



The Grove Primary School Anti-Bullying Policy: Information for Parents

Is it Bullying?

- Calling your child names
- Threatening him/her
- Pressuring your child to give someone money or possessions
- Hitting your child
- Damaging your child's possessions
- Spreading rumours about your child or your family
- Using text, email or web space to write or say hurtful things about your child (cyberbullying)

Bullying is distinct from other unkind behaviour as it is usually **deliberate**, **persistent** and involves an **imbalance of power**.

It is also bullying if your child feels hurt because of things said about their ethnic background, religious faith, gender, sexuality, disability, special educational need, appearance or specific issues in your family.

What should you do if your child is being bullied?

Talk to school staff about the bullying. Your first contact point to report concerns is your child's Class Teacher. Please consider the following points to allow us to work together to resolve the problem as effectively as possible...

- After discussing concerns with staff at The Grove, make a note of what action the school intends to take
- Ask staff if there is anything you can do to help your child
- Stay in touch with the school; let them know if things improve as well as if problems continue.

What will The Grove School do?

The Grove School does not tolerate bullying. This is what we intend to do about any reported incidents of bullying:

- ⇒ Help to make sure that the person being bullied is safe
- ⇒ Work to stop the bullying happening again
- ⇒ Provide support to the person being bullied
- ⇒ Take actions to help the person doing the bullying to learn not to hurt others.

What should I do if I feel that the issues have not been addressed?

Families who feel that their concerns are not being addressed appropriately by the school might like to consider the following steps:

- Check with the school Anti-Bullying Policy to see if agreed procedures are being followed
- Make an appointment to discuss the matter with the Head Teacher and keep a record of the meeting
- Finally, if the above have not been effective, write to the chair of Governors explaining your concerns and what you would like to see happening.

In some local authorities there may be help to resolve the problems via **Children's Services**. If you need further support and information at any stage or the problem remains unresolved, ring the helpline at **Parentline Plus** (0808 800 2222), the **National Bullying Helpline** (0845 225 5787) or contact other local and national support groups.