



FGB Meeting 26 May 2021 Minutes - PART ONE - Zoom

Present:

Victoria Abbott (VA)	Adam Boshoff (ACB)
Laura Edmonds (LE)	Nicola Riley (NR)
Carol Edmans (CE)	Amy Betterton (AB)
James Bingham (JB)	Andrew Turner (AJT)
Aaron Twaits (AaT)	Lauren Alexiuk (LA)
Tom Crees (TC)	

In attendance:

Pam Langridge (Clerk) Carolynne Ballard (Bursar)
Nigel Freeman (Observer)

Welcome / Apologies / Declarations

Apologies were accepted from Emma Taylor.
Governors welcomed AB and TC as new Governors.
Governors thanks NR for her hard work and time.
Governors welcomed NF to observe the meeting.

Chairs Update

Governors were advised provisional FGB dates have been diarised for next year with an additional two meetings for efficiency and workload.

GLP Update

Governors welcomed guest speaker – Andrew Smith.
Andrew Smith advised there needs to be protocol in place outlining clear steps that a school should take if they wish to seek support. It should outline who the application should be made to and who will manage the support.

Governors were advised the health check and summary report need development so that findings can be acted on.

Governors were advised all staff vacancies are now shared on the GLP job board to try and retain talent within the group.

Governors suggested some less formal networking opportunities would be beneficial such as a quarterly social event to help with communication and camaraderie.

Governors unanimously supported the development of a GLP School Support Strategy and thanked Andrew Smith for his time.

Governors acknowledged the GLP Achievements.



Governors agreed to the proposal to increase the claw back from the GET Teaching School Direct income for the financial year 2021-2022 should be increased from £500 to £1000 per student.

Resources / Finance

FRM: Governors were advised FRM and budget are on track as one would expect at the start of the financial year.

Governors noted that the spend on LSA's has increased 40% in three years and this is something to monitor. The SLT have looked at taking a different approach with deployment of LSA's next year and will review after one year trial.

Governors were advised the pupil numbers may be lower than expected this year due to families moving out of the area.

Governors were advised there will be an increase in letting revenue.

Governors were encouraged to visit the school to understand and admire some of the large works that have been undertaken.

Budget: Governors were advised budget has been approved.

Pay Policy: Governors were advised the Pay Policy has been updated moving from a 12 to 6 point system in line with SCC. VA CB AaT and ACB to review staff appraisal policy to ensure sits in line with Pay Policy.

School Fund: accounts are with the auditor.

SFVS: AaT and VA have completed the statement, a copy of which is in governor files for reference.

LA asked for an update on Innovate and was advised contract has been amended to include pandemic clause and reduce minimum number of meals to 120. Milford School have aligned their renewal times with Moss Lane so every two years the contract can be put to tender.

Pupil Premium Scrutiny

Governors were advised there is a new guidance and new template documents which school have implemented that require governor scrutiny.

Early Careers Framework

Governors were advised of the new framework that supersedes NQTs. Governors asked what impact this would have on GLP. School to review framework once in place.

Head Teacher Update

Governors noted LSA sick days were higher than usual.

TC agreed to take on H&S strategic lead, VA signposted new on line H&S audit.

Governors suggested including in the parent welcome pack some information about annual fire / intruder alarms.

Governors requested Venn diagram in next HT report.



AaT now has 10 volunteers for the Allotment. AB agreed to join the team. Governors suggested where to apply for funds eg GOLO, Godalming in Bloom, Secrets. AB requested a program of works to help involve the children. Governors agreed there should be a memorial for Mr Goddard included in the plans. LE will include update in the newsletter to generate more support. It was noted asking for a list of specific items for donation may be beneficial for those who don't have time to visit the allotment to help.

Governors were advised the school are still unsure about future woodland school provision. JB to investigate using Charterhouse woods.

In order to help make decisions and prioritise spend on premises governors asked for and impact / cost grid to base decisions on. CB to circulate costings of changing the use of 1) ICT Suite 2) Library 3) Staff Room.

Governors agreed spend on teacher computers, EFYS side panel & painting front door before September.

Governors hope to meet in the school hall for the final FGB meeting of the school year.

Governors are invited to the end of school year staff event provisionally booked in for 20 July. LE to research venue.

New Ofsted Handbook

Governors signposted to new handbook.

EYFS New Framework

Governors signposted to new framework. AB appointed as strategic lead to monitor and evaluate pupil progress data. Vikki King to present at next FGB.

Proposed FGB Dates

Governors agreed to

8 September	Business
13 October	Training
17 November	Resources
8 December	C&L
19 January	Resources
23 February	C&L
16 March	Finance
25 May	Resources
13 July	C&L

Governor Lead Updates

Chair thanked governors for the papers and for undertaking training. New strategic leads document circulated and agreed to in principle.

Admin Actions

Minutes agreed.



Policies

Governors requested policies due for ratification be placed in a sub folder within the FGB Gov File for ease of reference.

Governors asked for the word 'punishment' be changed in the Behaviour Statement.

Governors discussed NQT policy against new Early Careers Framework.

Governors ratified:

Children with Health Needs Who Can't Attend School

School Exclusions

Confidential Matters

None

Dates of Future Meetings

14 July 2021