

# Appeals Committee

## Terms of Reference:

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings Committee\*
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures eg. Disciplinary, grievance, capability\*
- To consider any appeal against selection or redundancy\*

## **\*Cannot be delegated to an individual**

**Membership** – no fewer members than the Hearings Committee

**Disqualification** – The Headteacher and any members of the Hearings Committee

(It is suggested that only experienced governors be appointed to this committee and the Chairman of Governors, due to probable prior knowledge, should not be a member).

**These terms of reference were agreed by the Governing Body on 17.10.17**

<b>Name of Governors</b>	<b>Date appointed to the committee</b>
George Bishop	22.9.2011

**Chair of the Committee:**

**Quorum (min of 3, committee can determine a higher number)      3**

**Date of Review:**                      October 2018