



# CAM WOODFIELD JUNIOR SCHOOL

HEADTEACHER Mrs Louise Bennett

## Early Help Offer

2019

## Cam Woodfield Junior School

### EARLY HELP OFFER

'Together we learn, laugh and grow to be the best we can be'

Early help means providing support as soon as a problem emerges. Central to our early help offer is the early identification of children and families who would benefit from early help and a coordinated early assessment and response to prevent abuse and neglect of children and young people, and improve outcomes for children and families as a whole.

All staff and our safeguarding governor have up to date safeguarding training. The school also use other sources of information to support this offer of early help.

In line with Keeping Children Safe in Education (2018), the school and staff have carefully considered this offer of Early Help.

The school use:

- The Jigsaw PSHE curriculum.
- Have a termly focus on values and this is a key feature of the school.
- [www.glosfamiliesdirectory.org.uk](http://www.glosfamiliesdirectory.org.uk) website to access the key documents needed to support early intervention. These are through My Profiles leading to My Assessments with My Plan + or My Plan needs and outcomes targets.

The school obtain the voice of the child through:

- My Profile work, Strength and Difficulties Questionnaire.
- GHLL Online Pupil Survey results and pupil conferencing.
- All staff being trained to respond to radicalisation; they have completed the Home Office Prevent Online Training.

The School's Safeguarding Procedures:

All individuals working with children, young people and their families have a duty and responsibility to report any allegations or concerns of a child protection nature, which comes to their attention.

When such a concern is raised staff will:

- Report to the school's Designated Safeguarding Lead (DSL), Mrs Louise Bennett or the Deputy Designated Safeguarding Leads (DDSL), Mrs Tammi Wainwright and Mrs Rachel Carrick
- Log accurately and succinctly the concern and the child's comments on CPOMS, flagging the incident log as a safeguarding concern (yellow lozenge on CPOMS)
- Where a child is at risk of harm or we are unsure about how to proceed, contact the Children and Families Help Desk Tel: 01452 426 565 and ask to speak to a social worker. Further guidance can be found at: <http://www.gscb.org.uk>

## Cam Woodfield Junior School's Provision for Early Help

<p>Universal source of help for all families in Gloucestershire:</p> <p><b>Gloucestershire Family Information Service (FIS)</b></p>	<p>Gloucestershire Family Information Service (FIS) advisors give impartial information on <b>childcare, finances, parenting and education</b>. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families.</p> <p>This service can give family support and advice:          Information about options for childcare; information about schools; information that young people can access and a guide to activities happening in Gloucestershire. Contact the FIS by emailing: a familyinfo@gloucestershire.gov.uk          Or telephone: (0800) 542 0202 or (01452) 427362.</p> <p>FIS also has a website which has a wealth of information to support many issues such as childcare and support for children with disabilities, including the local authority's SEND local offer of help and support.  <a href="http://www.glofamilies.org">www.glofamilies.org</a></p>
<p><b>GSCB</b>          (Gloucestershire Safeguarding Children's Board)          Website: <a href="http://www.gscb.org.uk">http://www.gscb.org.uk</a></p>	<p>Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options.</p>

<p><b>Cam Woodfield Junior School's universal support for all pupils and families.</b></p>	<p>All staff are available in a pastoral capacity should parents have a concern about anything at all. Staff may not have the answer but will try to find out the answer or sign-post parents/other professionals in the right direction. In addition to this the school have additional pastoral support through the Deputy Head/SENDCo and the Pupil and Parent Support Advisor. Parents can contact the pastoral team, teaching staff or Head Teacher via the school office. <i>Staff are available within office hours (9am - 5pm on weekdays during term-time).</i></p>
<p><b>Parent and Pupil Support Advisor (PPSA)</b></p>	<p>Mrs Rachel Carrick is the school's PPSA. She works closely with parents and pupils who need additional support by providing:</p> <ul style="list-style-type: none"> <li>○ Time to talk</li> <li>○ Solution Focused Approach (BRIEF) sessions</li> <li>○ 'Build Happy' Intervention</li> <li>○ Bereavement support</li> <li>○ Resilience training</li> <li>○ THRIVE provision</li> <li>○ Social and Emotional support</li> <li>○ Referrals to other services to support families: Families First Plus, Teens in Crisis, Foodbank, Young Carers, Winston's Wish, CYPS, Play Therapists, Parenting courses, GDASS, The Door.</li> <li>○ Working with Cam Woodfield Infant School PSA to support families</li> <li>○ Working with Rednock Secondary School pastoral staff</li> </ul>

<p><b>PSHE / SMSC curriculum</b></p>	<p>The Jigsaw Curriculum is a whole school PSHE curriculum which covers the following topics throughout the academic year. The exception is Term 4 with an additional emphasis on Mental Health</p> <p>Term 1 - Being Me and My World          Term 2 - Celebrating Difference          Term 3 - Dreams and Goals          Term 4 - Healthy Me &amp; alongside '<i>Sometimes My Brain Hurts</i>' - mental health resource          Term 5 - Relationships          Term 6 - Changing Me</p> <p>Other specific topics helping pupils 'stay safe' are covered, for example, through the NSPCC 'Pants' resource</p> <p>Sex education:          Children in Y3, Y4, Y5 and Y6 have formal Sex and Relationships Education (SRE) through the Jigsaw 'Changing Me' unit.</p> <p>Gender, identity and tolerance: preventing homophobic and transphobic bullying; preventing bullying of pupils from different types of families (e.g. same sex parents); avoiding anti-gay derogatory language; Gender identity - there isn't such thing as a typical girl or a typical boy and understanding and acceptance of others different than us, including those with different religions are covered through the 'Celebrating Difference' unit.</p> <p>Drugs: Medicines, Alcohol, Smoking and Illegal drugs are taught through the 'Healthy Me' unit.</p> <p>Keeping Safe: We receive a visit every 3 years for the NSPCC 'Speak Out Stay Safe' campaign which involves a whole school assembly and workshops with Y5 and Y6. These messages are revisited annually.</p>
<p><b>Home-School Support</b></p>	<p>All of our Early Help is offered in partnership with parents / carers.</p>

<p><b>E-Safety</b></p>	<p>E-safety is a key part of the PSHE/SMSC/SRE/ICT curriculum. PACE (parents against child exploitation) UK is a useful website to engage parents with e-safety issues. <a href="http://www.paceuk.info/">www.paceuk.info/</a> and CEOP <a href="https://www.ceop.police.uk/">https://www.ceop.police.uk/</a> (Child Exploitation and Online Protection). Parents can visit <a href="http://nspcc.org.uk/online-safety">nspcc.org.uk/online-safety</a> for advice for setting up parental controls and understanding social networks. NSPCC parent workshops take place every years. We recommend the following online booklet to parents:  <a href="https://www.nspcc.org.uk/globalassets/documents/advice-and-info/share-aware.pdf">https://www.nspcc.org.uk/globalassets/documents/advice-and-info/share-aware.pdf</a>          'In the net' drama production visit Y4 on a rolling programme, led by GSGB.</p>
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<p><b>Bullying</b></p>	<p>All Gloucestershire schools including Cam Woodfield Junior School are committed to tackling bullying. We want to know immediately if there are any issues with bullying at school so that it can be addressed. We have an Anti-Bullying Policy' which can be accessed through the school's website.</p> <p>Every year we take part in Anti - bullying week in November. A very useful website is the anti-bullying alliance - <a href="http://www.anti-bullyingalliance.org.uk/">http://www.anti-bullyingalliance.org.uk/</a></p> <p>In serious cases of bullying school staff may need to involve the police. Other sources of help and advice are:  <a href="http://www.gscb.org">www.gscb.org</a> (Gloucestershire Safeguarding children's board)  <a href="http://www.bullying.co.uk">http://www.bullying.co.uk</a></p>
<p><b>Children or young people with multiple needs (vulnerable) or multiple needs (complex) requiring multi-agency input or assessment</b></p>	<p>Within Gloucestershire locality Family First Plus teams provide multi agency support for children and families. A phone call to discuss a possible referral is helpful before making written referral. The school will work with a range of agencies and attend relevant meetings. The school's pastoral team meet on a termly basis with an Early Help Co-ordinator and Community Social Worker from the Stroud Early Help Team. At these meetings we are able to discuss the needs of individual families, with the parents' consent.</p>
<p><b>Drug Education and Concerns</b></p>	<p>Drugs education is covered in the school curriculum. There is a 'Drugs Policy' which can be accessed on the school's website. <a href="http://www.infobuzz.co.uk/">www.infobuzz.co.uk/</a>: Info Buzz provides individual targeted support around drugs &amp; emotional health issues, development of personal &amp; social skills, and information &amp; support around substance misuse.</p>
<p><b>Mental Health Concerns</b></p>	<p>The school has been awarded the 'Mental Health Champions' awards which recognises the ways in which we support and promote positive mental health.</p> <p>The school has a 'Policy for Mental Health and Wellbeing' which can be accessed on the school website.</p> <p>Staff are trained to identify signs of those needing support in the area of mental health and know where to access support via the school's pastoral team.</p> <p>THRIVE is offered as an intervention in school to address Social, Emotional and Mental Health Needs, where interruptions in child development have been identified.</p> <p>Shorter group interventions are offered to support children with anxiety, poor resilience, managing anger and bereavement support. For some children, they are provided with a specific opportunity to talk with an adult on a weekly basis.</p> <p>Referral to a school nurse may be appropriate.</p> <p>The pastoral support worker at the school meets with CYPS (Gloucestershire's mental health services) on a termly basis to discuss identified children. Referrals can be made and information can be sought through the CYPS Practitioner Advice Line 01452 894272. Referrals can be made, alongside parents, to TIC (teens in crisis) for talk therapy and Winstons's Wish for bereavement support.</p>

<p>*Please note that in Gloucestershire CYPS (children and young people's services) replaced CAMHS (child and adolescent mental health services)</p>	<p>If parents are concerned about the mental health of their child, in an emergency they should seek support via their own GP.</p>
<p>Child Sexual Exploitation (CSE)</p>	<p>CSE screening tool (can be located on the GSCB website: <a href="http://www.gscb.org.uk/article/113294/Gloucestershireproceduresand-protocols">www.gscb.org.uk/article/113294/Gloucestershireproceduresand-protocols</a>)</p> <p>This should be completed if CSE suspected.</p> <p>Clear information about warning signs, the screening tool and Gloucestershire's multi-agency protocol for safeguarding children at risk of CSE are at <a href="http://www.gscb.org">www.gscb.org</a></p> <p>Referrals should be made to Gloucestershire social care and the Gloucestershire Police.</p> <p>All referrals to go to the Central Referral Unit 01242 247999</p> <p>Further information: National Working Group (Network tackling Child Sexual Exploitation) <a href="http://www.nationalworkinggroup.org">www.nationalworkinggroup.org</a> and PACE UK (Parents Against Child Sexual Exploitation) <a href="http://www.paceuk.info">www.paceuk.info</a></p>
<p>Domestic Abuse</p>	<p>The GSCB (Gloucestershire Safeguarding Children's board) have published a Domestic Abuse pathway for educational settings which is on the GSCB website. If a child or young person is suspected of living at home with a domestically abusive parent or if a young person has domestic abuse in their own relationship then the usual procedures should be followed and a referral made to the children's helpdesk (Tel: 01452 426565). The response will vary according to the age of the young person so that the appropriate agencies are involved.</p> <p>The cross-government definition of domestic violence and abuse is any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to:</p> <ul style="list-style-type: none"> <li>o psychological</li> <li>o physical</li> <li>o sexual</li> <li>o financial</li> <li>o emotional</li> </ul> <p>(Source: <a href="https://www.gov.uk/domestic-violence-and-abuse">https://www.gov.uk/domestic-violence-and-abuse</a>, Jul 2015) We will use:</p> <p>Gloucestershire Domestic Abuse Support Service (GDASS) <a href="http://www.gdass.org.uk">www.gdass.org.uk</a> or Call the police (999 in an emergency or 101 for a nonemergency situation). or contact any of the national support help lines:</p>

- National Domestic Violence Helpline (0808 2000 247).
- National Centre for Domestic Abuse (0844 8044 999).
- Men's Advice Line (0808 801 0327).

MARAC Gloucestershire Constabulary: Multi Agency Risk Assessment Conferences (MARACs) prioritise the safety of victims who have been risk assessed at high or very high risk of harm. The MARAC is an integral part of the Specialist Domestic Violence Court Programme, and information will be shared between the MARAC and the Courts, in high and very high risk cases, as part of the process of risk management.

Hope House SARC (Sexual Assault Referral Centre):  
01452 754390

Gloucestershire Rape and Sexual Abuse Centre:  
01452 526770