

## HLTA training

The 4 modules are based on demonstrating the HLTA standards and will be delivered over 4 full days.  
Content will be linked to our Trust ethos and CPD.

HLTA standards		Summary of the HLTA standard	Link Academy Trust HTLA Training Module	Bespoke learning
1. Professional attributes		<ul style="list-style-type: none"> <li>-Expectations</li> <li>-Relationships</li> <li>-Values, attitudes and behaviour</li> <li>-Communication, including parents</li> <li>-Collaboration, cooperation and team work</li> </ul>	1. Developing positive relationships	<ul style="list-style-type: none"> <li>-Thrive-style approach</li> <li>-Positive behaviour policy and conflict resolution</li> <li>-Values</li> <li>-Communication, including with parents</li> </ul>
		<ul style="list-style-type: none"> <li>-Barriers to progress</li> <li>-Personalisation and differentiation for all learners including SEND</li> <li>-NC and frameworks for teaching and learning – content and outcomes</li> <li>-Use of ICT</li> </ul>		2. Supporting child development
3. Professional Skills	Planning & expectations	<ul style="list-style-type: none"> <li>-Planning, preparation and resourcing</li> <li>-Motivation and engagement</li> <li>-Inclusion</li> </ul>	3. Planning and evaluating learning	<ul style="list-style-type: none"> <li>-BLP</li> <li>-Growth mind-set</li> <li>-Magenta Principles</li> <li>-Mastery approach</li> <li>-Feedback and its many forms</li> </ul>
	Monitoring & assessment	<ul style="list-style-type: none"> <li>-Response, support and feedback</li> <li>-AfL – overview and techniques</li> <li>-Record keeping and effective analysis</li> </ul>		
	Teaching & learning activities	<ul style="list-style-type: none"> <li>-HLTA role in teaching and learning</li> <li>-Responding to situations that challenge equal opportunities</li> <li>-Working with individuals, groups and whole class without the teacher</li> <li>-Health, safety and safeguarding</li> </ul>		4. Supporting teaching and learning