

### **ETHOS**

*“Recognizing its historic foundation alongside the Church of St John’s, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Parochial Church Council of St John’s and the Salisbury Diocese.*

*The school aims to serve the parish and wider community by providing an education of the highest quality within the context of Christian belief and practice aiming to live out the Church of England vision for education as “educating for: Wisdom, knowledge and skills; Hope and aspiration; Community and living well together; Dignity and respect.” It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils.*

*In addition we will work in close partnership with:*

- *The Salisbury Diocese Board of Education - reflecting their vision of: “God working through us, inspiring outstanding transformational leadership in schools and parishes which transforms the lives of children and young people.”*
- *The Acorn Education Trust – integrating their vision of: “preparing young people for their world in their time through*  
**Active and visible Leadership;**  
**Care, support and challenge;**  
**Opportunities for all;**  
**Respect, recognition and resilience;**  
**Needs of all are paramount.”**

### **VISION**

*“Together we grow stronger - in our hopes, hearts and mind: so that we may ‘soar on wings like eagles, run and not grow weary, walk and not be faint’. (Isaiah 40:31)*

### **MISSION**

*“Our mission is to create an inspirational learning environment underpinned by the Christian Faith so that everyone can become the best they can be, as together we:*

*Strive for success, learning to love our challenges*

*Trust and keep each other safe*

*Joyfully build memories out of moments*

*Offer opportunities for all to blossom as unique and special*

*Help and understand each other*

*Nurture and develop skills, courage and creativity*

*Stand united in hope to transform all that we can.”*

### **VALUES / RULES – from September we will call this “The St John’s Way”**

#### **The St John’s Way**

***Together we grow stronger – in our hopes, hearts and minds: with***

***RESPECT: as we respect everyone equally, caring for all of creation***

***LOVE: as we are gentle and loving to one another and have a love of learning***

***TRUST: as we trust in God and become trustworthy global citizens***

***JUSTICE: as we are just champions of fairness, forgiveness and equality***

***FRIENDSHIP: as we nurture rewarding and enduring friendships***

***HOPE: as we challenge ourselves to be the best we can be***

***PRIDE: as we practice excellent learning powers***

***HEALTH: as we make safe and sensible choices, mindful of our happiness.***

### **PRIDE Learning Powers**

***P – PRACTICE, PERSEVERANCE & POSITIVITY***

***R – RESOURCEFULNESS & RISK-TAKING***

***I – IMITATION & INNOVATION***

***D – DREAMS & DISTRACTION MANAGEMENT***

***E – ENQUIRY, EMPATHY & ECHO-ENHANCEMENT***

**PRIDE MANTRA** (spoken at the start of the day, in some collective worships, and at other times when needed – there are actions to go with this that have been designed by pupils) - ***“Together we grow stronger through: PRIDE in our selves; PRIDE in our school; PRIDE in our learning; and PRIDE in our future.”***

### **St John’s shared definition of Spirituality**

*St John’s School defines spirituality as growing stronger together by looking within and beyond ourselves to embrace and transform all our futures.*