



Marazion School Tackling Extremism & Radicalisation Policy

Reviewed by Headteacher; Deputy Headteacher; Link Governor for Prevent; Chair of Governors: March 18

Approved by FGB: March 18

This policy should be read with the following policies:

- Safeguarding & Child Protection Policy
- Equality Statement
- Behaviour Policy
- E-Safety Policy
- PREVENT Strategy & Duty Guidance HM Gov
- Keeping Children Safe in Education DfE 2015
- Promoting fundamental British values as part of SMSC in schools DfE Nov 2014
- The Prevent duty DfE June 2015
- Working Together to Safeguard Children HM Gov 2015

1. POLICY STATEMENT

Marazion School is fully committed to safeguarding and promoting the welfare of all its pupils. Every member of staff recognises that safeguarding against radicalisation and extremism is no different to safeguarding against any other vulnerability in today's society. The Tackling Extremism and Radicalisation Policy sets out our beliefs, strategies and procedures to protect vulnerable individuals from being radicalised or exposed to extremist views, by identifying who they are and promptly providing them with support.

2. LINKS TO OTHER POLICIES

The Marazion School Tackling Extremism and Radicalisation Policy links to the following Marazion School policies;

- Child Protection and Safeguarding
- Equality Statement
- Behaviour Policy
- E-Safety Policy.

The following national guidelines should also be read when working with this policy;

- PREVENT Strategy HM Government
- Keeping Children Safe in Education DfE 2015

Working Together to Safeguard Children HM Government 2015.

3. AIMS AND PRINCIPLES

3.1 The Marazion School Tackling Extremism and Radicalisation Policy is intended to provide a framework for dealing with issues relating to vulnerability, radicalisation and exposure to extreme views. We recognise that we are well placed to be able to identify safeguarding issues and this policy clearly sets out how the school will deal with such incidents and identifies how the curriculum and ethos underpins our actions.

3.2 The objectives are that:

All governors and staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in school.

All governors and staff will know what the school policy is on tackling extremism and radicalisation and will follow the policy guidance swiftly when issues arise.

All pupils will understand the dangers of radicalisation and exposure to extremist views; building resilience against these and knowing what to do if they experience them.

All parents/carers and pupils will know that the school has policies in place to keep pupils safe from harm and that the school regularly reviews its systems to ensure they are appropriate and effective.

3.3 The main aims of this policy are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm.

4. DEFINITIONS AND INDICATORS

4.1 Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

4.2 Extremism is defined as the holding of extreme political or religious views.

4.3 There are a number of behaviours which may indicate a child is at risk of being radicalised or exposed to extreme views. These include:

Spending increasing time in the company of other suspected extremists.

Changing their style of dress or personal appearance to accord with the group.

Day-to-day behaviour becoming increasingly centred on an extremist ideology, group or cause.

Loss of interest in other friends and activities not associated with the extremist ideology, group or cause.

Possession of materials or symbols associated with an extremist cause.

Attempts to recruit others to the group/cause.

Communications with others that suggests identification with a group, cause or ideology.

Using insulting to derogatory names for another group.

□ Increase in prejudice-related incidents committed by that person – these may include;

- o physical or verbal assault
- o provocative behaviour
- o damage to property
- o derogatory name calling
- o possession of prejudice-related materials
- o prejudice related ridicule or name calling
- o inappropriate forms of address
- o refusal to co-operate
- o attempts to recruit to prejudice-related organisations
- o condoning or supporting violence towards others.

5. PROCEDURES FOR REFERRALS

5.1 It is important for us to be constantly vigilant and remain fully informed about the issues which affect the local area, city and society in which we teach. Staff are reminded to suspend any 'professional disbelief' that instances of radicalisation 'could not happen here' and to be 'professionally inquisitive' where concerns arise, referring any concerns through the appropriate channels. (See Appendix 1 – Dealing with referrals)

5.2 We believe that it is possible to intervene to protect people who are vulnerable. **Early intervention is vital** and staff must be aware of the established processes for front line professionals to refer concerns about individuals and/or groups. We must have the confidence to challenge, the confidence to intervene and ensure that we have strong safeguarding practices based on the most up-to-date guidance and best practise.

5.3 There is a Designated Safeguarding Lead (DSL) in school: **Jenny Rainbow** and a cover DSLs: **Abi Squibb and Sara Oliver**. There is also a Link Governor for Prevent: **Jenny Rainbow**. The DSL/Cover DSL or Link Governor will deal swiftly with any referrals made by staff or with concerns reported by staff.

5.4 Senior Leaders (including the DSL and Cover DSL) will discuss the most appropriate course of action on a case-by-case basis and will decide when a referral to external agencies is needed (see Appendix 1 – Dealing with referrals)

5.5 As with any child protection referral, staff must be made aware that if they do not agree with a decision not to refer, they can make the referral themselves. Details of how to do this are available on the 'Staying Safe in School' board in the staffroom.

6. GOVERNORS, LEADERS AND STAFF

6.1 The Head Teacher and all members of the SLT are the leaders for referrals relating to extremism and radicalisation. In the unlikely event that SLT members and the Head Teacher are not available, all staff know the channels by which to make referrals via the 'Safety in School' board in the staffroom.

6.2 Staff will be fully briefed about what to do if they are concerned about the possibility of radicalisation relating to a pupil, or if they need to discuss

specific children whom they consider to be vulnerable to radicalisation or extremist views.

6.3 The SLT will work in conjunction with the Head Teacher and external agencies to decide the best course of action to address concerns, which arise.

6.4 Prejudicial behaviour can be a factor in radicalisation and extremism and this is not tolerated at any time (see Behaviour Policy and General Code of Conduct.)

7. THE ROLE OF THE CURRICULUM

7.1 Our curriculum is "broad and balanced" in accordance with Ofsted guidance. It promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

7.2 Our PSHE provision is embedded across the curriculum. It directs our assemblies and underpins the ethos of the school. It is recognised that children with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our pupils with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.

7.3 Children are regularly taught about how to stay safe when using the internet and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read or see on the internet.

8. STAFF TRAINING

8.1 Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on and are aware of how we can provide support as a school to ensure that our children are resilient and able to resist involvement in radical or extreme activities. (See Appendix 2- Staff training)

9. VISITORS AND THE USE OF SCHOOL PREMISES

9.1 If any member of staff wishes to invite a visitor in the school, they may have to complete a visitor request form (see Appendix 3 – School Visitor Approval Form). Visitors into school are subject to Safeguarding Checks including DBS checks and photo identification.

9.2 Upon arriving at the school, all visitors including contractors, will read child protection and safeguarding guidance and be made aware of who the DSLs are and how to report any concerns which they may experience.

9.3 If any agreement is made to allow non-school groups or organisations to use the premises, appropriate checks will be made before agreeing the contract. Usage will be monitored and in the event of any behaviour not in-keeping with the Tackling Extremism and Radicalisation Policy, the school will contact the police and terminate the contract.

10. ADDITIONAL MATERIALS

10.1 See Appendix 3 for further reading

11. POLICY REVIEW

11.1 The Marazion School Tackling Extremism and Radicalisation Policy will be reviewed annually as part of the school's annual Policy Review Cycle.

Appendix 1 – Dealing with referrals

We are aware of the potential indicating factors that a child is vulnerable to being radicalised or exposed to extreme views, including peer pressure, influence from other people or the internet, bullying, crime and anti-social behaviour, family tensions, race/hate crime, lack of self-esteem or identity, prejudicial behaviour and personal or political grievances.

In the event of prejudicial behaviour the following system will be followed:

- All incidents of prejudicial behaviour will be reported directly to the SLT or the Head Teacher.
- All incidents will be fully investigated and recorded in line with the Behaviour Policy and records will be kept in line with procedures for any other safeguarding incident.
- Parents/carers will be contacted and the incident discussed in detail, aiming to identify motivating factors, any changes in circumstances at home, parental views of the incident and to assess whether the incident is serious enough to warrant a further referral. A note of this meeting is kept alongside the initial referral in the Safeguarding folder.
- The SLT follow-up any referrals for a period of four weeks after the incident to assess whether there is a change in behaviour and/or attitude. A further meeting with parents would be held if there is not a significant positive change in behaviour.
- If deemed necessary, serious incidents will be discussed and referred to the Cornwall MARU 0300 1231 116 and the Cornwall Prevent Team 01392 452 555
- In the event of a referral relating to serious and immediate concerns about potential radicalisation or extremism, the school will also contact Devon and Cornwall Police Prevent Team

Appendix 2 - Staff	Delivered by	Delivered to	When and at what frequency
Safeguarding Training Type of Training WRAP (Workshop to Raise Awareness of Prevent)	Cornwall Prevent Lead Officer	Staff and governors	Certificates held in school and update included in annual 'Safety in School' training
Safer Recruitment Training	Services for Education in Partnership with Cornwall Council	HT, DHT and Link Governor for safeguarding	Refreshed on 5 year basis. Certificates held in school
Safeguarding and Child Protection Training Tier 2 and Tier 3	Services for Education in Partnership with Cornwall Council	HT, DHT and link governor for child protection	Refreshed on 2/3 year basis. Certificates held in school
Safeguarding and Child Protection Update	SLT	Staff and governors	Annual SiS inset training
LGBT training	Brook	Staff and governors	Certificates held in school
Tackling Domestic Violence	Safer Cornwall	HT, DHT and SENCO	Certificates held in school
Tackling Female Genital Mutilation	Caroline Brixton	Staff and governors	Updated as part of annual SiS training

Appendix 3 MARAZION SCHOOL Visitor Approval Form

Name of Visitor Date of Visit

Organisation.....

Reason for visit

Topics to be discussed in the visit.....

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Year group/Class to be visited

It is vital that members of staff carry out appropriate checks and exercise due diligence to prevent an organisation or speaker from using the school's facilities to disseminate extremist views or radicalise pupils or staff.

Have the Visitor Questions been undertaken?

YES NO

As far as is possible, are you satisfied that the appropriate checks have been undertaken?

YES NO

If you are not satisfied, please inform the Headteacher and ensure the visit is cancelled.

Should any unforeseen concerns be raised during the visit, please inform the Head/DSL as soon as possible.

Name of member of staff organising visitor/speaker

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Approved by Head

Signed _____ Date _____

Approved by School/Academy Headteacher

Signed _____ Date _____

Please ensure that the Visitor Slip is completed and sent to Main Reception prior to the arrival of your visitor.

Visitor Check Questions (Appendix 5a)

Statement to be read to the visitor

As part of the school's Safeguarding responsibility, it is the school's duty to carry out appropriate checks and exercise due diligence to prevent any organisation or speaker from using the school's facilities to disseminate extremist views or radicalise pupils or staff.

Are you/is your organisation aware of the school's requirement to safeguard students against extremist views and radicalisation?

YES NO

Will your presentation in any way contravene this safeguarding requirement?

YES NO

The school reserve the right to film the session. Are you in agreement for this to happen? If not, please give the reason.

YES NO

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Visitor Slip – to be sent to reception

Name of visitor

Organisation (if applicable)

Date of visit.....

Name of member of staff to be contacted upon arrival of visitor.....

Visitor Approval Form submitted and approved Yes/No