



St John's C of E Primary School

Together we grow stronger

Headteacher Mr B Basinger-Adams Chair of Governors Mr J Alpin



HOME-SCHOOL AGREEMENT / CODE OF CONDUCT – 2018/19

Working in partnership for success, we all agree to conduct ourselves by our core school values (**St John's WAY**) of:
LOVE, TRUST, RESPECT, FRIENDSHIP, JUSTICE, HOPE, PRIDE, HEALTH

THE SCHOOL CODE OF CONDUCT

- Provide your child with a high standard of education, implemented by rigorous national guidelines, within a balanced curriculum.
- Ensure that our learning environment is stimulating and challenging.
- Celebrate your child's academic and personal achievements.
- Set high expectations for your child's academic progress and attainment and provide the encouragement, scaffolding and challenge needed to enable your child to achieve their unique potential.
- Provide clear and consistent high expectations for behaviour in accordance with our Behaviour Policy.
- Encourage your child to take responsibility for both good and bad choices.
- Care for your child's safety and well-being by observation, listening and regular staff training.
- Teach your child to develop a positive attitude to one another, regardless of diversity.
- Encourage your child to become an active member within our community and help them to see that they can have a positive impact on the world around them.
- Encourage your child to live a healthy lifestyle.
- Regularly communicate the academic progress of your child based on key assessments 3 times per year at the end of Autumn, Spring, Summer.
- Regularly communicate the pastoral progress of your child based on observations and records of incidents at parent consultations and in the end of year report.
- Be open and approachable, available to meet at mutually convenient times, in order to discuss your child's academic and pastoral progress.
- Communicate information to parents about our school and school events.
- Set homework that targets the curriculum requires and provide personalised learning opportunities.
- Inform parents of any behaviour incidents (that we know about) in relation to their child that appears as YELLOW, ORANGE, RED in our Behaviour Sanction Flow Chart.
- Inform parents of any allegations made against their child of bullying by another child / parent / school and keep parents informed throughout the process of investigation, sanction and rehabilitation.

Complaints against staff or the school

Please follow the Complaints Policy if you have a concern or complaint following the flow chart below:

TEACHER ⇔ HEADTEACHER ⇔ CHAIR OF ACADEMY COUNCIL ⇔ ACORN EXECUTIVE HEADTEACHER ⇔
ACORN DIRECTORS ⇔ OFSTED

Most issues / concerns can be resolved through communication and partnership at the TEACHER level. On a few occasions it may need to go to HEADTEACHER level. On very rare incidents it may go to CHAIR level, and rarer still beyond. Once it goes beyond Chair level we recognise that parents may wish to consider an alternative school for their child.

CHILDREN'S CODE OF CONDUCT

- Follow the school's behaviour code that we call the **St John's Way** by behaving at all times with:

RESPECT: as we respect everyone equally, caring for all of creation

LOVE: as we are gentle and loving to one another and have a love of learning

TRUST: as we trust in God and become trustworthy global citizens

JUSTICE: as we are just champions of fairness, forgiveness and equality

FRIENDSHIP: as we nurture rewarding and enduring friendships

HOPE: as we challenge ourselves to be the best we can be

PRIDE: as we practice excellent learning powers

HEALTH: as we make safe and sensible choices, mindful of our happiness.

- Take responsibility for their learning, their work in school, their behaviour towards others and their homework.
- Tell a member of staff if they are worried, or if they have witnessed or worried about any 'peer on peer abuse'.
- Behave in accordance with our **St John's WAYS** on school trips and at school events.
- Not to bully others or use any other actions that are classified as 'peer on peer abuse' including cyberbullying.

Boreham Road, Warminster, Wiltshire, BA12 9JY

Telephone/Facsimile: (01985) 213446

admin@st-johns-warminster.wilts.sch.uk

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Sanctions

- Please see the school Behaviour Policy and Behaviour Sanction Flow Chart, Anti-Bullying Policy, Peer on Peer Abuse Policy, Child Protection Policy.
- Poor behaviour at school events will see them banned from school events for a suitable period.

PARENTS' CODE OF CONDUCT

- Provide a safe, secure and happy environment at home.
- Ensure their child has good attendance, and arrives in class between 8.40am and 8.55am.
- Ensure their child wears the correct school uniform, including PE kit and that this is all named.
- Following the flow chart of TEACHER ⇔ HEADTEACHER ⇔ CHAIR OF ACADEMY COUNCIL ⇔ ACORN EXECUTIVE HEADTEACHER and beyond – to let the school know of any concerns or worries (in a timely fashion before it becomes a more significant issue) that may be affecting their child's learning, behaviour or ability to do homework.
- Model to their child a positive attitude towards the school, the staff and the school community.
- Encourage their child to develop a positive attitude towards our diverse, multi-cultural community and have a positive attitude towards the pupils, families, staff and school.
- Attend meetings with my child's teacher and other staff, aiming to be positive and productive, working towards moving my child on in their learning.
- Be actively involved in my child's learning – asking them what they have learned, supporting them with their homework, celebrating their achievements, supporting them with their targets, and reading with them for 10 minutes at least 3 times a week.
- Discuss concerns with the teacher / staff face to face in meetings in mutual respect and NOT denigrate the school on social media.
- Support the school's Behaviour Policy / Anti-Bullying Policy and any actions taken to resolve incidents.
- Recognise children will make mistakes as they are learning and growing-up – and support the school to manage this.
- Read all information sent home so that important dates and information are not missed.

Sanctions

- Aggressive / Intimidating behaviour towards pupils will not be tolerated (looks, written, verbal threats, swearing, physical, social media) – the parent will be banned from the school premises for a suitable period of time and the Police will be notified.
- Aggressive / Intimidating behaviour towards staff will not be tolerated (looks, written, verbal threats, swearing, physical, social media) – the parent will be banned from the school premises for a suitable period of time and the Police will be notified. If appropriate, legal action will be taken against the parent.
- Use of social media to denigrate the school will not be tolerated – the parent will be asked to a meeting with the Headteacher (and possibly a governor / Acorn representative) and the post will be expected to be taken down. The parent will be banned from the premises for a suitable period of time. The social media host will be contacted. The 'posting' will be copied and it may potentially be sent to Secondary Schools, Police, and possibly parent employers.
- Poor behaviour / aggressive behaviour at school events will not be tolerated – the parent will be banned from the school premises for a suitable period of time, and banned from school events for a suitable period of time.

We will all try to support the FAMILY TREE activities, without impacting negatively on our work/life balance

On behalf of the school:.....Date:.....

Child:.....Date:.....

Parent / Carer:.....Date:.....

St John's Primary School is compliant with the General Data Protection Regulation, which means we have sought your specific consent to use the data within this form for the purposes as detailed within the Privacy Policy on the School website.

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