

# Founder MAT Members

**Iain Kilpatrick** BA (HONS), MED, PGCE, FRSA - ENGLISH

## **Independent Education and Business**

Iain began his career in branch banking before transferring to the Bank's Corporate Finance Division. During this period he qualified as an Associate of the Institute of Bankers in Scotland (AIBScot).

Iain has been a head for twelve years and led two contrasting schools: a day school in Scotland and boarding and day school in England. In each he has implemented considerable change and been successful in raising the number of pupils, academic achievement and profile of both as well as improving their financial performance. He has considerable experience of all aspects of school leadership - including marketing, branding and stakeholder relations – and in developing strategic initiatives that support continuing development in dynamic and challenging markets.

## **Current Appointment**

August 2012 to date

Headmaster, Sidcot School, Oakridge Lane, Winscombe, North Somerset, BS25 1PD

*An HMC independent boarding and day School, co-educational from 3 to 18 offering the International Baccalaureate and A Level in Sixth Form with a staff of 250 and annual turnover of £11 million.*

**Nick Green**

## **Education:**

Director of Anglo-Cathay Education Ltd a British/Chinese education company providing international education services to UK universities.

2012- 2016: Independent education consultant working for UK universities providing advice, support and training on a range of topics related to initial teacher education, CPD and school based education

2009 - 2011: Government education consultant working for the Training and Development Agency in the Quality and Inspection team of the Initial Teacher Training Directorate.

1991 - 2009: Her Majesty's Inspector of Education, Children's Services and Skills; teacher education and secondary school specialist inspector.

**Joy Donovan**

## **Education:**

Joy is happy to offer herself as a founder member of the new MAT and believe that the following experiences have given her the knowledge, skills and attitudes that the role requires:

- 23 years' experience as a primary head in two schools.
- In addition, 3 secondments to support schools experiencing difficulties.
- Several years (during headship) working as an occasional Ofsted Inspector.
- Since retirement from headship, 9 years working as a School Improvement Adviser, mainly for South Gloucestershire schools. This enables her to keep up to date with all local and national educational initiatives and issues.
- Active participation in the NAHT, including serving on the National Council, giving knowledge and skills in relation to HR issues.
- 8 plus years as a Chair of Governors.

Joy is fully committed to ensuring that all children and young people receive the education they need to equip them for a full and happy work and domestic life. She has dedicated

her whole adult career to education and wishes to continue to do so as we move into a new era.

### **Bill Bearsby**

Bill retired from a senior supplies planning engineer Rolls Royce where he worked regularly in America. Currently chair of Locking Parish Council where he has been a councillor for 37 years.

Bill has also chaired other committees previously including - Parish Council member of the North Somerset Standards Board, Treasurer of the Institute of work study practitioners Bristol Branch and Sports and Social Club

### **Mark Beamish**

E.W.O. October 2002-July 2014

Multi-agency working with social care, police, education, health & housing depts. Managing a large, high level safeguarding & CP caseload. Assessing data, identifying challenges, implementing interventions or referrals with individuals, schools and courts.

COMPANY DIRECTOR 2008-2012

Responsible for hiring staff, taxation and finances

Skills: Marks experience is varied; affording him the opportunity to develop a wide and versatile skill set. If he were to choose one to headline, it would be 'Determination'.

Objective: To be in a position to support and challenge schools to provide high-quality education for all children

Mark was employed by North Somerset Local Authority for 12 years in the Education Welfare Department. This first inspired his passion for all children to have the opportunity to access high quality education. As an EWO he worked in primary schools, secondary schools and pupil referral units, providing welfare support and holding schools accountable. He was responsible for developing the North Somerset attendance policy, led the persistent absence initiative and was a member of the South Ward Intervention Panel. He has a vast experience of multi-agency working, including Police, Housing Associations, Social Care, Schools and Local Health Authorities. His knowledge and experience of working with vulnerable families was gained as a frontline worker. His key-priorities include making referrals, participating in child protection strategies and conferences and attending court on a regular basis.

- Multi-agency working within numerous local government departments and charities in both paid and voluntary capacities.
- Working as a specialist foster carer for an independent fostering agency.
- Supporting Locking Primary School by project managing the extension and refurbishment of a shared car-park facility.
- Management skills as the Company Director of his family business.
- Over the last twenty years he has managed a spinal injury and is registered as disabled.

Marks skill set is varied and has been gained through his ability to adapt and sheer determination to achieve the best outcomes. He is passionate about supporting and challenging schools to provide high-quality education for all children.

# Interim MAT Board:

## **Iain Kilpatrick:**

### **Independent Education and Business:**

As above

## **Justin Harvey Bennett**

### **Governance & Asset management:**

Justin has worked in the construction industry since 1990 and is a Chartered Engineer, Member of the Institution of Civil Engineers, Fellow of the Chartered Institute of Building and a Chartered Environmentalist. He has worked in all areas of the built environment including Power Stations, Roads, Bridges, Tunnels, Shafts and Railways both at a technical and managerial capacity. More recently he has been working in North Somerset Council leading on the design and construction of schools and commercial building projects. Since 2010 he has been a school Governor and currently Chair of Governors at Bournville Primary school.

As the Chair of Governors of an outstanding school, Justin has been skilled at managing situations and enabling the school Senior Management Team (SMT) to be empowered to effectively and confidently manage the school. His insightful knowledge of managing and running buildings has meant that the SMT are challenged to find solutions and make the building operate in a cost efficient manner. He has also been instrumental in managing the Governing body meetings and give a strategic lead to the school whilst still being mindful of the pressures that have been imposed by Government policies and the resultant changes. He has lead both disciplinary and pupil exclusion meetings in a sympathetic and effective manner. As part of the Weston-Super-Mare Education Trust, Justin has been a board member since its inception in October 2013.

## **John Boughton**

### **Business & Finance:**

2017 TO PRESENT

Deputy Managing Director Willmott Dixon Construction, Wales and the South West  
Full responsibility of all operational delivery within the Wales and South West business unit who have a current turnover of £160m. Strategic input into all areas of the region, with full responsibility of the regional performance in the absence of the Managing Director., responsible for overseeing projects of value between £500,000 and £45,000,000. These have been across most sectors

2007 TO 2016

Director of Operations Willmott Dixon Construction, Wales and the South West –  
Full responsibility of all operational delivery within the Wales and South West business unit who have a current turnover of £150m, with further growth plans and have established themselves as the most profitable business unit. Project sizes vary from 4-35m.  
National Operational Strategic Team Chairman  
Construction Excellence South West Regional Board Member

### **KEY RELATIONSHIPS**

Johns experience within the local market extends to 20 years, working directly with Employers, Consultants and the Supply Chain. During that time strong and key relationships have been developed.

## Jan Maggs

### **Human Resources:**

Jan describes herself as a successful, bright, business focused professional with strong commercial awareness and broad business experience, gained in fast moving and competitive environments.

Having held a number of senior positions at both Board and executive level, Jan started her career in the transport industry in the gritty world of operational management.

In time moving into the areas of change and project management and finally human resources for two major retailers.

For a number of years Jan also set up and ran a small cookery school.

May 2010 to Jan 2015 - Screwfix Direct

Recruited as Head of Human Resources and promoted in 2013 to HR Director.

2006 to 2009 Vanilla & Spice Cookery School

Set up and running of a small bespoke cookery school

1990 to 2006 Somerfield Stores Ltd

Corporate HR Director -March 2004 to Nov 2005

Reporting to the Chief Executive responsible for the management and development of all Group HR activities that included Board, Head Office and Field functions.

Payroll, recruitment, Reward, ER, internal comms, learning and development.

A company appointed pension trustee.

Managing a team of c 140 people

## Julian Baldwin

### **Education Specialist:**

An Oxford University graduate in Modern Languages, Julian has had a lifelong passionate commitment to education, starting as a Foreign Languages Teacher in 1981 to completing 10 years as Headteacher of Backwell School in 2016, during which time the school was twice judged by Ofsted to be outstanding. He has split his career between 20 years in Manchester and the last 15 years in North Somerset. Julian has been a National Leader in Education (NLE) and led the North Somerset Teaching Alliance through the Backwell Teaching School. Since 2015 he has been employed on a consultative basis by the Department for Education as an Education Specialist. Having retired from headship, he now specialises in supporting schools in leadership and teaching and learning.

## Jane Dickson

### **Education:**

Jane has worked in the education sector for over 40 years where her career has focussed on the arts, exploring creativity to unlocking potential. Starting as an art teacher in secondary education, she progressed to middle management and then served as a volunteer on the executive committee of the Weston Education Action Zone which focussed on developing new ways of working with local partnerships to drive up standards. Whilst her two daughters were in primary education Jane was a primary school governor and then Chair of Governors for a period of twelve years.

Between 2000 and 2016 she held a community role at Worle Community School, developing a programme for collaborative work and learning opportunities across the school, wider community and partner primaries. She has worked closely with students in primary and secondary education and has delivered training to staff. As a member of the school's Leadership Team, Jane had responsibility for leading the specialist school's criteria for community, extended services and strategies in community cohesion.

She is currently supporting the delivery of the Enterprise 4U Schools Business Challenge run by Weston College in local secondary schools.