

CAMBRIDGESHIRE COUNTY COUNCIL

EDUCATION, LIBRARIES AND HERITAGE

JOB DESCRIPTION

Job Title: Teaching Assistant – Level 2
School/Service: St. Matthew's Primary School
Reports to: SENCO and Head Teacher
Grade: Level 2
Location: St. Matthew's Primary School

Job Purpose:

Support the classroom teacher to facilitate the active participation of children in the academic and social activities of the school. Contribute to raising standards of achievement for all pupils.

Principal Accountabilities:

1. Support for children

- In conjunction with the classroom teacher, adapt lessons to meet the needs of individual children and small groups.
- Take responsibility for delivering learning activities with small groups who would benefit from a different learning approach as agreed.
- Establish and maintain supportive relationships with individual pupils, small groups and parents/carers to ensure they understand and can achieve the tasks.
- Provide learning support to children with significant care needs, or where English is not their first language.
- Support children with significant development needs, e.g. cognitive ability, EBD, learning skills, etc. as directed.
- Encourage and promote inclusion in the classroom, ensuring all pupils feel involved with tasks and activities.

2. Support for the curriculum

- Support the school curriculum, including literacy and numeracy activities.
- Suggest areas where ICT might be used to enrich pupil learning
- Provide targeted support to enhance learning and improve attainment

3. Support for the teacher

- Assist in maintaining class records and contribute to reports on pupil progress and development as directed.
- Monitor and track progress and provide feedback to assist in developing IEPs for children with special needs.
- Contribute to the planning and evaluation of work programmes for individual pupils and groups.
- Organise the learning environment and develop classroom resources as required.
- Undertake support activities for the teacher as required, e.g. photocopying, preparation of materials, mounting displays.
- Contribute to the management of pupil behaviour, including anticipating and taking action to prevent potential problems arising.

4. Support for the school

- Develop and maintain effective working relationships with other staff and parents or carers.
- Contribute to the maintenance of a safe and healthy environment.
- Attend and actively participate in staff meetings.
- Participate in and support the professional development of other teaching assistants as required.
- Assist in facilitating school events, e.g. school plays, events.

PERSON SPECIFICATION

- Competent literacy and numeracy skills
- Experience of working with young children in schools or other settings
- Ability to work with children both patiently and tactfully;
- ability to deal with children's personal needs;
- A positive attitude, and an ability to work well with others, including staff, parents and governors
- An ability to work independently and use your initiative when appropriate
- Demonstrate an understanding of the place of the school in educating primary pupils and in promoting the social and cultural development of pupils from a multicultural community
- Demonstrate an understanding of the role of the teacher and teaching assistant
- Demonstrate an understanding of equal opportunities policy
- An understanding of the importance of good communication to support carrying out this important role
- A commitment to safeguarding the well-being of all children in the school, including implementing the school's child protection policy and procedures and its health and safety policy