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# RISK ASSESSMENT / CHECKLIST FOR FULL OPENING OF ALL SCHOOLS IN SEPTEMBER 2020 (Revised Jan 2021)

#### General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020 with amendments made as guidance changes. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items **may** be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard **OR** note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, **published 5**<sup>th</sup> **November**, has been followed in terms of risk identification and each section is noted in the first column. The actions that school leaders should take to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</a> please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.
- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You **must** consult with your staff, your Governing Body / Management Committee during the assessment process and you **must** share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.

#### The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively." <a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</a>

# RISK ASSESSMENT / CHECKLIST FOR FULL OPENING – January 2021

Date of	21 <sup>st</sup> January 2021	Assessed by	Sandary 2021			
assessment:	21 January 2021	(job title /				
assessificite.		name):	Headteacher: Lorna Rourke			
		•				
Local reference number:	Version 10	Other people involved with				
number:	version 10	this	Headteacher: April Grimes			
		assessment:	SLT			
Name and address	Elveden C of E	Reason for	The Government's requirement			
of school:	Primary Academy	assessment:	that there is a full opening of the			
	London road		school in September 2020 during			
	Thetford		the COVID-19 situation. On our			
	Norfolk		return on January 4 <sup>th</sup> , the school is			
	IP24 3TN		in a Tier 4 area and all stakeholders			
	11 24 3114		must be aware of and protected of			
			the increased risk of infection. <b>We</b>			
			will be open for keyworker and			
			vulnerable children until 18 <sup>th</sup>			
			January when this will be			
tale and the same of	reviewed.					
Identification of	<ul><li>Students</li></ul>					
those at risk:	<ul><li>Their family groups</li><li>Staff</li></ul>					
	<ul><li>Staff</li><li>Their family g</li></ul>	irounc				
		•	ore			
	<ul> <li>Contractors and essential visitors</li> <li>Their family groups</li> </ul>					
Harm which	<ul> <li>Their family groups</li> <li>Catching or spreading the COVID-19 virus. This is a virus which has serious</li> </ul>					
could occur:	•	_	eve caught it and causes immense			
			The UK has suffered huge fatality			
	rates.	,	,			
	Infection may happe	n through contact	t with someone with a confirmed			
	case of COVID-19, po	tentially through	touching a contaminated surface,			
	and those who have	been notified by	a Public Health Agency that due to			
	•	_	e they are open to exposure.			
			ly at risk from infection are clearly			
		•	ned guidelines (link at end) and			
	those people may sti					
	=	a consistently ad	here to the current national social			
Headteacher name a	distancing rules.	Lorna Rourke				
	Trust / Management	•	ck and Claire Goldstone (Co-Chairs)			
Committee name an	a signature:	Kev. Paul Tams	s (Premises, safeguarding and welfare)			
- 16						
•	· · ·	•	ent, please contact the LA's Safety,			
Health and Wellbeing Advisor at <a href="mailto:nina.bickerton@suffolk.gov.uk">nina.bickerton@suffolk.gov.uk</a> .  • You should contact your SEO or call 01473 263942 if you would like to discuss your planning.						
	<ul> <li>You should contact your SEO or call 01473 263942 if you would like to discuss your planning.</li> <li>For leaders' wellbeing support: 01473 265656 (new phone number) or email:</li> </ul>					
Torreducis wellbeing support. 01473 203030 (new phone number) or email.						

 $\underline{leadership well being support@suffolk.gov.uk}$ 

- Any queries on premises issues should be directed to your Property Advisor.
- Please ensure that your most recent risk assessment is available to the local authority should you be
  asked to provide this in the autumn term. You may choose to place your completed risk assessment on
  your school web site as part of your communications around COVID19 security.

What are the	Control Measure/Standards checklist	Yes	No they	Our school needs to add these	Action by	Additional
hazards or	These are things which are needed to	they	are not	following control measures to	when and	Action
where are the	control the spread of the virus as far as	are in	in place	reduce the risk as far as possible,	by who?	Completed
dangers?	reasonably practicable.	place	/NA	OR		(initials and
	This is Public Health advice which			this is why we cannot meet this		date)
	schools MUST follow.			standard:		
1.0	1. We have ensured that we have	٧		SLT/DSLs reviewing daily as		
Missing a	reviewed and revised our last set of			guidance changes.		
COVID-19 risk	risk assessments with relevance to			Risk assessment talked through		
assessment	COVID-19.			with staff on PD day (Spring)		
review or not	2. We have acted on any outstanding	٧				
continuing with	actions and completed them.					
advised control	3. We continue to practice Government	٧		Signage has been reviewed but may		
measures	and PHE hygiene advice as written			need further changes to reflect		
	into our previous C19 risk			guidance and to adapt if needed.		
	assessments, and will ensure that we			Tier 4 posters to replace Tier 2.		
	actively seek updated guidance.					
	4. We communicate any changes of					
	current practice as a result of any	√		Letters and Home school		
	COVID-19 related risk assessment, to			Agreements are adjusted and will		
	staff, students and parents alike.			go out in September with any		
	5. We have communicated the findings			further changes.		
	of all our revised risk assessments, to			Emails and Zoom meetings on		
	all staff and offer this to parents and			going.		
	our young people.					
	6. We have reviewed our child					
	protection policy (DSL) to reflect the			This has been shared with staff in		
	return of more students.			line with updates and children		
				returning to school.		

2.0	1.	From Sunday 24 <sup>th</sup> January, all staff	٧	Key staff have had extensive
Catching and		are asked to carry out a Lateral Flow		training and all staff have been
spreading the		test, twice a week to identify those		asked to opt in to the testing. All
virus with a full		who are asymptomatic.	٧	staff have had the necessary
complement of	2.	We require any member of staff, and		training. Procedures for collecting,
students and		any pupil, to remain at home if they		using and reporting have been
staff in school		have symptoms of Coronavirus.		clarified and we have discussed the
	3.	Where a staff member or student has	٧	importance of using the test to help
(Note: These are		a member of their family who has		identify those who are
all		Coronavirus symptoms, we ask that		asymptomatic. A separate risk
considerations		they do not attend school.		assessment has been completed
for minimising	4.	We ensure via notification and local		which relates to the actual testing
the potential		protocols, that any visiting	٧	process. See page 28 Appendix 1
spread – each		professional, contractor, parent or		Clarify with all parents as
school needs to		carer does not enter the premises if		appropriate, reflecting the most
work out how		symptomatic.		current advice.
best this can be	5.	We communicate with each group of		Temperatures of
facilitated).		people as above, in a relevant format	٧	keyworker/vulnerable children to
		and in a timely manner, to mitigate		be checked on entering
		against the risk of them attending		school/afternoons.
		when unwell.		Children must self-isolate if they
	6.	Where a member of staff is		have been in close contact with a
		concerned about returning to work		positive case for 10 days,
		(for medical reasons) in September,		irrespective of their own negative
		we will use the Schools' Choice	٧	test result.
		'Guidance Principles Document –		
		September 2020' to work out the		If a child displays symptoms
		best course of action.		(without being a close contact of
	7.	We closely monitor instances of all	٧	someone else who has tested
		people with Coronavirus symptoms		positive) and subsequently has a

whilst on the school premises so that		test, they can return to school if
we can respond appropriately.	√	negative result is shown.
8. We understand the process for		Alternatively, without a test result
reporting instances of those who		they must self- isolate for 10 further
have tested positive for Coronavirus.		days before returning to school.
9. We engage with the NHS Test and	√	
Trace process and understand how to		RA provided to all parties before
contact our local health protection		coming to school. Keep company,
team.	√	contact details and provide visitor
10. In addition we understand that we		agreement which must be signed.
must report to the LA when positive		
cases are confirmed.		Staff to communicate with HTs so
11. We use the flow chart written by		they are aware of any COVID 19
Public Health England named 'Action	√	issues.
to be taken by schools' where there		
are suspected or confirmed cases in		
either staff or young people.		
12. We contain any outbreak by following	√	
Public Health Suffolk's advice, and		All risk assessments will be
have written procedures for this		reviewed regularly in line with
which all staff have been notified of.		guidance and stakeholders asked to
13. Where students and / or staff are	√	be involved in the process of
tested for COVID-19, we will ask		individual RAs.
parents and staff to notify us		The school will provide appropriate
immediately of the test results.		face masks and shields and staff are
14. We continue to request all personnel	√	encouraged to wear medical masks
on our school site clean their hands		(Type 2R/EN)/shields to protect
thoroughly for 20 seconds, and more		themselves.
often than usual.	√	For First Aid, intimate care, and
15. We ensure good respiratory hygiene		when cleaning after a suspected

case, staff must wear Type by promoting the 'catch it, bin it, kill it' approach. V 2R/EN Standard face masks. 16. We understand and adhere to the They will also wear gloves and a wearing of PPE only where necessary plastic apron. and advised. • When working inside with 17. We note there may be additional children staff are to wear a risks of infection where students sing, visor, as a minimum, to protect shout or play wind and brass themselves while still providing instruments even when people are at effective interactions with the a distance. We therefore follow the children. current Government guidance to • Medical grade face masks are mitigate this risk, to include limiting group sizes, positioning students back recommended to be worn to back or side to side and ensuring whenever possible and always good ventilation. We understand this when moving around inside the is not an exhaustive list of potential school. controls. • Staff may choose to wear their own fabric masks while outside. • Used masks must be disposed of in the PPE bins in staffroom and EYFS. Staff and parents to be aware that this is essential to the safety of all. Have guidance ready The outside play apparatus will be

used on a weekly rota; only one
class on equipment. Children to
wash hands after playing on the
equipment. Nobody uses it on
Friday to allow 72 hours before
next class/bubble. Parents not on
site before and after school.
Ensure we have a full stock of PPE
should it be needed.
PE and Music subject leaders to
keep up to date with changing
guidance and communicate clearly
to ALL staff. Singing will not take
place due to rising infection rates.
Flute lessons to continue for UKS2
in smaller groups as per Suffolk
County Music Service Risk
Assessments.
Charanga have updated schemes of
work to reflect COVID guidance.
Sports coaches will be allowed on
site to work with 'bubbles' and will
social distance at all times and wear
face mask provided when not
participating in rigorous exercise,
this applies inside and outside. They
will sanitise areas equipment
between use and follow their
detailed risk assessments which

				school must obtain copies of. Forest schools will take place on alternate weeks once all children return for Badger class and Fox class to ensure social distancing can be maintained. Volunteers will not be used at this time and this will be reviewed over the term. Children are asked to come into school in clothing appropriate for PE on the days they have PE lessons.	
3.0 The risk of not	1.	We have designed a system for our school premises whereby we can	V	Staggered starts, different entrances, outside doors, desks	
being able to		minimise contact between individuals		forward facing, limited numbers in	
maintain		to maintain current social distancing		staffrooms/offices.	
appropriate		requirements, wherever possible.			
social distancing	2.	For the above system, we have	V	Adults stay with own class bubble	
and not being		reduced the number of contacts		as much as possible, limited	
able to create		between children and staff.		interaction with other classes, very	
appropriate	3.	We have devised a feasible and	V	limited mixing when unavoidable.	
bubbles or		effective way of operating consistent		When this happens for PPA cover,	
consistent		groups of staff and students in		adult to follow strict social	
groups of		bubbles and have a strict protocol on		distancing and wear medical mask.	
students		how this works in practice.		Each class knows which area of the	
ALL AREAS	4.	,	٧	school is theirs and each age phase	
		distancing within those bubbles as far		has its own toilet block. Each class	
		as is reasonably practicable.		has own dedicated outside space.	
	5.	As an AP or PRU we take steps to	N/A		
		minimise social contact as far as is		All Parents and Carers asked to	

practicable.		wear face coverings when coming	
6. As an AP or PRU we have considered	N/A	to drop off/collect children.	
whether smaller groups, or whole		All Parents and Carers are asked to	
school grouping / bubble is more		wear face masks when coming on	
appropriate.		site. If required to come inside they	
7. We have implemented an in-house	V	will be issued with a Type 2R/EN	
strategy to ensure that consistent		standard face mask.	
groups or bubbles do not mix.			
8. We understand that maintaining	V		
social distancing may be difficult for			
younger children, and therefore we			
are enhancing the concept of bubble		Classes keep to own room or if	
groups.		using hall or library this is cleaned	
9. We encourage and teach social	V	thoroughly before being used by	
distancing at all times for both		another group.	
students and staff.		another group.	
10. We understand that older students	V	Staff to revisit both the Golden	
will be more able to social distance,		Rules and the new Stay Alert COVID	
and we will support them to keep to		rules. Posters to be displayed and	
this. We will also maintain consistent		children reminded regularly.	
		children reminded regularly.	
grouped bubbles, and will assist all			
young people to keep to these			
arrangements.	,		
11. We have reviewed our behaviour	√		
policies with any new rules included.		Risk assessments written for	
We will communicate these clearly		individual children and agreed by	
and consistently to staff, students,		parents. Staff to review these and	
and parents or carers with clear and		update as necessary and at least	
reasonable expectation of student		half termly.	
behaviour set out.			

		, , , , , , , , , , , , , , , , , , ,
12. We are aware of the Government		
guidance which stipulates that if	٧	
class-sized groups are not compatible		
with students' education or managing		
the practical logistics, then year		
group bubbles may have to be		
implemented.		
13. We are aware of the Government		
guidance that to facilitate education,	V	Ensure all staff, especially new staff,
teachers and other staff can operate		are clear and communicate
across different classes and year		consistently to all children,
groups.		recognizing some will have
14. In the event that teachers and other	V	forgotten even the most basic rules
staff have to work across groups, we		and conventions of school.
have made them aware that a 2-		
metre social distancing is ideal.		
15. We have made our staff aware that	N/A	
Public Health England strongly		Those staff that have to work
advises that secondary school staff		within different bubbles, e.g.
should:		TAs/MDSAs/SENDCO, must keep a
a) stay at the front of the class		record of who they have worked
b) stay away from colleagues where		with on a daily basis. They should
possible – and if not, at 2-metres		also be extra vigilant with social
where appropriate		distancing and creating a clean
c) stay away from students – again,		working space. This has been kept
at 2-metres where possible		to a minimum to reduce the knock
d) avoid face to face contact		on impact of a confirmed COVID 19
e) minimise time spent within 1		outbreak.
metre of anyone.		
16. In classrooms, we have ensured that	٧	N/A to EYFS and KS1 due to the

students are all facing forwards		detrimental effect on children and
rather than face to face or side on.		limited space in classrooms.
17. We will not conduct assemblies with	√	Children are kept in consistent
more than one consistent group.		groups within the class at desks and
18. Movement around the school will be	٧	on carpet.
kept to an absolute minimum when		Assemblies will take place daily in
considering timetabling and changing		own classes and will be planned by
classes		staff members as per rota. These
19. We ensure the avoidance of busy	√	should follow the liturgical
corridors, entrances and exits.		structure (Gathering, engaging,
20. Where possible we have laid out a		responding, sending), not singing.
one-way system to minimise the	٧	All staff have webcams for any
chance of face to face contact.		virtual worship.
21. We have enabled staggered break		We have staggered break time and
times (including lunch breaks).		staff will use allocated zones. This
22. We have reviewed the staff room (s)	٧	will be rotated weekly.
layout and have ensured that those		, , , , , , , , , , , , , , , , , , ,
areas enable staff to socially distance.		
23. We have where necessary inhibited	٧	
large numbers of staff in one area		
(e.g., staff rooms) at one time by		
staggering breaks.		
24. We have where necessary,	V	Children will arrive from 8.40am-
implemented staggered start and end	-	8.50am depending on classes. They
times to the school day to keep		will use separate gates and parents
groups apart as they arrive and leave.		will handover at the gate. All
25. We have reminded parents of the	٧	teachers to be on the gate (with
processes for drop off and collection.	•	face coverings) and TAs in class.
26. We will consider implementing a	٧	This has been communicated to
system for vulnerable parents /	4	parents. Staff to keep to strict
System for vullerable parents /		parents. Start to keep to strict

carers who pick up their young		timings.	
people from school so that they do			
not have to enter school premises.			
27. We have a clear process for hygiene	٧		
control when entering the school premises.			
28. We have a clear process for staff and	V	Staff will regularly and consistently	
students who use face coverings in		reinforce the expectations to all	
public, and public transport to		children recognising younger	
remove them upon entering the		children and children with	
school.		SEND/SEMH will have limited	
29. We have ensured that all changes and	٧	understanding. SENDCOs and LR has	
expectations have carefully been		spoken to parents and visits have	
discussed with parents of SEND		taken place.	
students and that if thought			
appropriate, they are invited into the			
school before term to view the			
arrangements.			
30. We have worked collaboratively with	٧		
placements where our students are			
dual registered, to ensure we address			
the risks inherent in moving from			
setting to setting. 31. We work with other professionals	v	All visitors to be directed to website	
who may need to visit our school, to	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	for RA and to read and agree to the	
ensure that both we and they adhere		statement when signing in.	
to strict social distancing and hygiene		statement when signing in.	
requirements.			
32. We ask all our staff and pupils to	V	Children bring in own pencil cases	
bring their own frequently used		to be kept in school.	

equipment (pens etc) into school so		Children are also given individual
that they are not shared.		equipment to keep in plastic
33. Only essential items owned by pupils	٧	wallet/trays.
as per the guidance are allowed on		
the premises.		
34. We ensure that classroom resources	√	
are not shared outside the consistent		
group and even then continue to		
clean surfaces after use.		
35. We will adhere to Government advice	√	
against domestic (UK) overnight and		
overseas visits until we are advised		
differently.		
36. We understand that we are able to	V	Breakfast club has ceased to run as
consider resuming breakfast and		it was no longer viable due to
after school provision from		numbers. After school club is also
September 2020. This will be		not needed after parental surveys.
planned carefully, considering		This will be reviewed next year.
bubbles within the school and by		
using small consistent groups. We		
understand that guidance from the		
DfE is available.		
37. PE lessons will be conducted in	V	PE will run for the Spring term in
consistent groups.		line with government guidance
38. We will not allow the participation of	V	(outside when possible but inside
contact sports within PESSPA		PE can take place if necessary).
allocated time.		Subject leader to continuously
39. We prioritise outdoor sports where	٧	review guidance and practice and
appropriate – where this is not		advise staff.
available, we allocate large indoor		PE Risk assessment shared on

	spaces, maximising distances between students. We understand that we can work with external coaches or clubs where we are satisfied that it is safe to do so and ensure all our protective measures are adhered to throughout.	<b>v</b>	Autumn Term PD Day.  After school clubs will commence once all children return in line with government advice, these will be run in bubbles and by coaches/staff already in school with these groups.
4.0	1. Dedicated school transport:		Revise guidance for EVOLVE RA and
The risk of	We have worked with relevant		all staff and providers to be made
spread of	Council personnel / private providers		aware.
infection by	to ensure that as far as possible:		Contact coach company to ask for
using school	a) pupils sit in bubbles that reflect	√	their RA.
transport and	their groups within school		Ensure that children always wear
public transport	<b>b)</b> that hand sanitiser is available for	٧	seatbelts on alternative transport.
	use upon boarding and disembarking	_	Hand sanitiser and PPE to be taken
	c) that vehicles are cleaned more	٧	along with first aid kit.
	frequently		No swimming for Spring Term due
	d) that queuing and boarding is	V	to Tier 4 restrictions.
	organised and controlled	_	
	e) that the seats available to	٧	
	students maintain distancing where possible		
	f) that secondary school students		
	should wear face coverings if the risk		
	of being in close contact with those		
	from different bubbles / groups is		
	likely		
			Due to remote location of the
	2. Wider public transport:	N/A	school, most children are driven to

		Wo will work with relevant personnel		school by parants. They do not
		We will work with relevant personnel		school by parents. They do not
		to consider staggered start times to		access public transport.
		enable more journeys to take place		
		outside of peak hours.		
	3.	We have encouraged parents, staff		
		and pupils to walk or cycle to school		
		where it is safe to do so and is		
		appropriate.		
	4.	Where it is impossible for people to		
		walk or cycle, and public transport is		
		required, we refer them to the		
		Government Guidance on safe travel.		
5.0	1.	We have procedures for cleaning	٧	Play equipment will be in use on a
		outdoor playground and PE		weekly rota system from Mon-
The risk of not		equipment.		Thurs to allow for 72hrs between
ensuring robust	2.	All frequently touched surfaces	V	being used for the next group.
cleaning		inside and outside the school		Sandpit to be used in EYFS by EYFS
throughout the		premises are cleaned regularly.		bubble only.
school premises	3.	Science, art and sports equipment is	V	Sandpit in wellbeing garden not to
-		cleaned frequently and meticulously,		be used currently.
		and always between different groups		Ensure we have enough cleaning
		using them.		resources and these are available
	4.	If we are unable to ensure cleaning	٧	for each classroom.
		of resources between groups, we will		
		rotate the equipment to allow it to		
		be left unused and out of reach for		Children to return home learning
		48 hours, or 72 hours for plastics.		packs on Monday to allow
	5.	We have ensured that relevant	٧	additional isolation time before
		cleaning materials to include wipes		staff handle.
		are provided wherever equipment		

6.0 1. We understand that staff may not $\sqrt{}$ SLT regularly monitor use of PPE	belongs, and that staff are aware of cleaning protocols surrounding person-lifting equipment.  6. We have introduced enhanced protocols and unambiguous procedures to ensure cleaning of the premises and all touched surfaces, is effective.  7. We understand that there will be revised guidance for cleaning nonhealthcare settings published by Public Health England by the end of the summer term. We will access this guidance HERE and follow the requirements (current last update is 15 July 2020).  8. We use required cleaning products including standard detergents and ensure that if a contracted cleaning company is used, that we liaise with them to understand what their products are and their efficacy.  9. We will ensure that extra time is given for cleaning surfaces in the dining area(s) after use.	Access the guidance, print, email to all staff. Meet with Premises staff to ensure they understand.  MDSAs will stay after lunch to clean hall. Steam mop has been purchased to facilitate this.  Additional morning and afternoon cleaning each day. Sign off when areas have been visited, displayed outside toilets.  SLT regularly monitor use of PPF
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The risk of being unaware of when PPE is required (or not)	require PPE within our setting and recognise the following scenarios are those that will require it:  a) where a young person becomes ill with COVID-19 whilst at school and we are unable to maintain a distance of 2 metres.  b) where a child requires intimate care and we use PPE in all cases  2. We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type.		and remind staff of correct procedure.  All staff provided with information (posters, video from HSE) demonstrating how to don and doff PPE correctly. All staff have confirmed they have watched and understood. Guides added to first aid kits and First aid cupboard so these are accessible in the event of a suspected case of COVID. Staff have regular updates (notice board, team meeting, sharing of RA) and clarification as to the correct use of PPE. Staff have completed 'Donning and doffing' CPD. Monthly monitoring of stock levels and orders to be placed. Go through increased need to follow all guidance due to virus mutation.
7.0 Catching and spreading the virus when giving or	1. We have reviewed the assessments for all our staff and returning students who have medical needs or their parents/carers, and have made any adjustments necessary.	√	Adults involved to ensure other staff are aware. Risk assessments for staff updated on PD Day, ongoing.
receiving first aid and/or	<ol><li>We have ensured that we are aware, as far as possible, of new students'</li></ol>	٧	AM has updated all records and will ensure information is passed on.

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supporting		and staff medical conditions so that		
students and		we may be able to consider their		
staff with		needs in light of COVID-19.		
medical needs	3.	Our staff have been trained to	٧	Additional medical/diabetes
		administer medications or provide		training for new staff on PD Day
		intimate care and are aware of the		and training for new intake.
		need for increased controls in each		
		student's situation, to include the use		
		of PPE if required.		
	4.	With the relaxing of the shielding	V	Class teachers to flag up who this
		advice on 1 August, we will ensure		will involve and to take appropriate
		that we consult appropriately with		action and discuss implications with
		any member of staff or		SLT.
		parents/carers of a pupil who are		
		within the clinically extremely		
		vulnerable group, as they return to		
		work or school, and that individual		
		risk assessments will be undertaken. <sup>1</sup>		
		We will use the Schools' Choice		
		flowchart to help us in our decisions.		
	5.	We understand that staff may have	٧	HR advice is that staff are able to
		clinically extremely vulnerable people		return to school. Discuss individual
		in their households who have been		concerns with HTs
		shielding, and we follow current		
		Government guidance when		
		discussing individual cases of staff		
		returning to work, or pupils back to		

<sup>1</sup> Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</a>

	school.			
6.	We risk assess on an individual basis	√	Individual Risk assessments in place	
	if we have staff or pupils who meet			
	the criteria of being at a specific risk			
	of infection. This identifies any			
	suitable control measures that must			
	be in place before returning to			
	work/school if that is appropriate.			
7.	We understand the importance of	٧	All staff to let SLT know of any	
	keeping up to date with Government		existing or new medical conditions	
	guidance on shielding in terms of		to enable us to respond	
	whether the decline in the rates of		appropriately.	
	community transmission of the virus			
	remains low (as at July 2020) or raises			
	again. Individual risk assessments will			
	be reviewed at frequent intervals.			
8.	We have ensured that concerning our	٧	First Aid training completed	
	bubble groups, that we have		September (MDSAs).	
	appropriate numbers of, and			
	appropriately qualified, first aiders for			
	each area.			
9.	We have ensured that all our	N/A		
	equipment for moving and handling			
	of students has been inspected			
	before use. This includes the			
	statutory 6-month checks under			
	Lifting Operations and Lifting			
	Equipment Regulations (LOLER).			

8.0	1.	We ensure that all planned or	٧	All contractors to be requested to
Catching and		reactive maintenance is carried out,		come when children are not on site
spreading the		out of hours wherever possible		if at all possible.
virus whilst		unless seen as an emergency.		
maintaining	2.	We welcome contractors on site only	٧	RA sent out prior to visit
premises		by appointment and they are		Visitor agreement signed on arrival
management		required to adhere to all social		
controls with a		distancing measures.		
full complement	3.	We liaise with contractors to be	√	Request all visitors to the site
of staff and		assured of their own measures of		where masks inside (provided by
students		hygiene and control measures in		school). They may wear any fabric
		general via their risk assessment.		mask outside however, we will
	4.	Where we have a shared site (e.g.	N/A	provide Type 2R /EN standard for
		sports centre provision etc) we have		their use inside the building.
		ensured that we are working		Visiting Speech and Language
		together and sharing our risk		Therapist may work with the child
		assessments to provide a safe area		wearing a shield to be effective.
		for everyone.		
	5.	There is a system of communication	N/A	Premises staff must wear plastic,
		between us and any other setting		aprons, gloves and medical face
		which shares our site and we ensure		masks at all times.
		regular discussion of this topic.		MDSAs to wear medical masks and
	6.	The school has ensured that relevant	٧	aprons to deliver meals and while
		property statutory compliance		moving around inside the building.
		checks have been completed and		moving around inside the ballang.
		records updated.		
	7.	,	٧	Obtain the Risk Assessments from
		reinstated and we are up to date		pool. Check regularly as things
		with all premises checks in all areas		change and this must be uploaded
		of the school (i.e., those that were		

closed off for a period of time).		onto EVOLVE.	
8. We refer to our Premises	l √	0.00 27 027 2.	
Management Logbook to ensure that			
all checks are carried out. These			
include but is not restricted to:			
a) all fire precaution checks as per			
the Fire Logbook			
<b>b)</b> safety of gas supplies			
c) visual checks on electrical services			
and equipment			
d) inspection of lifts and lifting			
equipment			
e) water temperatures and flushing			
of systems (Legionella risk)			
f) ventilation systems			
g) perimeter fencing			
h) noting any damage to the fabric of			
the building			
9. We have ensured that the external	V		
waste bins are <b>still</b> safe from being			
an arson or climbing risk and can be			
accessed under social distancing			
rules.			
10. We ensure that all internal flip top	V		
waste bins in every room and welfare			
facility are emptied daily and that the			
bin liners are fully secured before			
disposing of them.			
11. We ensure that all waste from	V		

potentially infected persons is			
doubled bagged and set aside for 72			
hours before disposal and that we			
contact the local authority for advice			
if we are unsure of which collection			
service is required.			
12. All science, DT and art areas have	N/A		
been pre-checked as per Consortium			
of Local Education Authorities for the			
Provision of Science Services			
(CLEAPSS) guidance and are ready for			
use.			
13. We can ensure 2m distancing within	٧		
all workshops, art studios, dance			
studios and science labs. Where this			
is not possible we will adhere to the			
1m plus rule, with additional			
mitigation arrangements.	21/2		
14. If we are not members of CLEAPSS	N/A		
we ensure that we seek alternative			
guidance from the relevant Health			
and Safety source (maintained schools via LA).		Hot dinners are provided as grab	
,	1	Hot dinners are provided as grab	
15. We ensure that our catering facilities continue to be run in the usual safe	٧	and go option as before and children will eat in classrooms.	
way whilst also considering COVID-19		This will need close monitoring with	
– Government guidance is followed.		more children in school and when	
16. We understand the importance of	V	temperatures outside drop.	
1 10. We understand the importance of		temperatures outside drop.	

		good ventilation and follow the HSE's guidance <sup>2</sup> on air conditioning and ventilation.		Thermals/skins to be worn under school uniform/PE kit. Staff to ensure doors are closed in areas that are unoccupied for security reasons and to try to keep some heat in the building. 'In cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a flow of air. If necessary external opening doors may also be used and where safe to do so.
9.0 The impact on staffing, and staff welfare, and also the mental wellbeing of		We recognise that these times are incredibly stressful for staff, students and parents/carers. Therefore, we are sharing all our resources for good mental health and wellbeing and signpost to relevant professional bodies.	<b>V</b>	A vast range of resources are being accessed across the school for pupils, parents and staff. Regular communication with parents via email and facebook to signpost support.
students, due to the risk of	2.	We are aware of the Leadership Wellbeing assistance from the LA.	٧	

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<sup>&</sup>lt;sup>2</sup> https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm

catching and	2	We are actively promoting our	V		
_	٥.	,	V		
spreading the		Employee Assistance Programme and			
virus now that a		the Occupational Health Service to all			
full complement		staff via notice boards, email			
of staff and		communication and word of mouth.			
students are	4.	We are aware of the Stress and	٧		
present		Mental Health web pages on the H&S			
		site on Suffolk Learning, where			
		resources can be found for staff.			
	5.	We are aware of the LA's signposting	٧		
		for the mental wellbeing of all			
		students and ensure that this is			
		cascaded.			
	6.	We ensure that all staff are informed	٧		
		in a timely way of any changes at the			
		school and of any risks to their health			
		and wellbeing.			
	7.	We ensure that all staff are listened	٧		
		to, and their concerns taken on			
		board.			
	8.	We have designed an induction	٧	New staff have a detailed induction.	
		session (or sessions) for staff and		All staff have the information	
		students, so they are clearly aware of		relating to groups and staggered	
		any changes to the day to day		times. Parents informed by letter.	
		running of the school under the new		Children will have more detailed	
		ways of operating.		information on return enabling	
	9.	We have considered alternative ways	٧	teachers to explain the specific	
		to show parents and carers how we		detail to each class.	
		are conducting all practices and			
		activities during this current situation			

	(e.g., perhaps by video, etc).  10. We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work.	✓	RA shared regularly, opportunities to discuss, question and feed into arrangements.
10.0 Administration and the continual	<ol> <li>We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK – changes are apparently each day.</li> </ol>	<b>V</b>	Ongoing
knowledge of the risks of catching and spreading the	2. We receive and read <i>Suffolk</i> Headlines and disseminate this to all staff which details further support and information.	<b>V</b>	Shared
virus	3. We know where to find Suffolk Schools' health and safety advice on Suffolk Learning	<b>V</b>	
	4. We are aware of how to get further advice from the Education and Learning team at the LA if required.	<b>V</b>	
	5. We actively promote the role of Union representatives in this current situation and acknowledge the LA's work with them.	<b>V</b>	HT and staff regularly review union advice and consider this in our plans.
	<ol><li>We actively seek guidance from our HR provider as required.</li></ol>	√	
	7. We have displayed the Public Health 'COVID-19 SECURE' poster in a way that all students, staff and visitors can see it.	<b>V</b>	Displayed in front reception area Only essential visitors will be admitted with prior invitation from SLT.
	8. We have laid out structured and	V	

robust plans for action should a local	Blended learning is planned making	
outbreak occur and understand that	use of Oak National Academy and a	
the DfE will be involved in decisions	wealth of other online learning	
at a local and national level.	opportunities. Staff are aware that	
	many children will need hard copies	
	due to limited access to ICT.	

# Appendix 1: Mass Testing at Elveden C of E Primary Academy Risk Assessment

Potential risk or hazard	Calculation of Risk See Calculation Table			Risks to staff members	Risk management strategy	
	Likelihood (1,2 or 3)	Severity (1,2 or 3)	Risk Rating (L x S = RR)			
Exposure to the virus through distribution of the kits	3	3	9	Member of staff distributing the kits will be exposed to the virus. May lead to serious illness, hospitalisation or death.	Distribution staff to wear masks and frequently wash their hands. Distribution staff will stand behind a desk, 2 metres away from the person.  Staff will sign the kit log for themselves. Distribution staff to monitor.  All staff collecting their kits will be required to maintain 2 metres distance from the distributor.  All staff must use hand sanitiser upon arrival at the collection point.  Staff will be allotted a collection time for their academic year phase/ sector.  Staff will be expected to stand back 2 metres if someone is present at the collection point.  Cleaning controls in place with disinfectant spray and waste disposal bin in between collection slots.	
Damaged kit	2	2	4	Staff will not have the sufficient equipment to complete the LFT.  Asymptomatic staff may receive a false negative and spread the virus.  May lead to hospitalisation, life long disabilities or death.	Staff have been briefed on the contents of their kits  Staff have been provided with guidance leaflet v.1.3.2  Staff are to repeat a void result  Staff to notify admin by email @ covid@elvedenacademy.co.uk who will issue a new kit.	

1	1	1	The tests will be rendered faulty	Tests stored in the Heads office and locked away.
			The tests will be accessed by unauthorised staff or members of the public or children.	Tests stored at room temperature (between 15-25 degree) where central heating is set to low and constant temperature maintained by radiator thermostat.
				Tests stored in a dry place.
1	1	1	Staff will injure themselves through the use of the swab.  The swab may snap and cut or graze the skin within the nostril or the mouth.	Staff have been briefed on how to administer the test
				Staff have been provided with guidance leaflet v.1.3.2
				Staff have been shown a video for how to administer the test.
				Staff have first aid training
				Staff can call their GP or 111 in the event of a serious injury.
1	2	2	Staff will have caused a nosebleed through swabbing.	Where a member of staff has had a nosebleed up to 24 hours prior to the test, they are advised to use the other nostril.
				Staff have been briefed on how to administer the test.
				Staff have been provided with guidance leaflet v.1.3.2
				Staff have been shown a video for how to administer the test.
				Staff have first aid training. Staff will call 111 if there nose bleeds significantly for more than 10-15 minutes.
1	1	1	Staff may injure themselves through disrupting a nose piercing.	Staff have been advised to not use the swab in a nostril that has been pierced. Where there are piercings through both nostrils, they have been advised to remove a piercing from one nostril.
1	2	2	A member of staff will be exposed to an allergen and present with an allergic reaction	The kits are not known to contain any allergens, specifically no latex.
	1	1 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The tests will be accessed by unauthorised staff or members of the public or children.  1

Exposure to animal products	3	1	3	A vegan or vegetarian member of staff will be exposed to animal derived products.	Staff have been given training on how mass testing will be conducted at Elveden Academy, inclusive of what the test kit contains.  The Vegan society has yet to publish it's stance on the test kits. This will be monitored for updates by CE.  Staff are not obliged to opt in. They may continue to attend work without completing the test.
Validity of the test compromised	2	2	4	Asymptomatic staff may receive a false negative and spread the virus at school.  Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	Staff have been provided with guidance leaflet v.1.3.2  Staff have been shown a video for how to administer the test.  Staff have been shown a video for how to administer the test.  Staff have been advised not to eat 30 minutes prior to administering the test.  Staff have been asked to perform the test late in the evening, to avoid exposure to COVID-19 in between taking the test and attending school the next morning.  Staff have been advised that the contents of a kit can only be used once.  Staff have been advised to repeat the test should they receive a 'void' result.  Staff have been told to self isolate and book a PCR test in the event of a 'double void'  Staff will need to report the double void both to the school @ covid@elvedenacademy.co.uk and www.gov.uk/report-covid19-result or 119.

Staff test positive through the lateral flow self test kit	3	2	6	Staff will test positive for the virus.	Staff have been briefed on how to administer the test and report and action the results.
					Staff will need to immediately self isolate along with their family/ household/care bubble.
					Staff will need to notify the head teacher by no later than 8pm that evening.
					Staff will need to report the positive result to both the school @  covid@elvedenacademy.co.uk and www.gov.uk/report-covid19-result
					or 119.
					Staff will need to immediately book a PCR test to confirm the positive result. Staff will then need to share the PCR result directly to the head teacher and to <a href="mailto:covid@elvedenacademy.co.uk">covid@elvedenacademy.co.uk</a>
					Once confirmed by PCR test, the member of staff's school bubble will be told to remain at home and self isolate, where they have been in contact 48 hours prior to the positive result.
Break down of communication of results	3	2	6	Staff will have not notified the correct people of their result.	Staff have been briefed on how to administer the test and report and action the results.
				Staff will spread the virus further.  Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	All members of staff have a phone that they can use to notify the head teacher of a positive or double void result.
					Staff have been told to contact the head teacher directly by 8pm that evening by phone if they test positive or receive a double void.
					A dedicated email account of <a href="mailto:covid@elvedenacademy.co.uk">covid@elvedenacademy.co.uk</a> has been set up. The account will be monitored daily by the administrative team.
					Staff have been told to take a photograph (with their phones) of the test to verify negative result and send to <a href="mailto:covid@elvedenacademy.co.uk">covid@elvedenacademy.co.uk</a>
					The administrative team will keep a log of all results.

# **Outstanding Control Measures / Standards Action Plan**

Control measure / standard we cannot meet (reference number and outline)	Why can't we currently meet this standard?	What are we going to do about it?	Who is going to do it, and by when?	Have we done it? What date did we do it?	Review date if needed:

# Sources and further information:

# **Guidance for Full Opening: Schools:**

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: <a href="https://coronavirusresources.phe.gov.uk/">https://coronavirusresources.phe.gov.uk/</a>

### Public Health England – Action to be taken by schools:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

## **Suffolk Learning Health and Safety (schools) pages:**

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

#### **Suffolk County Council – general COVID-19 information:**

https://www.suffolk.gov.uk/coronavirus-covid-19/

#### Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

Clinically vulnerable groups: <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19">https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</a>

### Schools' Choice 'Guidance Principles Document – September 2020':

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

# Staying alert and safe (social distancing):

https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing-after-4-july

#### Coronavirus: implementing protective measures in education and childcare settings:

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

# Coronavirus: Safeguarding in schools, colleges and other providers:

https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers

Guidance on supporting children and young people's mental health and wellbeing can be found here: <a href="https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing">https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing</a>
The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: <a href="https://www.educationsupport.org.uk/">https://www.educationsupport.org.uk/</a>

Extra mental health support for pupils and teachers (articles with links to support networks): <a href="https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers">https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers</a>

**Keeping children safe in education:** <a href="https://www.gov.uk/government/publications/keeping-children-safe-in-education-2">https://www.gov.uk/government/publications/keeping-children-safe-in-education-2</a>

NASUWT – checklist on preparation for the reopening of schools:

https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466c-af6e4d55e3022efd.pdf

HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': <a href="https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance">https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance</a>

CLEAPSS: guidance for science departments returning to school after extended closure <a href="https://public.huddle.com/a/VdRjYeV/index.html">https://public.huddle.com/a/VdRjYeV/index.html</a>

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance">https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance</a>

CLEAPSS – school support for DT, ART and Science: <a href="https://www.cleapss.org.uk/">https://www.cleapss.org.uk/</a> Guidance for food businesses on coronavirus (COVID-19):

https://www.gov.uk/government/publications/covid-19-guidance-for-foodbusinesses/guidance-for-food-businesses-on-coronavirus-covid-19 (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak: <a href="https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm">https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm</a>

**Coronavirus: travel guidance for educational settings:** 

https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs):

https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak

**Sport England: Grassroot Sport:** <a href="https://www.sportengland.org/how-we-can-help/coronavirus">https://www.sportengland.org/how-we-can-help/coronavirus</a>

### Guidance on the phased return of sport and recreation:

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

Association for Physical Education: <a href="www.afpe.org.uk">www.afpe.org.uk</a> (general) and <a href="https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf">www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf</a> for risk assessment assistance

Youth Sport Trust: <a href="https://www.youthsporttrust.org/coronavirus-support-schools">https://www.youthsporttrust.org/coronavirus-support-schools</a>