



## FRITWELL CHURCH OF ENGLAND PRIMARY

### CLASS TEACHER SELECTION CRITERIA

	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• Experience of directing other adults</li> <li>• Confident using ICT as a tool to enhance learning and for assessment records.</li> </ul>	<ul style="list-style-type: none"> <li>• Passion in leading a subject area across the school</li> <li>• Experience across the Primary age phase</li> </ul>
Qualifications and Training	<ul style="list-style-type: none"> <li>• Enhanced DBS</li> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of additional educational qualifications linked to teaching and learning</li> </ul>
Knowledge, skills, attitudes and personal attributes	<ul style="list-style-type: none"> <li>• Full support for the school's safeguarding policy and procedures in the interest of the safety and interest of all children</li> <li>• Commitment to the Christian ethos of the school</li> <li>• The ability to work effectively within a team</li> <li>• A good understanding of the importance of creating a purposeful and effective learning environment</li> <li>• A commitment to inclusion</li> <li>• A desire to be involved in whole school improvement</li> <li>• Excellent communication and interpersonal skills together with experience of forging good relationships with colleagues, parents and other agencies</li> <li>• High expectations for pupil progress</li> <li>• Good organisation, planning and time management skills</li> <li>• A thorough and current knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively</li> <li>• Flexibility and adaptability</li> <li>• Ability to motivate and instil respect and empathy in pupils</li> <li>• Reflective and resilient</li> <li>• Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion</li> <li>• A sense of fun and humour!</li> </ul>	<ul style="list-style-type: none"> <li>• Keen to contribute to the wider life of the school</li> <li>• Know how to use local and national statistics to evaluate the effectiveness of teaching</li> </ul>