



CONSULTATION TO ADJUST TERM DATES FROM 2021-2022

New Monument & Broadmere Primary and Nursery Schools are consulting on proposed adjustments to our term dates from 2021-2022 onwards.

CONSULTATION PERIOD

Consultation Start Date: Wednesday 25th November 2020

Consultation End Date: Friday 18th December 2020

RATIONALE FOR ADJUSTING TERM DATES

Adjusting term dates is one of the academy freedoms that many of the schools in the Bourne Education Trust have employed on the basis of the advantages it offers pupils, parents and staff; we believe this offers considerable benefits to all those involved:

Benefits to pupils	Benefits to parents	Benefits to staff
Reasonably balanced terms which align better with neighbouring local authority schools which older siblings often attend	Reasonably balanced terms which align better with neighbouring local authority schools, which older siblings often attend	Reasonably balanced terms
Reduces the impact on learning of pupils being tired at the end of terms		Reduces the impact on learning of pupils being tired at the end of terms
Reduction in sickness absence because of the extended break in the long autumn term	Reduction in child's sickness absence	Reduction in sickness absence because of the extended break in the long autumn term
Opportunity to book holidays in off peak times, thereby reducing pupils' absence in term time for family holidays	Opportunity to book holidays in off peak times	Opportunity to book holidays in off peak times
Recruitment and retention of staff	Recruitment and retention of staff	Recruitment and retention of staff



PROPOSED CHANGES

We propose adopting a term date structure which includes a two-week October half term and an earlier finish in July; thus, balancing out the normally very long Autumn/Summer Terms.

PROPOSED TERM DATES

The proposed term time for pupils for 2021-2022 is 36.2 weeks, with the terms broken down as follows:

Autumn Term 2021		Days in each half term	Pupil days in each half term*
First half term	2 Sept 2021 – 22 Oct 2021	39 days	37 days
Half term	25 Oct – 5 Nov 2021		
Second half term	8 Nov 2021 – 15 Dec 2021	28 days	28 days
Spring Term 2021			
Third half term	4 Jan 2022- 11 Feb 2022	29 days	29 days
Half term	14 – 18 Feb 2022		
Fourth half term	21 Feb 2022 – 31 Mar 2022	30 days	29 days
Summer Term			
Fifth half term	19 Apr 2022 – 27 May 2022	28 days	28 days
Half term	30 May 2022 – 3 Jun 2022		
Sixth half term	6 Jun 2022 – 15 Jul 2022	30 days	30 days

*The draft INSET days for the 2021-2022 academic year under this model would be as follows:
INSET days are 31st August, 1st September, 1st April

Please do not book holidays based on these dates as they are draft at this stage and part of the consultation.

RESPONSE TO THE CONSULTATION

If you have any comments or queries, please email hr@broadmere.surrey.sch.uk by Friday 18th December 2020.

We will confirm the outcome of the consultation once comments and queries have been reviewed and considered.