



## St John's C of E Primary School, Gosport

### Five 1 - 1 Learning Support Assistants

St John's C of E Primary School is a two-form entry school with 393 children on roll. We are graded as a good school (OFSTED February'19).

Our children are engaging and creative learners and the school is actively promoting personalised learning for children and staff alike. We are committed to developing the skills and strengths of the successful candidate.

An opportunity has come about to employ **five** 1:1 support staff at St John's due to the children receiving EHCPs and new children joining our school who already have an EHCP. We are looking to appoint new LSAs who are patient, caring and empathetic to work 1-to-1 with children who are in either Year 3, Year 4 or Year 6.

The person will:

- Be willing to undertake training to develop their own personal skills;
- Be able to work independently under the direction of the class teacher or SENCO;
- Be able to deliver individualised programmes set by other professionals e.g. speech and language programme and occupational therapy support;

They will need:

- Excellent English and Maths skills (GCSE / O Level Grade C or above)
- Good communication skills
- The ability to use your initiative
- To be able to work as a member of a team.
- Relate well to both adults and children
- Good behaviour management skills
- Understand confidentiality and safeguarding

In return, we can offer:

- A fantastic school community with our Christian values of Love, Courage and Respect at its heart;
- A supportive team of staff who are friendly and welcoming;
- Well behaved children, who want to learn, and are caring towards their peers;
- A lovely school environment
- A supportive Inclusion Team
- An experienced LSA team;

There is not a specific application pack for this but the application form is available on the HCC advertisement site. The role profile is available on the website

These posts are to work alongside children who have EHCPs. Each child has a different number of hours awarded to them; so, for example one child has 17.25 - this work would be mornings. We have another child who has 20 hours but her need is to cover lunchtime and afternoons. We have two more 20 hour posts which are likely to be mainly mornings, but may include some lunchtimes.

If you apply and your application was successful, we would ask you at interview what is your preferred choice.

The posts range from 17.25 hours to 35 hours per week (hrs). The post is made specifically for specialised support for a pupil with an EHCP and will end if the pupil leaves our school.

Please contact Miss Helen Wetherick, Senior Finance Officer (02392 582404), if you are interested and would like an application form and role profile.

Closing date: Monday 28<sup>th</sup> September 2020

Interviews: Thursday 1<sup>st</sup> October 2020