WSCC Model Policy

COVID-19 school closure arrangements for Safeguarding and Child Protection policy annex

Safeguarding in Education Team
JANUARY 2021

Rose Green Infant School

COVID-19 school closure arrangements for Safeguarding and Child Protection policy annex

JANUARY 2021

Policy owner: Sally Dreckmann
Date adopted: 15 January 2021
Date shared with staff: 15 January 2021

This policy is for use during the COVID-19 school closure from 5th January 2021 only

1.Context

From 5th January 2021 government guidance requires all schools to partially close for the period of interim COVID-19 arrangements.

On 7th January 2021 The Department for Education issued 'Restricting attendance during the national lockdown: schools. Guidance for all schools in England'.[1]

Page 39 of that guidance indicates that schools and colleges should review their child protection policies to reflect the move to remote education for pupils who are not attending school.

This annex does not cover all the other areas in the 'Restricted Attendance guidance' for example, parents and carers who are critical workers, wearing of face coverings, or good respiratory hygiene. Schools and colleges should review the guidance and ensure it is adapted to suit the needs of their particular setting.

This annex is supplementary guidance for the period of lockdown '3', January 2021 only. During this period All schools and colleges MUST CONTINUE to have regard for the statutory guidance Keeping Children Safe in Education 2020[2]

2. COVID19 January 2021 annex for your current child protection policy.

This annex of Rose Green Infant School's Safeguarding, and Child Protection policy will take effect from 15

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[1]

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/950510/School_natio nal_restrictions_guidance.pdf

[2] https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

January 2021 and remain in place during this period of time and will be reviewed as government policy and guidance changes.

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3.1. Key contacts

Role	Name	Contact number	Email
Designated Safeguarding Lead	Sally Dreckmann	01243 262318 (school hours) 07810 524994 (out of hours)	head@rosegreeninfant.school
Deputy Designated Safeguarding Lead	Caroline Sugden	01243 262318 (school hours) 07701 349003 (out of hours	csugden@rosegreeninfant.school
Headteacher	Sally Dreckmann	01243 262318 (school hours) 07810 524994 (out of hours)	head@rosegreeninfant.school
Chair of Governors	Dave Nanson Emma Ide	07939 072008 07730 185256	dnanson@rosegreeninfant.school eide@rosegreeninfant.school
MASH WSCC		01403 229900 (Out of Hours – 0330 222 6664)	Referrals to MASH should be made on the following web-based forms which can be accessed here: Adults - https://www.westsussex.gov.uk/raiseaconcernaboutanadult Children's - www.westsussex.gov.uk/Raiseaconcernaboutachild Referrals can also be made by telephone to 01403 229900
LADO	Miriam Williams Donna Tomlinson Assistant LADO: Sally Arbuckle	0330 222 6450 (9am - 5pm) (Out of Hours – 0330 222 6664)	LADO@westsussex.gov.uk
Safeguarding in Education		0330 222 4030	safeguarding.education@westsussex.gov.uk

Additional school contacts regarding safeguarding and CP during school partial closure:

Role	Name	Contact	Email
Additional DSL – EYFS lead	Nikki Prosser	01243 262318 (school hours)	nprosser@rosegreeninfant.school
Additional DSL – KS1 lead	Elaine Fowler	01243 262318 (school hours)	efowler@rosegreeninfant.school
Additional DSL – SENDCO	Jennifer Gwynn	01243 262318 (school hours, Monday to Wednesday)	jgwynn@rosegreeninfant.school

3.2. Staff Resilience – School Safeguarding Team

It is expected that our school will have a trained DSL (or deputy) available on site. However, it is recognised that on occasions there may be operational challenges to this. In such cases, for our school there are two options to consider:

• a trained DSL (or deputy) from the school can be available to be contacted via phone or online video, for

example working from home

• sharing trained DSLs (or deputies) with other schools (who should be available to be contacted via phone or online video)

Should we not have a DSL available on the telephone nor from another school, the member of staff operationally in charge of the school at that time will be responsible for co-ordinating safeguarding on site.

If we are aware we may face the possibility of not having a DSL available either on the school site, on the telephone, or from another school we will make immediate contact with the WSCC Safeguarding in Education Team on 0330 222 4030 or email safeguarding.education@westsussex.gov.uk for advice and support.

4.   Capacity of DSL team in our school

 We will make our best endeavours to have at least one trained DSL on site all the time we are open for children to attend, because we have five trained members of staff, four of whom are full time. There will be times when these members of staff will be working from home, but the timetable has been organised so there is always at least one if not two trained DSLs on site. If circumstances such as illness or the need for trained staff to isolate meant that no trained staff were on site, at least one trained DSL would always be available to be contacted by phone or in a video call on Teams. Four of our DSLs were trained in the Summer 2020 term and so will remain 'in date' for the rest of this academic year and beyond. The fifth member of staff will refresh their training in the Summer 2021 term in order to remain in date. All staff know who trained DSLs are and there is a timetable of staffing for lockdown, so everyone knows each day which DSLs are due in school, and this can be cross referenced with the staff signing in board each day, so they know who they could talk to if needed. There is a copy of this policy annex in the staff room and on the noticeboard on entering the school, so if no DSL was on site and remote support was needed, they could quickly find the contact details of a DSL.

Rose Green Infant School has a Designated Safeguarding Lead (DSL) and a Deputy DSL.

The Designated Safeguarding Lead is: Sally Dreckmann

The Deputy Designated Safeguarding Lead is: Caroline Sugden

Contact details for these are:

Role	Name	Contact	Email
Designated Safeguarding Lead	Sally Dreckmann	01243 262318 (school hours) 07810 524994 (out of hours)	head@rosegreeninfant.school
Deputy Designated Safeguarding Lead	Caroline Sugden	01243 262318 (school hours) 07701 349003 (out of hours	csugden@rosegreeninfant.school

All regular duties of the Safeguarding and Child Protection team in our school will remain during this period of lockdown in order to protect all of children and young people, whether they are attending school or accessing learning remotely.

This will include:

- Managing concerns raised
- Updating and managing access to safeguarding and child protection records by liaising with the offsite DSL (or deputy)
- Undertaking risk assessments for all pupils as necessary
  Co-ordinating safeguarding provision and checks for all vulnerable pupils on and off site
- Liaising with children's social workers where they require access to children to carry out statutory assessments at the school or college and engaging with key safeguarding partners when requested, in an appropriate and safe manner.

5.   Safeguarding Training and Induction

Keeping Children Safe in Education 2020 states:

72. *The designated safeguarding lead and any deputies should undergo training to provide them with the knowledge and skills required to carry out the role. The training should be updated every two years.*

73. *In addition to their formal training as set out above, their knowledge and skills should be updated (for example via e-bulletins, meeting other designated safeguarding leads, or taking time to read and digest safeguarding developments), at regular intervals, and at least annually, to keep up with any developments relevant to their role.*

5.1 DSL Training

Our school recognises both DSL induction and refresher courses have been made available by WSCC as on-line courses and which can only be booked via the Safeguarding in Education pages on the West Sussex Service for Schools Site. We will ensure all our DSLs are trained within their two-year cycle.[3]

Our school will also consider if we need to train additional DSLs to mitigate the risk of the majority of our DSL team being away from work and not contactable.

5.2 Continual Professional Development
We also recognise the Safeguarding in Education pages on West Sussex Service for Schools contain many resources for DSL continual professional development, including a digital library and other relevant information.

5.3 The DSL training dates for our staff are:

Name of staff member	Type of training and date of issue	Role in school
Sally Dreckmann	Face to Face refresher June 2018	Headteacher / DSL

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[3] https://schools.westsussex.gov.uk/

Caroline Sugden	Face to Face refresher March 2020	Deputy Headteacher / Deputy DSL
Nikki Prosser	Online refresher training July 2020	EYFS Lead / Additional DSL
Elaine Fowler	Online refresher training July 2020	KS1 Lead / Additional DSL
Jennifer Gwynn	Online refresher training July 2020	SENDCO

5.4 Staff training

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2020). All staff are aware of WSCC procedures for referral and have access to key contacts to do this.

Any new staff, including volunteers, who join the school will receive full safeguarding training.

5.5 Raising a Safeguarding Concern

All staff will continue to follow the normal processes as outlined in our child protection and safeguarding policy for raising safeguarding concerns about any child or young person, whether they attend our school or receive education elsewhere.

6.   Vulnerable children

The Department for Education have identified vulnerable children as those who[4]:

1.   are assessed as being in need under section 17 of the Children Act 1989, including children and young people who have a Child In Need plan, a Child Protection plan or who are a looked-after child

2.   have an education, health and care (EHC) plan

3.   have been identified as otherwise vulnerable by educational providers or local authorities (including children's social care services), and who could therefore benefit from continued full-time attendance, this might include:

•   children and young people on the edge of receiving support from children's social care services or in the process of being referred to children's services

•   adopted children or children on a special guardianship order

•   those at risk of becoming NEET (not in employment, education or training)

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[4] https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision#vulnerable-children-and-young-people

- those living in temporary accommodation

- those who are young carers

- those who may have difficulty engaging with remote education at home (for example due to a lack of devices or quiet space to study)

- care leavers

- others at the provider and local authority's discretion including pupils and students who need to attend to receive support or manage risks to their mental health

6.1 Identifying our Vulnerable Children

Our school will use the above definitions to identify our vulnerable children. We will generate a confidential system, accessed only by those who need to know, so we can identify each vulnerable child and monitor attendance and other concerns.

We recognise in the DfE guidance that all schools and colleges are expected to allow and strongly encourage vulnerable children and young people to attend and that parents/carers of vulnerable children and young people are strongly encouraged to take up the place. At our school we support this by phoning parents/carers of vulnerable children to offer a place in school and encouraging them to accept it. For those who do not accept, we make it clear the place is there if they change their mind and ensure we maintain regular contact with them via phone and email. If a vulnerable child with a social worker is not attending, we involve the social worker with the hope that they will get the child into school.

6.2 Identifying Our Vulnerable Children

Appendix A below is a suggested way in which you can identify your vulnerable children and a means to monitor attendance and / or contact with the child and families.

6.3 Supporting Our Vulnerable Children who are attending school

We will continue with our normal processes of supporting our vulnerable children when they are at school. This will include using such tools as 'Day in My Life' as necessary.

6.4 Hearing the Voice of the Child

Our school is very aware that the usual members of staff, whom children and young people may go to when needing to share their worries, may not be physically present at school or immediately available due to self-isolating etc. We will ensure all of our children and young people know who they can go to should they have worries if their usual staff member is unavailable.

6.5 Vulnerable Children Not Attending

If any of our vulnerable children and young people do not attend, our school will:

- work together with the local authority and social worker (where applicable) to follow up with the parent

or carer to explore the reason for absence, discussing their concerns using supporting guidance considering the child's circumstances and their best interests

- work together with the local authority and social worker (where applicable) and other relevant partners to encourage the child or young person to attend educational provision, particularly where the social worker agrees that the child or young person's attendance would be appropriate

- Maximise the opportunities to understand the lived experience of all of our children who are not attending during lockdown, and particularly those who we recognise are vulnerable.

6.6 Leave of Absence

Latest guidance states vulnerable children are still expected to attend school full time, they should not be marked as Code X if they are not in school (except if they are shielding, self-isolating or quarantining). If the parent of a vulnerable child wishes their child to be absent, the parent should let the school know.

The Department of Education expects schools to grant applications for leave of absence given the exceptional circumstances. This should be recorded as code C (leave of absence authorised by the school) unless another authorised absence code is more applicable.

Where our school grants a leave of absence to a vulnerable child or young person we will still speak to parents and carers, and social workers (where applicable) to explore the reasons for this and any concerns raised. The discussions should focus on the welfare of the child or young person and ensuring that the child or young person is able to access appropriate education and support while they are at home.

Where providers have had to temporarily stop on-site provision on public health advice, they should inform the local authority to discuss alternative arrangements for vulnerable children and young people and work towards welcoming back pupils as soon as possible, where feasible to do so.

Our school will work collaboratively with other schools and education providers and other local partners (including the local authority, social workers, police, youth services, key workers etc.) to maximise opportunities for face-to-face provision for vulnerable children.

Our school will continually review the safeguarding risks to our vulnerable children and young people and will raise concerns with Early Help and / or MASH when and where relevant.

7.   Private Fostering

We recognise that if any of our students are accommodated with a host family for 28 days or more then we will share the information with WSCC MASH (contact details above) to enable private fostering assessments to be undertaken.

8.   Recruitment, Supply and other temporary staff or peripatetic teachers

Our school will follow our normal procedures for safer recruitment and will continue to undertake all necessary safeguarding and right to work checks for any new members of staff, supply cover or other temporary staff, including volunteers, who come into our school or college.

8.1   Lateral Flow or other testing – volunteers

We will ensure that any volunteers who attend our school to assist with lateral flow testing, or any other testing, will be subject to the same safer-recruiting checks as any other volunteer. If that is not possible in the time

frames available to complete all of those checks then those volunteers will be supervised by school staff, who do have the relevant checks in place, at all times.

9. Remote Education

Our school recognises the temporary continuity direction[5] which makes it clear that schools and colleges have a duty to provide remote education for state-funded, school-age children whose attendance would be contrary to government guidance or law around coronavirus (COVID-19).

Our school will put a weekly plan of work for each year group onto the 'Learning from Home' section of our website at the start of each week. This planning will mirror the core learning taking place in school. Through the week, the planning will be supported through additional resources and videos, which will be sent to the parents/carers through Parent Mail.

10. Delivering Remote Education Safely and Safeguarding

Appendix B of this Annex outlines how our school will deliver remote education safely.

11. Pupil wellbeing and Support

Our school recognises that our children and young people may be experiencing a variety of emotions in response to the coronavirus (COVID-19) outbreak, such as anxiety, stress or low mood. This may particularly be the case for vulnerable children, including those with a social worker and young carers. It is important to contextualise these feelings as normal responses to an abnormal situation. Some may need support to re-adjust, either to a return to learning at home or being in school without their peers, and some may be showing signs of more severe anxiety or depression. Others will not be experiencing any challenges and will be content with the change in circumstances.

The return to remote learning for most will limit pupils' social interaction with their peers, carers and teachers, which may have an impact on wellbeing.

In order to support our pupils' wellbeing, we will work with our children, families and partner agencies to support our children and young people.

Please see Appendix C for further information.

12. Support from the Local Authority

The WSCC Safeguarding in Education Team are offering daily safeguarding support to schools and can be contacted by:
Phone - 0330 222 4030
Email - safeguarding.education@westsussex.gov.uk

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[5] https://www.gov.uk/government/publications/remote-education-temporary-continuity-direction-explanatory-note

Appendix A – Identifying Vulnerable Children – suggested template

Monitoring Our Vulnerable Children					
Name	Reason for Vulnerable	Place accepted Y/N?	Reasons provided by parent / carer if Not attending	If not attending – engagement plan	Log of concerns and contact details added to safeguarding file and date added.
A	Emerging concerns around mental health	Y			
B	Child in Need Plan	N	Mum states she can manage the child at home. Mum is furloughed and can support learning.	1. Weekly contact by DSL and social worker to monitor and identify any escalations in risk. 2. Monitor learning with at least weekly contact by class teacher.	
C	Child cannot access remote learning	N	Mum states they are asking family for a tablet or laptop.	School are sending learning home. School will monitor and discuss progress with mum. School are also trying to resource a laptop.	

Appendix B - Delivering Remote Education Safely and Safeguarding

During the national lockdown, learning has become remote for the majority of our pupils. Remote learning at Rose Green Infant School includes some online learning. Initiating remote learning during lockdown will enable us to:

- provide a curriculum sequence that allows access to online and offline resources and videos, and that is linked to the school's curriculum expectations;
- give learners access to high quality remote education resources from external providers;
- select the online tools that will be consistently used across the school in order to allow interaction, assessment and feedback, and make sure staff are trained in their use;
- provide printed resources for pupils who do not have suitable online access;
- recognise that our pupils, because they are infant aged, may not be able to access remote education without adult support, and so we will make best endeavours to work with families to deliver a broad and ambitious curriculum.

When teaching pupils remotely, we will:
- set tasks so that pupils have meaningful and ambitious work each day in a number of different subjects;
- provide regular, clear explanations of new content, delivered by a teacher in the school or through high quality curriculum resources and/or videos;
- gauge how well pupils are progressing through the curriculum, using questions and other suitable tasks and set a clear expectation on how regularly teachers will check work;
- enable teachers to adjust the pace or difficulty of what is being taught in response to questions or assessments, including, where necessary, revising material or simplifying explanations to ensure pupils' understanding;
- plan a programme that is of equivalent length to the core teaching pupils would receive in school; for infant age this is a minimum of three hours a day.

We recognise the additional risks to pupils associated with being online more than before the pandemic. We also recognise additional risks for staff, especially those facilitating remote learning via video links that may impact other people in their household or community as well. As set out in the Safeguarding and Remote Education during Coronavirus guidance, online education should follow the same principles set out in our staff code of conduct.

We will follow relevant government safeguarding guidelines and make use of recommended technical tools and guides to help us deliver remote education safely from the Local Authority and child protection specialists like the NSPCC.

Staff and the adults supporting our pupils at home are encouraged to:

Check security and privacy settings
• Adjust privacy and safety settings on all devices, in apps and other online places to control what personal data is shared.
• Review the security settings on 'smart' devices and change any default, weak or guessable passwords.;
• Set up two-factor authentication if devices are capable or available. This is a free security feature to stop unwanted people getting into accounts. Users receive a text or code when they log in to check they are who they say they are.
• Regularly update devices or apps used for school or work. Using the latest version of software and apps can immediately improve security.

• Think about physical privacy when appearing live online e.g. the appropriate adult supervision of children at home, appropriate clothing, distractions like noise and interruptions, what other people nearby can hear.

Act regarding unsuitable content
 • Prevent unwanted content from appearing i.e. set filters and parental controls on home broadband and mobile networks and not disable or bypass them (the UK Safer Internet Centre has advice on how).
• Block unsuitable content.
• Report harmful activity, to the website, platform or app, a trusted adult and the Designated Safeguarding Lead. Report Harmful Content to CEOP if not satisfied with the result of a report to a service provider.

Protect against fraud
• Beware of fraud and scams online including Covid-19 related phishing emails and text messages and use appropriate cyber security and "stop, challenge, protect" information to avoid becoming a victim.
• Forward suspicious emails to report@phishing.gov.uk, a service run by the National Cyber Security Centre (NCSC) Suspicious Email Reporting Service to get them removed automatically if they fail NCSC validity tests.
• Never give out personal information to websites or in response to emails/text messages not recognised or trusted
• Report being scammed, defrauded or experiencing cyber-crime to Action Fraud, the UK's national reporting centre.

Check the Facts
Use the SHARE checklist to make sure they are not contributing to the spread of harmful content e.g.
• Source - make sure information comes from a trusted source
• Headline - always read beyond the headline (use the NewsGuard free tool to help identify fake news).
• Analyse - check the facts (use the Ofcom Cutting Through the COVID-19 Confusion webpages, check claims about COVID-19 at Full Fact and find reliable information from www.gov.uk/coronavirus).
• Retouched - does the image or video look as though it has been doctored?
• Error - look out for bad grammar and spelling

Stay physically and mentally healthy online
Whether staff or pupils are working, learning or playing online, they should take regular breaks and use tools like Apple's Screen Time, Google's Family link, Xbox One, Playstation 4, Nintendo Switch if necessary to manage screen time, especially:
• if they're feeling overwhelmed, perhaps limiting the time spent watching, reading, or listening to coverage of the outbreak, checking in at set or just a few times a day
• if they're feeling physical discomfort like aches, pins and needles, pain, strain, headaches; or
• if they need to be more physically active outdoors.

Staff are also expected to:
• Provide information about their temporary home working environment insofar as it might impact on their physical health, or the safeguarding of learners or their own household.
• Act appropriately on feedback and use any necessary online or cyber tools provided.
• Provide information about the technology they use at home to get online i.e. to ensure compatibility with school systems, especially cyber security measures involved in accessing sensitive data like medical, behaviour or performance information on school servers remotely.
• Implement relevant guidance on safe teaching and pastoral care from their home e.g. what is in the background of recorded or live streams, what is visible on shared screens, what can be heard by others in a household etc.
• Pay special attention to how they protect personal data at home.

<u>Keep talking about staying safe online</u>
Which we can do by:
• Ensuring staff have the tools to promote a healthy balance between the positive and negative aspects of life online.
• Signposting parents and carers to tools to explain and reduce risks, and help them talk to their child (e.g. Government guidance on minimising children's exposure to risks; Childnet International's conversation starters and specific guidance on under 5s and where there are concerns about specific serious harms, the guidance on how to protect your child from child sexual abuse online, 'sexting' or radicalising, pornographic or suicide content).
• Reiterating behaviour expectations and ways to handle and report problems, especially encouraging children to speak to a trusted adult if they come across content online that makes them uncomfortable.
• Supporting critical thinking and promoting resources like Childnet's advice and top tips which provide ways parents and carers can help their child develop these skills.

Appendix C – Children Requiring Mental Health Support

1. We recognise our school has an important role to play in supporting the mental health and wellbeing of our pupils.

2. We recognise mental health problems can, in some cases, be an indicator that a child has suffered or is at risk of suffering abuse, neglect or exploitation.

Our school has an Emotional Well-being Lead and that is **Sally Dreckmann**

1. As a school we will have a clear system and process in place for identifying possible mental health problems, including routes to escalate and clear referral and accountability systems. We will make sure all staff and volunteers are aware of our system.

2. Where there are concerns about the mental health, wellbeing and safeguarding of a child, staff will immediately discuss those concerns with the Designated Safeguarding Lead.

3. We are aware of recent government publications:

   - Preventing and tackling bullying, [6]
   - Mental health and behaviour in schools,[7] and
   - Promoting children and young people's emotional health and wellbeing[8].

4. Our staff are aware of the West Sussex Community Mental Health Liaison Service https://www.sussexpartnership.nhs.uk/west-sussex-cmhl-service#:~:text=The%20new%20Community%20Mental%20Health,to%20moderate%20mental%20health%20conditions who provide an early intervention and prevention service for professionals who are working with young people under the age of 18, and are concerned about a young person's mental health and wellbeing. This service is available to our school.

5. We are aware that we can obtain advice and support from School Nursing Service https://www.sussexcommunity.nhs.uk/downloads/services/west-sussex-school-nursing/west-sussex-school-nursing-leaflet.pdf

6. We are also aware of the resources available to our school from the Mentally Healthy Schools website https://www.mentallyhealthyschools.org.uk/

Self-Harm Guidance for Schools

Managing self-harm guidance and tool kit for schools in West Sussex has recently been created with the latest information and resources to help recognise the signs, identify risks and access the support available.

We recognise that Self-Harm Guidance for schools is available to anyone working in education, to support staff when dealing with students who self-harm, or are at risk of intentionally harming themselves.

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[6] https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/623895/Preventing_and_tackling_bullying_advice.pdf

[7] https://www.gov.uk/government/publications/mental-health-and-behaviour-in-schools--2

[8] https://www.gov.uk/government/publications/promoting-children-and-young-peoples-emotional-health-and-wellbeing