



## St Paul's C of E Junior School

Oxford Road, Wokingham, RG41 2YJ

Tel: (0118) 978 5219

Email: [office@stpauls.wokingham.sch.uk](mailto:office@stpauls.wokingham.sch.uk)

Website: [www.stpauls.wokingham.sch.uk](http://www.stpauls.wokingham.sch.uk)

Headteacher: Mrs J M Taylor

8<sup>th</sup> February 2018

Dear Parents,

With the significant reduction in services traditionally provided by Local Education Authorities throughout the country, the governors of St Paul's have been exploring joining a multi academy trust (MAT). There are two options under consideration, one of which would involve joining an existing church school multi academy trust such as The Keys. Other possibilities involve local schools coming together as partners in the creation of a MAT. Many discussions have taken place throughout the local authority over the last year and we have sought advice from the Diocese, the local authority and other schools that have already undergone the academisation process. Whichever option is chosen, all existing St Paul's employees would be moved across to the new organisation under Transfer of Understanding Protected Employment (TUPE), preserving all existing terms and conditions.

The principal at the heart of this work is the retention of our school's individuality but we recognise the potential benefits of being part of a much bigger organisation, using the combined size of member schools to centrally procure and manage key services (e.g. site management, insurance, IT, payroll) and enhance what we already offer to our pupils in terms of professional expertise, specialisms, facilities and resources.

The governors are determined that whatever the final constitution of the Academy Trust we choose to join, it should be an organisation that exists to serve the needs of our children, our families and the community.

We are still at the information finding stage of this process and will update you further as our investigations progress. Should you have any queries, please do not hesitate to contact me at [office@stpauls.wokingham.sch.uk](mailto:office@stpauls.wokingham.sch.uk)

Yours faithfully,

*P.S. Wallace*

Mrs P Wallace  
Chair of Governors

