

Shirley School



Person Specification

Mid-day Supervisor

Criteria	Essential	Desirable	How Identified?
Qualifications			
GCSE/O Level in English and Maths.	X		Application
Relevant First Aid Certificate.		X	Application
Experience/Knowledge			
Working with children or young people	X		Application/Interview
Working and collaborating within a team	X		Application/Interview
Skills			
A good standard of spoken and written English skills.	X		Application/Interview
Able to work within a team and maintain good verbal and written communication.	X		Application
Able to respond quickly and effectively to issues that arise	X		Application/Interview
Able to use own initiative and take action accordingly	X		Application/Interview
Effective communication with adults and children	X		Application/Interview

Able to follow instructions from senior team members	X		Interview
Able to have a firm but fair approach to handling behaviour issues in line with the school's policies	X		Interview
Able to build effective working relationships with colleagues	X		Application/Interview
Safeguarding			
Ability to safeguard and promote the welfare of children and young people.	X		Application/Interview
Appreciates the significance of safeguarding and interprets this for all individual children and young people whatever their life circumstances.	X		Application/Interview
Has a good understanding of the safeguarding agenda.	X		Application/Interview
Can demonstrate an ability to contribute towards a safe environment.	X		Application/Interview
Shows a personal commitment to safeguarding.	X		Interview
Attributes			
Motivated with high energy levels and stamina.	X		Interview
Positive outlook, caring and friendly personality.	X		Interview
Reliable and responsible.	X		Interview
Flexible and adaptable.	X		Interview

General			
Committed to equality and diversity.	X		Application
Committed to own continuing professional development.	X		Application/Interview