between individuals

## **Guidelines**

### **1. Schools and Parents working together**

All staff involved in Intimate Care routines will have been police checked and will receive appropriate training to carry out this aspect of their work. Parents will receive a copy of the School's Intimate Care policy and will be offered an opportunity to discuss their child's needs with an appropriate member of staff. Staff will have the opportunity to withdraw from undertaking these duties.

The Parent:

- Agreeing to ensure that the child is changed at the latest possible time before being brought to the setting/school
- Providing the setting/school with spare nappies and if appropriate changing equipment and a change of clothing
- Understanding and agreeing the procedures that will be followed when their child is changed at school – including the use of any cleanser or the application of any cream by the child
- Agreeing to inform the setting/school should the child have any marks/rash
- Agreeing to a 'minimum change' policy ie.: the setting/school would not undertake to change the child more frequently than if she/he were at home
- Agreeing to review arrangements should this be necessary
- Should the soiling be of a nature that constitutes a health and safety concern for the child, the staff or other children, the parent will be required to collect, shower and return to school as soon as possible.

The School:

- Agreeing to change the child during the school day should the child soil themselves or become uncomfortably wet
- Agreeing with the parent how often the child would be changed should the child be staying for the full day
- Agreeing to informally monitor the number of times the child is changed in order to identify progress made
- Agreeing to report should the child be distressed, or if marks/rashes are seen
- Agreeing to review arrangements should this be necessary
- Agrees to make reasonable adjustments to enable the child to attend school
- Agrees to clean the child prior to collection for further cleaning, and ensure he/she is not disturbed in any way

The purpose of this agreement should help to avoid misunderstandings that might otherwise arise, and help parents feel confident that the setting/school is taking a holistic view of the child's needs.

## 2. **Safeguarding for Children and Adults**

Two people needed for the change, one to do the changing and one to ensure the safeguarding of both child and adult.

## 3. **Carers should be aware of the abilities of the child**

The child should be enabled and encouraged, as far as is reasonably possible, to contribute to his/her own intimate care.

## 4. **Ensure privacy, appropriate to the child's age and gender**

The school takes the view that the issue of privacy is important. All children will be changed in a discreet area with all of the necessary equipment to hand i.e. protective gloves, wipes, clean nappies or pullups, change of clothes etc.

## 5. **Children have the right to be respected**

Respect of the child's body and integrity should be included in all care procedures. Ideally, someone who has a positive long-term relationship with the child should carry out intimate care tasks. New members of staff should get to know the children in the classroom context before getting involved in Intimate Care tasks.

## 6. **A strong focus should be evident on choice and decision making skills**

Wherever appropriate, decision making should be an integral part of the process – e.g. Do you want to go to the toilet or not? Should we wash your hands or face first? Can I help fasten your trousers?

## 7. **Pupils will be prepared and involved in what is going to happen**

Staff will raise the child's awareness of the process. Objects of reference, symbols, signs, gesture and verbal explanation will be given as appropriate

## 8. **Intimate Care tasks are not an interruption to the timetable**

These practices should be valued as part of each child's essential curriculum. They are an opportunity to develop independent and age-appropriate skills, increase dignity and to raise self-esteem.

## 9. **Never do any task unless you are confident in your ability to do it**

Never guess; ask a colleague to help.

## 10. **If you are concerned – report it**

Intimate Care tasks should never be approached light heartedly. If a child has soreness or something to cause you concern, follow School's Child Protection Procedures.

### 11. Health and Safety Issues

Barrier materials will always be used e.g. disposable gloves. Appropriate Positive Handling Procedures will be followed when necessary.

### 12. Sharing of Information

The school may wish to seek the advice of the school nursing service or other health professional. Should this need arise, parental consent will be sought before sharing any personal information

#### Main Procedures

- Staff to wear disposable gloves and aprons while dealing with the incident
- Soiled nappies to be double wrapped
- Soiled training pants will be disposed of
- Changing area to be cleaned after use with disinfectant
- Hot water and liquid soap available to wash hands as soon as the task is completed
- Hot air dryer or paper towels available for drying hands

### RESOURCES

The School will seek parental views on practices at home. Preferred materials will be used and parents will be asked to provide the required resources.

The Disability Discrimination Act makes specific requirements regarding children with disabilities/additional needs, which has implications for our practice for all children.

The Disability Discrimination Act makes it clear that:

- If a child cannot be toilet trained in time for school because of a disability/additional need, the setting has a duty to look into the situation and consider how they can make 'reasonable adjustments' to enable the child to attend. This means they have to think about what can be done within the setting to allow the child to be changed when necessary and for a toilet training programme to be supported as and when appropriate.
- The setting also has a legal duty to anticipate adjustments to accommodate disabilities/additional needs and not simply to respond to them on arrival.
- There must be no 'blanket policies' in any setting. For example, "We don't take children unless they are toilet trained/we don't take children in nappies".

Settings must anticipate having to make 'reasonable adjustments' to meet the needs of all children with disabilities/additional needs who may come into the setting in the future. The setting may make a decision regarding reasonable adjustments in consultation with the responsible body for that setting – governing body, LA, voluntary, private, independent group etc. Any decision about how reasonable adjustments are due to cost, health and safety or resource issues should be taken in the light of the Disability Discrimination Act. **There would have to be 'material and substantial' reasons not to make these adjustments.** Parents wanting their child to be educated in the setting would have the right to challenge this decision through the Special Educational Needs and Disability Tribunal (SENDAT).

## Appendix 1

(Headed Paper)

Dear Parents

I am writing to you regarding your child's need for support with intimate care routines. We have drawn up the attached guidelines to ensure that your child's needs are met in a professional and dignified manner at all times.

I would be grateful if you could sign and return the slip below once you have read the guidelines.

Yours sincerely

Mrs A. Fox  
Headteacher

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I have received a copy of the School's Intimate Care Policy.

I *would/would not*\* like an opportunity to discuss the School's Intimate Care Policy with a member of staff.

**Signed:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

\* Please delete as appropriate

**TOILET TRAINING/CHANGING PLAN**

**Appendix 2**  
**to be used if appropriate**

Child's Name \_\_\_\_\_ D.O.B. \_\_\_\_\_

Name of Adult \_\_\_\_\_

Date	Time	Code	Adult Signature	Comment

TP=Tried Potty      TT=Tried toilet      UP=Used toilet  
WP=Wet Pants      S=Sore      AC=Child Applied Cream  
WB=Wipe Bottom      SP=Soiled Pants