

The Members

Bob Egerton

After graduating from Cambridge in 1969, Bob spent 17 years working for Esso Petroleum, mainly in London. Bob then ran his own printing business in Plymouth for 13 years before joining Truro College in its Business Centre in 2000. He left the college in 2006 but continued with some freelance business advice work with them for a few more years.



In 2009, Bob was elected to the new unitary authority of Cornwall Council for the Probus, Tregony and Grampound area, and was re-elected in 2013. His particular interests are in renewable energy, reducing traffic speeds in villages including the introduction of the 20 mph speed limit in Tregony, and promoting the use of bus services in the area.

Bob lives in Grampound and is also a trustee of the recreation ground and village hall. Bob was delighted to be asked to join The Roseland Multi-Academy Trust team as a Member and enjoys contributing to the continued success of the schools.

Kay Chapman

After graduating from Durham University, Kay taught Geography in secondary schools in the South East for 11 years before moving to Cornwall. She taught at Bodmin College before joining the Humanities team at Truro College, first as a lecturer then as Deputy Team Leader. As well as teaching and education management, Kay has experience in the examination system as an A Level Principal Examiner. In 2010 Kay moved into initial teacher training at Plymouth University, a role that involves working with schools all over Cornwall and Devon. Kay is research active, working on her own Geography education research project.



Kay has previously served as a governor of The Roseland Academy which, coupled with her wealth of educational experience, adds significant value to the Member role.

Kay lives locally and is very involved with the community as a Parish Councillor. In her spare time she enjoys walking with her dogs and riding her horse.

Paul Grayston

For the past 24 years Paul has worked for a large house building company as a Site Manager across Devon and Cornwall, working on speculative and social housing developments of between 12 and 450 units. He spent a few years in Dubai and Oman when he left school training as a motor mechanic.



Paul was a governor at Tregony Primary School for 17 years, during which he was the Chair for 7 years. He served on the Shadow Board of Trustees during the formation of The Roseland Multi Academy Trust. Paul has seen many changes to the educational landscape over his time with Tregony Primary School and is understanding of the challenges which schools currently face.

Paul is originally from Merseyside, but has lived in Tregony for the past 35 years. His children have attended Tregony Primary School and The Roseland Academy. Paul likes to spend time outdoors, sailing or windsurfing and has travelled all over the UK and Europe with his children who have been part of the RYA windsurfing squads sailing for GBR.

Rob Gasson

Rob is an experienced CEO with extensive board room and trustee experience as both a CEO and trustee. He has worked in education for over 25 years; the last 17 as an Executive Headteacher and CEO. Rob holds a Masters Degrees in Economics and Education Management and has worked extensively with pupils who exhibit challenging behaviour and those who are unable to access school due to their health across the whole school age range. He has contributed to a number of policy groups both regionally and nationally in this area and is a passionate advocate of inclusion.



Rob's educational strategic experience is an asset to the Member role. He understands the challenges faced by education leaders and is a great supporter of the Trust's values and ethos.

Rob has lived in Gorran for 10 years and chose to live there because of the quality of the schools on the Roseland. He is a proud father of two, his older child currently attending The Roseland Academy.

The Trust Board

Paul Grayston

Chair of the Board

For the past 24 years Paul has worked for a large house building company as a Site Manager across Devon and Cornwall, working on speculative and social housing developments of between 12 and 450 units. He spent a few years in Dubai and Oman when he left school training as a motor mechanic.



Paul was a governor at Tregony Primary School for 17 years, during which he was the Chair for 7 years. He served on the Shadow Board of Trustees during the formation of The Roseland Multi Academy Trust. Paul has seen many changes to the educational landscape over his time with Tregony Primary School and is understanding of the challenges which schools currently face. Paul monitors the Outcomes for Pupils across the MAT and is the Chair.

Paul is originally from Merseyside, but has lived in Tregony for the past 35 years. His children have attended Tregony Primary School and The Roseland Academy. Paul likes to spend time outdoors, sailing or windsurfing and has travelled all over the UK and Europe with his children who have been part of the RYA windsurfing squads sailing for GBR.

Nigel Hyde

Vice Chair of the Board

Nigel is a retired police officer who worked for Devon and Cornwall Police for 30 years. In the last 8 years of his police career Nigel's role involved working with young people who were at risk of offending and those who had offended. In October 2014 Nigel joined the safeguarding team at Acorn Academy Cornwall. In October 2015 he was appointed as the Family Support Manager at Acorn Academy's Glyn House in Truro where he is the Deputy Safeguarding Lead and part of the senior management team.



Nigel was a supporter of The Roseland Academy during his time as a police officer and was delighted to be able to become a governor and then Trustee of the newly formed MAT on retirement. Nigel brings a wealth of safeguarding knowledge and experience to the role. He is the Trust's safeguarding trustee, monitors Pupil Welfare, Behaviour and Safety and is Vice Chair of the Board.

Nigel was born in Exeter, with his family moving to Cornwall when he was young. He went to school in Truro and has since lived in the local area. Nigel has 3 children and in his spare time enjoys reading, listening to music, travel and walking the lovely Cornish coastal footpath with his wife.

Toby Bundy

Toby is a chartered accountant, currently working as a Finance Director for a national housebuilding company. Toby has previously worked within the investment sector for a leading private company. Toby's work requires him to make detailed



assessments of investment opportunities, taking into account opportunity and risk.

Toby brings to the Board his extensive financial skills. His particular interests lie in the performance management system and Trust budgets. Toby chairs the Pay Committee and monitors Leadership and Management.

Graham Ashton

Graham spent much of his working life in the hotel and catering sector, focusing on re-establishing businesses in crisis. For the past 25 years Graham has concentrated on business mentoring, working closely with Cornwall based SMEs. He has enabled many local companies by sourcing funding and mentoring them through start up.



Graham lives locally and is involved in several community projects and charities. He brings a wealth of commercial business experience to the MAT which enables him to support the Leadership and Management of the Trust.

Caroline Williams

Caroline's career started in the public sector locally, before moving to London where she worked for a national property consultancy for a number of years and fine-tuned her business processing skills.



Caroline returned to Cornwall and completed a degree in Combined Social Sciences at Cornwall Combined Universities. She has spent the past 10 years working locally for several businesses in the private sector. These roles have been at senior management level, focusing on process, efficiency and quality as well as other business systems. In particular Caroline has experience of project management, creation and implementation of in-house induction and training programs, ensuring compliance along with strategic key performance indicators.

Caroline grew up locally and attended The Roseland Academy (Roseland Community School). She has now settled in Tregony. Caroline is new to the Board and brings a fresh set of eyes as well as her business experience. Caroline area of focus for the Board is in Outcomes for Pupils.

Chris Challis

Executive Headteacher

Chris graduated from Portsmouth University in 1994 with a BSc honours degree in Geography and achieved his PGCE in 1998 in Geography with ICT. He started his teaching career in Plymouth, where he worked at Hele's School for 5 years, becoming a deputy head of year.



Following this Chris moved back to Cornwall where he has undertaken roles as head of departments, Assistant Principal focussing on Transition and the Designated Safeguard Lead and as Deputy Principal leading on Teaching and Learning, which is still his passion. He joined The Roseland Academy in

September 2015 as Associate Headteacher, moving to the position of Headteacher of The Roseland Academy and Executive Headteacher of The Roseland Multi Academy Trust in July 2016. Chris still teaches in his current role and enjoys every class.

Chris was born in St Austell and attended Poltair School and St Austell Sixth Form College. He lives in St Austell with his wife and two young children. He loves to travel with his family during their holidays. He has a passion for the sea and also loves to mountain bike, run and read, if and when he gets the opportunity.

Morag Cunningham

Morag grew up in Auckland, New Zealand, before moving to Christchurch, where she gained a Bachelor of Fine Art from the University of Canterbury. After embarking on the big 'overseas experience' to the UK, she settled in London for 10 years. During this time Morag held various marketing and account management roles within multi-national accountancy and consulting companies.



Morag brings her business experience to the Board and ensures that the Trust continues to constantly strive for improvement. As a parent trustee, Morag's interest lies in ensuring high standards and opportunities for all, with a particular focus on Teaching, Learning and Assessment and Early Years.

Morag lives in the local community and has two sons. Her elder son currently attends Tregony Primary School.

Marian Shannon

Marian has 20 years plus human resources and training experience within the corporate, charity and education sectors. Until her move to Cornwall in 2016, Marian was the Director of HR at a residential school in Berkshire specialising in education and care for young people with autism and significant learning difficulties.



As a member of the executive leadership team, Marian was responsible for all human resource matters, including recruitment and development of around 500 staff. She worked with the CEO and Trust Board developing and implementing the organisational strategy and business plans whilst ensuring that budgets were managed effectively. She was a Designated Safeguarding Lead and provided safeguarding training.

Marian has many interests, including theatre, walking with her husband and their dog around the Cornish countryside and coast baking, yoga, crafting, spending time with her family whenever possible and has recently taking up running which is proving to be rather a challenge! Marian also volunteers as an enterprise advisor with the local education partnership.

Marian is passionate about high quality education, included individualised learning as needed, to ensure that all young people have opportunities to develop their full potential. She will focus on Early Years provision for the Board.