

ENGAGEMENT ENJOYMENT ENTHUSIASM = EXCELLENCE.

Headteacher: Mrs. Wendy D'Arcy



Hardwicke Parochial Primary Academy,
Poplar Way,
Hardwicke,
Gloucester.
GL2 4QG

Email: admin@hardwicke.gloucs.sch.uk

Website: www.hardwicke.gloucs.sch.uk

Telephone: 01452 720538

Friday 16th October 2020

Dear Parent/Carer,

Re: Staffing update

I would like to share some staffing changes that are due to take place next term. Miss Rugman is 4 months pregnant and her baby is due in March 2021. I am sure you will all support me in congratulating her and wishing her a happy and healthy pregnancy. Mrs. Spencer, for personal reasons, will be leaving us at the end of term 2- December 2020. I am sure you will support me in wishing her well and thanking her for the great contribution she has made into settling our Y1 children back into school.

Therefore, I am going to appoint a new, fulltime teacher for Year 1. As soon as this appointment has been made, they will work alongside Mrs. Spencer, so that they have almost a half term to get to know the children and understand the routines and expectations that have been established. This also means that the class will benefit from having two qualified teachers, teaching them on a Monday and Tuesday until Christmas.

Once the appointment in Year 1 has joined the team, Mrs. Brumfield will move to Year 3, to work alongside Mrs. Moore and Miss Rugman. Again, this gives Mrs. Brumfield until February/March 2021, to get to know the children and to work alongside the team until Miss Rugman leaves to go on maternity leave.

I fully understand that some of you will be disappointed with the changes and I know that Year 3 in particular, have had a difficult journey with staffing changes throughout their time here at Hardwicke. However, the Year 3 children know Mrs. Brumfield well, and for more than a half term, there will be three qualified teachers working with the children and supporting them with their learning. Likewise, in Year 1 the newly appointed teacher will have a long transitional period to work alongside Mrs. Spencer and get to know and understand the children well before teaching fulltime in January 2020. I'm sure you will agree that this is the best solution to a situation that was completely unpredictable. I will update you once a fulltime Year 1 teacher has been appointed.

Yours sincerely

Wendy D'Arcy
Headteacher

*Love your neighbour as yourself.
We care, learn and achieve... together.*