

18<sup>th</sup> June 2021

Dear Parents,

Your school will shortly send out a short video which is my opportunity to share with you a piece of work that we are looking to involve you in.

It has been quite a roller coaster since our four schools formed The Oak Partnership Trust in January 2019. After the first year of establishing ourselves as a collaboration, we went into 2020 with optimistic plans.

Of course, we all know the course of the last eighteen months. Whilst it has been hugely challenging, it has also shown the benefit of being part of a larger organisation in which our school leaders and teachers have been able to rely on each other for support.

The purpose of the video and this letter is to introduce the work that we are undertaking with you in exploring our values.

I believe that throughout this pandemic our schools and communities have lived out the core values first identified at the formation of our Trust. Additionally, our Board of Directors have considered the Mission, Purpose and Vision of our Trust of schools:

To be an inclusive community that inspires a passion for knowledge and the curiosity and confidence to fly.



### Children and Young People

A safe environment to nurture confidence where every voice is heard.

### Colleagues

The freedom to inspire, the courage to lead, the opportunity to grow.

### Community

Rooted in our communities, providing the foundation for all to thrive.

**United in our common purpose. Recognised as an influential beacon of excellence.**

However, what we have been keen to do is to better understand the collective values of each of our school communities and that is where this piece of work comes in.

We are working with the Barrett Values Centre to survey and analyse the core values of all those associated with our schools and nurseries: parents; staff; members of our Local School Committees; staff who work across our schools and nurseries and our Directors.

If you click on the link below:

[School Values Survey](#)

This will take you to a website in which you will be asked three questions. In each case you are invited to choose 10 values (out of a possible 100 or so):

- a) which most closely represent your own values
- b) which most closely represent the values/behaviours you experience in your workplace
- c) which most closely represent the values/behaviours you feel the organisation should prioritise to reach its goals in the future

This information will be collated and analysed and will tell us not just about the current core values of our Trust, but also those of our individual schools and also what we would like our core values for the Trust and our schools to be in the future.

The values of our Trust are at the heart of our decision-making process, so having a better understanding of what your collective core values are will help us to ensure that the next steps for our schools and our Trust are aligned with those values.

This is an opportunity for you to share your collective voice with school leaders, so I would encourage you to click on the link and spend ten minutes telling us what your values are, what you believe your school's values are and what you think your school's values should be.

After two hugely challenging academic years, we need to look to the future with optimism and be driven forward by the things that we value the most.

The survey closes on Friday 2<sup>nd</sup> July. The information will then be collated, and a report shared with our school leaders, this will then be used to plan activities into the next academic year.

Early in the Autumn Term, we will share with you the outcomes of this survey and our plans for how we intend to use that information.

Yours sincerely



Ian Robinson

Chief Executive Officer