


IMPORTANT – please read this information before completing this risk assessment.

This is a model risk assessment and MUST be adapted to reflect the significant hazards and control measures present in your site to allow the safe return of pupils and staff to your school. This is a live document and it must be continuously reviewed alongside the latest Covid-19 government guidance. It must also be read alongside existing risk assessments and health and safety arrangements for your school.

The control measures listed **are prompts** and will not necessarily reflect those in all establishments and you MUST adapt it by adding (or removing) **and outlining in detail the control measures as appropriate to your establishment.**

If you need help to complete this risk assessment, please refer to HS47 (Risk Assessment Arrangements) or telephone the Devon Health & Safety Service on 01392 382027.

*For local health protection advice please call (**awaiting number**).*

	Establishment/Department: St Catherine's C of E School	Establishment Risk Assessment	RA100
	Address : Moorland Road, Launceston		
Person(s)/Group at Risk Staff, Pupils, Visitors and Contractors		Date assessment completed: 22 nd May 2020 This document is to remain under constant review due to the fast-changing nature of DfE / Government guidance in response to the challenges posed by Covid-19.	
Return to school risk assessment – based on the principles and guidance contained within DfE Guidance: Coronavirus (COVID-19): implementing protective measures in education and childcare settings (12 May 2020) This risk assessment is generic, and each school is responsible for reviewing and amending to ensure it is applicable to their setting. This risk assessment should be read alongside DCC guidance document C-19, checklist C-19 and the latest government guidance: https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings General guidance on completing risk assessments is available at arrangements note HS47. Updates:		Assessor(s): Louise Hussey Pippa Warner	

Significant Hazard Section	Control measures in place <i>Additional measures or actions not included in this column below should be put in the assessor's recommendations at the end of this document</i>
Movement of persons around the school	
Entrance and access to school site causing large groups of people inside school grounds compromising social distancing.	<i>Stagger drop-off and collection times avoiding any changes to pupils that arrive at school on school transport where possible. Provide information to parents. Signs in place and guidance to parents displayed.</i>
Parents gathering at school gate not social distancing	<i>Plan parents' drop-off and pick-up protocols that minimise adult to adult contact. Make clear to parents that they cannot gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely.</i>
Overcrowding in classrooms and corridors.	<i>Keep to small groups - classes split in half, with no more than 15 pupils per small group and one teacher (and, if needed, a teaching assistant). Desks to be spaced as far apart as possible. Set out classrooms where possible to ensure access to outside space and their age appropriate equipment and resources, whilst preventing mixing with other class groups – to be kept in personal lidded plastic tubs. Reduce movement around the school using timetabling and appropriate selection of classroom or other learning environments. Class assembly only.</i>
Increased numbers during breaks compromising social distancing.	<i>Staggered break times and ensure appropriate supervision is in place. Use different playground locations which will be clearly labelled and taped off. Each bubble to have their own equipment which can be cleaned easily.</i>
Increased numbers during lunchtime compromising social distancing.	<i>Staggered lunchtimes & in set groups with handwashing – tables kept apart. Packed lunches only. Ensuring everyone keeps further apart than normal. Cleaning of tables after use.(Where possible eat outside)</i>
Spread of virus due to increased numbers of people within the building.	<i>Inform parents that if their child needs to be accompanied to school only one parent should attend. No parent to enter the school building – posters are up too. Remind parents that if possible siblings from other age groups should not accompany them but if this is unavoidable they must not be free or lose to run and play on grounds.</i>
Inadequate social distancing measures leading to spread of the virus	<i>Always keep cohorts together where possible – in same small groups of maximum 15 pupils and not mixed on subsequent days. Each cohort should retain the same teacher / TA. No mixing of groups e.g. for sports or breaks.</i>
Premises related matters	
Changes to building use being safe for pupils & staff– e.g. storage, one-way systems, floor tape	<i>Review Whole school risk assessment (RA22 or equivalent), to ensure control measures remain suitable and in place. Update risk assessments to include any changes that have been necessary (e.g. handwashing, one-way systems, allocation of specific classrooms)</i>

	<i>Consider how the layout will enable access to outdoor space and the equipment necessary for teaching the year groups. Consider how changes will impact on arrangements such as safe fire evacuation routes (see below). At St Catherine's this does not need to change.</i>
First Aid procedures – Reduced numbers of first aiders and Paediatric first aider	<i>Review First Aid risk assessment (RA22 or equivalent). Rota systems in place to ensure adequate numbers of first aid and PFA trained staff. Communication of first aid arrangements during daily briefings.</i>
Fire Procedures	<i>Review the fire risk assessment taking into consideration any changes made to the layout, and the impact this may have on fire evacuation and escape routes. (Completed by LH and PW) Ensure that testing and monitoring regimes are in place for fire detection and alarm systems, fire extinguishers and that any interim arrangements (such as doors propped open where necessary to reduce hand contact), are managed so that they do not compromise fire protection (and security) measures. Review where required fire evacuation routes and assembly points to ensure that social distancing guidelines are being met. As we have been open throughout the Site Supervisor has completed all usual checks.</i>
Water hygiene – management of legionella	<i>Review the water hygiene management plan. Ensure that agreed regimes for flushing and monitoring of temperatures have been maintained throughout any period of closure / partial opening. Where regimes have not been maintained ensure that cleaning and disinfection has taken place prior to reoccupation as per government guidance https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak (and NPS guidance: Water Hygiene Management during Covid-19 Lockdown)) All procedures have remained in place throughout the lockdown period – Ensure visits, regular cleaning etc. The Trust have arranged for tests to continue as normal and for re-opening visits by EPLUS to test all systems.</i>
Using and monitoring new practices to reduce risk of Covid-19 transmission	<i>Training of all staff via briefing prior to start – to include contents of this RA, alternative layouts and any changes to fire evacuation routes, use of PPE, location of designated room for suspected cases. Daily morning and end of the day briefings. Headteachers and school leaders must monitor arrangements throughout the day and make remedial actions where needed. Ensure there are opportunities for all employees to raise concerns / make suggestions. WhatsApp group, Teacher chat and email for daily communication/briefing. Weekly whole staff briefing via ZOOM.</i>
Management of premises related risks e.g. asbestos, delayed statutory testing (LOLER)	<i>Communication arrangements to ensure that requirements and controls are understood by responsible persons (e.g. signing in processes for contractors). If equipment is not within statutory test periods (e.g. lifts and hoists) then it should be taken out of use until the inspection and test can be completed. Trust has booked and carried out all necessary pre-opening premises checks.</i>
Staff rooms and offices to comply with social distancing and safe working practice	<i>Numbers of people reduced at one time on a rota to allow social distancing – chairs removed/placed apart. Avoiding unnecessary gatherings. Where possible reduce the use of communal / shared facilities such as tea and coffee facilities and encourage staff to bring their own food and utensils. Cleaning materials readily available for cleaning between each use. Posters to remind all staff of expected procedures. Enhanced cleaning regimes as per below.</i>
Ventilation to reduce spread	<i>Open windows and prop doors open, where safe to do so (bearing in mind fire safety, security and safeguarding). All rooms being used have windows that can and will be opened. Ventilation to chemical stores should remain operational.</i>
Management of waste	<i>Ensure bins for tissues are emptied throughout the day. Lidded bins used for each bubble. Follow guidance on disposal of waste (such as used fluid resistant masks) https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-</i>

	care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe#how-should-ppe-and-face-coverings-be-disposed-of
Lessons or activities to take place outdoors in line with social distancing	<i>Decide which lessons or classroom activities can take place outdoors and refresh risk assessment for outdoor space. Outdoor spaces allocated for each bubble. Floor markings as necessary.</i>
Cleaning and reducing contamination	
Contaminated surfaces spreading virus.	<i>Remove unnecessary items from classrooms and other learning environments where there is space to store it elsewhere. Regular cleaning. Remove items such as play dough, sand and soft furnishings and toys from early years setting to reduce contact surfaces. Follow government cleaning guidance if a someone becomes ill with suspected COVID-19 at the setting https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe</i>
Using play equipment - multiple use	<i>Appropriately cleaned between groups of children and only one group / class of 15 maximum at a time.</i>
Shared resources and equipment increasing spread	<i>Prevent the sharing of stationery and other equipment where possible Personal plastic tubs for each pupil with their own resources in. Suitable procedures in place for managing access to items of 'heavy use' such a photocopiers to reduce social distancing. Enhanced cleaning regimes.</i>
Cleaning staff and hygiene contractors capacity - providing additional requirements	<i>Discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this. Ensure cleaning products being used are suitable and that adequate supplies of cleaning materials are available. See https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe and https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings. COSHs risk assessments carried out on any new products. Guidance given to cleaning team. Additional hours booked.</i>
Sufficient handwashing facilities for staff and pupils	<i>Where a sink is not nearby, provide supervised access to hand sanitiser in classrooms and other learning environments. Sinks available in all rooms. Plan in regular access to facilities throughout the day.</i>
Additional time for staff and pupils to carry out handwashing	<i>Frequent hand cleaning as part of normal routine. Stagger regular access to handwashing facilities through the day</i>
Handwashing practice with children	<i>Review the guidance on hand cleaning and introduce handwashing songs for younger children. Ensure that help is available for children and young people who have trouble cleaning their hands independently. See guidance and resources available at: https://e-bug.eu/eng_home.aspx?cc=eng&ss=1&t=Information%20about%20the%20Coronavirus</i>
Sufficient supplies of soap and cleaning products	<i>Discuss with suppliers and contractors to ensure sufficient supplies and deliveries. Use regular detergents and bleach. Review COSHH assessments (RA05) and implement additional controls required where there has been any change in products.</i>

Toilets being overcrowded	<i>Limit the number of children or young people who use the toilet facilities at one time. Visiting the toilet one after the other if necessary. Where possible different toilets should be used by each different group. Different toilets assigned to each bubble. Toilet monitoring procedures in place.</i>
Staff related issues	
Inadequate training for Heads on completion of RA for covid-19 return leading to anxiety and lack of the reassurance needed for staff	<i>Guidance, risk assessment and checklist provided to schools, Schools DfE Helpline and resources, access to support via LA</i>
Insufficient staff capacity to deal with increased numbers of pupils - Shortage of teachers to maintain staff to pupil ratios	<i>If there are any shortages of teachers, then teaching assistants can be allocated to lead a group, working under the direction of a teacher. Carefully planning the year groups for whom provision is offered (using the Dfe priority list) based on staff availability. At present, there is a teacher in each year group supported by a HLTA or TA for the second group. Follow government guidance on creating and staffing your temporary teaching groups: https://www.gov.uk/government/publications/preparing-for-the-wider-opening-of-schools-from-1-june/planning-guide-for-primary-schools#creating-and-staffing-your-temporary-teaching-groups</i>
Anxiety levels of staff and community causing breakdown in staffing ratios, compromising group sizes.	<i>Talk to staff about (or where not possible put in writing) the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful. Family support advisor available to offer support and open surgery.</i>
Staff understanding of new changes – safe practice at work & in classroom. Teaching in a safe environment	<i>Talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful. Weekly Zoom meetings to explain and share. Emails as necessary and Virtual staff meetings. One to one phone calls made as needed.</i>
Accessing testing arrangements are clear for all staff	<i>Access to testing is already available to all essential workers https://www.gov.uk/apply-coronavirus-test</i>
Conditions for use of fluid resistant face mask and other equipment when dealing with a symptomatic child are clear and understood by staff.	<i>If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home a face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn Ensuring that fluid resistant face masks are available for all schools and that a supply is maintained. https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe</i>
High risk staff with vulnerable / shielding family member, underlying health conditions or other risk factors	<i>A risk assessment should be undertaken for vulnerable groups, for DCC using the 'DCC Covid -19 vulnerable groups risk assessment' document https://devoncc.sharepoint.com/:w:/s/HRCOVID-19/ETkvMzlb65JnQJBILQMBt8Bzirqf3q89ikk3fMTyiFA3A?e=M2B5rJ along with DCC 'Managers Guide to Supporting BAME colleagues' https://devoncc.sharepoint.com/:w:/s/HRCOVID-19/EVvUSQ3BmlJxNja2RpcSLj6oBITFU8E2qwSljDTBDnsKmgA?e=DqChh6 Guidance on shielding and protecting extremely vulnerable persons https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-</i>

	<i>persons-from-covid-19 and clinically vulnerable people https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing#clinically-vulnerable-people should also be followed when considering staffing arrangements. NO VULNERABLE STAFF WILL BE WORKING IN SCHOOL.</i>
Staff use of PPE	<i>Pupils whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way. Follow guidance https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe</i>
Use of PPE Lack of understanding	<i>Adequate training / briefing on use and safe disposal Follow guidance on putting on and taking off standard PPE https://www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-non-aerosol-generating-procedures and above guidance on use in education settings.</i>
Dealing with suspected and confirmed cases / cases	<i>Follow government guidance on what happens if someone becomes ill and what happens if there is a confirmed case of coronavirus in a setting https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings#when-open Ensure accurate records of staff and pupils are maintained to enable public health contact tracking and test regimes. Creative Hub to be used to hold the child until collected. Separate entrance for collection, ventilation from open window, staff can maintain SD whilst supervising pupil safely.</i>
Pupil related issues	
Vulnerable groups who are clinically, extremely vulnerable.	<i>Parents should follow medical advice if their child is in this category: https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/covid-19-guidance-on-protecting-people-most-likely-to-get-unwell-from-coronavirus-shielding-young-peoples-version or if someone within their household is in this category https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</i>
Children with EHCP	<i>Complete risk assessment before attendance</i>
Pupils unable to follow guidance	<i>Ensure that the same teacher(s) and other staff are assigned to each group. some children will need additional support to follow these measures – see Trust behaviour policy appendix.</i>
Specific issues for EY stage children understanding social distancing	<i>Further EYFS stage guidance to be issued</i>
Member of a class becoming unwell with COVID19	<i>If a child is awaiting collection, they will be moved to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres</i>

	<i>away from other people. Allocate a suitable room for this purpose and communicate intentions to staff. Ensure suitable PPE (including fluid resistant face mask) is available at this location. Sleep room as above.</i>
Transport	
Travel to school and provision of safe school transport:	<i>Consider school transport arrangements and where possible encourage parents and children and young people to walk or cycle to school where possible. Liaise with School Transport Team where further consider needs to be given to taxi and escort services. NA no pupils who are attending use school transport.</i>
School Transport arrangements support changes to school times	<i>Liaising with the School Transport Team before change are made. Follow government guidance https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/vehicles NA</i>
Provision of food	
Kitchen facilities comply with latest Covid19 guidance to reduce risk of infection/contamination	<i>Follow usual food safety and hygiene procedures and Government guidance for catering establishments https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery . Ensure Health & Safety policies are followed. Several staff on site have completed their food hygiene certificate.</i>
Food that is able to be prepared on premises is compliant with Covid - 19 health and hygiene guidance	<i>As above. Packed lunches and snacks to be provided and follow guidance provided by the school. All pupils to bring own drinks bottle.</i>
Catering staff are operating in a safe environment	<i>Catering staff to follow government guidance https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery NA school kitchen will not be open.</i>
Communications with parents and others	
Parents, contractors and other staff entering or working in the building – school complying with external requirements for staff safety	<i>Tell parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only pre-arranged calls will be allowed on site. Publish a site telephone number in case of immediate access required. Doorbell placed on outside front door which will remain locked throughout the day.</i>
Suppliers understanding and complying with new arrangements	<i>Discuss new arrangements with suppliers and deliveries to be arranged for quiet times or outside school hours</i>
Communications to parents and staff	<i>Regular communications. Dojo and text. Phone calls as needed.</i>
Parent aggression due to anxiety and stress.	<i>Tell parents their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) to reduce anxiety. Photos to be taken and shared on Class Dojo to prepare families for return and clarify procedures.</i>

Assessor's Recommendations - Additional Control Measures or Actions

Section	List Actions / Additional Control Measures	Date action to be carried out	Person Responsible
Movement	Signage to be created ready for display Playground markings to be put out		LH
Pupils	Rooms to be set up ready – furniture moved Pupil handwashing guidance and procedures to be display Photos of site sent out Set up attendance record and class register lists		All teachers LH Teachers, TGr LH/JP
Staff	Share staff safer working protocol, risk assessments, all procedures, timetables – shared folder and staff briefing		LH
Cleaning	Ensure adequate supplies of hand soap and Milton are available (to be ordered) Ensure COSHs and other Ras completed Cleaning products, hand sanitiser, signs and PPE allocated to each bubble		JP/DB LH LH
Parent	Guidance and procedures to be sent out		LH Teachers
Other	Prepare Creative Hub with signs for ill pupil		LH

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Signed: Headteacher/Head of Department Louise Hussey Date: 24.05.2020

The outcome of this assessment should be shared with the relevant staff
A copy of the completed assessment to be kept on file and copied to the Health & Safety Co-ordinator