



Uniform Policy

Policy review Date	March 2019
Date of next Review	March 2020
Reviewed by	Senior Leadership Team
Head Teacher	Mr. Jordan Risebrow
Deputy Head Teacher	Mrs. Suzanne Winter
Chair of Governors	Ms. Melanie Porter

Date reviewed: March 2019

Date for review: March 2020

Signed: _____ (Headteacher) _____ (Governor)
Jordan Risebrow Melanie Porter

This policy has been reviewed; to the best of our knowledge we do not feel it impacts negatively on any specific group or individual within our school community

March 2019

Uniform Policy

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform – including those needing our school logo – can be purchased at www.myclothing.com and other items – such as skirts, trousers, socks, shirts and blouses – can be bought at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is printed further in this document.

Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons, children are not permitted to wear jewellery at Hemsby Primary School. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during Physical Education lessons to prevent them from causing injury. Please note: **Teachers are not permitted to remove earrings.**

Hair bands, ribbons/bows or 'scrunchies' should be plain and either blue or black. Hair bands should also be black or blue and plain with no attachments, such as flowers or emoji faces and JoJo bows are not permitted in school.

Make up and nail varnish should not be worn to school, unless for an out of school hours' function, for example a school disco.

Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

Footwear

All children are required to wear plain black shoes or trainers (trainers should have no other colour other than black upon them and be free of logos) and that the child can undo and do up independently (e.g. laces/Velcro) If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their Physical Education shoes whilst inside the school building. For health and safety reasons, we do not allow children to wear flip-flops, slippers or shoes with platform soles or high heels. If children travel to school wearing Wellington boots, suitable shoes, as mentioned, should be changed into.

Uniform Policy

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and Physical Education kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a Mr. J Risebrow (Head Teacher) or Mrs. S. Winter (Deputy Head Teacher) to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item if they are available and will receive a note home requesting the specifics. The same system will apply for children who do not have the correct kit for Physical Education.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the school office and book a meeting with Mr. Risebrow, Head Teacher.

The Role of Governors

The Governing Body supports the Head Teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work by:

- considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;

School Uniform List

Our school uniform colour is a combination of navy and black. Most items can be bought from High Street shops, yet, as previously mentioned, logo'd items (marked with * below) can be purchased from www.myclothing.com

For girls

- Navy skirt/pinafore dress/shorts/trousers or blue and white checked or striped dresses
- White blouse or polo shirt*
- Navy blue sweatshirt* or cardigan*, without a hood, either plain or with the Hemsby logo
- Plain white short or knee length socks (not over the knee) or
- Black or grey tights
- Black shoes/trainers (no other colours or brand logos)
- Hemsby Primary School agreed tie

Uniform Policy

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. When girls wear shorts, even when these are worn over tights, they should also be of an appropriate length. Three-quarter, calf length, leggings should not be worn.

In the summer months, we strongly advise shorts to be worn under skirts/dresses for those girls who like to engage in gymnastics activities on the field at break times and lunch times to save their dignity.

For boys

- Navy shorts or trousers **not** jogging bottoms
- White shirt or polo shirt*
- Navy blue sweatshirt, without a hood, either plain or with the Hemsby Primary logo*
- Black/grey/white socks
- Black shoes/trainers (no other colours or brand logos)
- Hemsby Primary School agreed tie

Kit for Physical Education

Children need a change of clothes and footwear for Physical Education (for health and hygiene reasons) and a draw-string bag in which to keep the kit at school. Physical Education kit and bags may be bought through www.myclothing.com All school uniform and P.E. kit **MUST** be named. Children can become upset as a result of lost clothing, please help us by naming everything.

Girls and boys wear

- Navy shorts (girls may wear navy skirts)
- plain white T-shirt or polo shirt with our school logo
- a pair of plimsolls – Velcro fastenings/slip ons are essential for younger children
- navy jogging bottoms for outdoor lessons in cold weather
- navy plain/logo'd sweatshirt/zip-up tracksuit top for outdoor lessons in cold weather

For health and safety reasons children are not permitted to wear earrings for Physical Education. Your child's teacher will advise you when Physical Education lessons take place, so that earrings can be removed.