



Equality Objectives for Western Road Community Primary School, 2019 - 2020

The School's Leadership Team and Governing Body have set the following Equality Objectives. These will be monitored by the Governing Body and reviewed at the end of each school year. These objectives should be read in conjunction with the school's Equality Policy.

| Quality Objective | Success Criteria |
|--|---|
| <p>1. To promote spiritual, moral, social and cultural development through appropriate curricular and extra-curricular opportunities. We aim to meet this objective with particular reference to issues of equality and diversity.</p> | <p>Teachers' medium term plans will identify opportunities for SMSC.</p> <p>Pupils' books will evidence SMSC learning.</p> <p>The Assembly rota will cover events identified on the school's SMSC calendar.</p> |
| <p>2. To promote tolerance and understanding of the different faith communities represented in our country.</p> | <p>RE medium term plans throughout the school will develop pupils' knowledge and understanding of different religious faiths. This will be evidenced in pupils' books.</p> <p>By the time they leave Western Road, all pupils will visit at least two places of worship used by different faith communities.</p> |
| <p>3. Ensure effective use of Pupil Premium to help secure excellent outcomes for disadvantaged pupils.</p> | <p>The progress and attainment of disadvantaged groups will be monitored throughout the year. This data, together with evidence gained through book monitoring, will show that disadvantaged groups make expected or better than expected progress from their starting points and that attainment gaps between disadvantaged and advantaged groups will continue to narrow.</p> |
| <p>4. To narrow the attainment gap between girls' and boys' writing.</p> | <p>Termly data and evidence from book monitoring will show the attainment gap between girls' and boys' writing narrowing.</p> |
| <p>5. To eradicate prejudice-related bullying of any kind.</p> | <p>The behaviour log will show that any incidents of bullying are dealt with effectively and robustly and that the number of incidents will continue to decline.</p> <p>Pupil Voice and Parent View will show that pupils feel safe in school.</p> |