

Hearings Committee

Terms of Reference:

- To make any determination to discuss any member of staff (unless delegated to the Headteacher).
- To make any decisions under the Governing Body's personnel procedures, eg disciplinary, grievance, capability where the Headteacher is the subject of the action*
- To make any decisions relating to any member of staff other than the Headteacher, under the Governing Body's personnel procedures (unless delegated to the Headteacher).
- To make any determination or decision under the Governing Body's General Complaints Procedure for Parents and others.
- To make any determination or decision under the Governing Body's Curriculum Complaints Procedure, in respect of National Curriculum disapplications, and the operation of the Governing Body's charging policy.

***Cannot be delegated to an individual**

Membership – not less than 3 members of the Governing Body.

(NB The number appointed to this committee directly affects the number required for an Appeal Committee).

Disqualification – The Headteacher

(It is suggested that only experienced governors be appointed to this committee and the Chairman of Governors, due to probable prior knowledge, should not be a member).

These terms of reference were agreed by the Governing Body on 17.10.17

Name of Governors

Date appointed to the committee

George Bishop

22.9.2011

Chair of the Committee:

Quorum (min of 3, committee can determine a higher number)

3

Date of Review:

October 2018