



Annual report 2016

Project Growing Up

Index

Preface.....	3
Vision.....	4
Mission.....	4
Overview 2016	4
Plans 2017	7
Organization.....	8
Funds.....	10
Financial report.....	10

Preface

In front of you is the annual report of Project Growing Up. The NGO is established on the 7th of December 2015. Project Growing Up is a non-profit organization that creates and offers education, customized to different cultural standards in developing countries.

The board of Project Growing Up is a various group of people. They have diverse backgrounds and skills. What brings them together is their dedication and involvement towards Project Growing Up. This lovely group of people invest their time and creativity voluntarily. The board is legally, financially and morally responsible for our foundation. Together they contribute to the continuous great work of Project Growing Up.

In 2017 Growing Up training consists 5 years. In this period we have grown from a small local project into an official NGO. During these years we did 19 projects in 4 countries, where we have trained 1427 students in total and send off one volunteer abroad.

In this annual report you will read what we want to do this upcoming year.

Thank you for taking your time and enjoy reading,

Carmen de Wit

President of the board

Vision

Project Growing Up stands for empowering and challenging youth by ways of education. The projects provide tools for them to deal with personal challenges while growing up. Cultural aimed education works best to connect with adolescence. Above all this foundation believes education is the most sustainable way of development.

Mission

Project Growing Up is a non-profit organization that creates and offers education, customized to different cultural standards in developing countries.

These educational programs focus on subjects important to youth while growing up: sexuality, puberty, self-image, hygiene, healthy lifestyle, bullying and more.

We want to benefit society by empowering those who are its future. Project Growing Up aims for empowerment among youth. Teaching them to how use their own strengths and knowledge to deal with personal challenges. The foundation always takes the students cultural and social standards or boundaries into consideration. We work towards a better future by strengthening people.

Overview 2016

Last year we did seven project abroad and two PR activities in the Netherlands.

After the successful projects in 2015 organized by one of our dedicated trainers, she organized seven more in 2016. The projects in 2016 took place in Maluku, Indonesia and Metro Manilla, Philippines where she trained 45 kids in total.

Abroad:

Project 1 Payatas Dump side | Metro Manila | Philippines

The project took place in Manila's squatters area, around the enormous dump side Payatas, August 2016.

The girls who joined the training live at the vast Payatas garbage dump on the outskirts of Manila. Over 30,000 people live on this mountain of waste, and they survive by collecting and separating aluminum, plastic and cardboard waste. Children are often required to work from a very young age. For most children there is no hope of a different future - a better future.

In 6 weeks 4 girls from Payatas were trained. The training was focussed on self-image, healthy lifestyle, hygiene, puberty, social media, abuse, sexuality, safe sex and early pregnancy.

Project 2 Church in Asprer | Metro Manila | Philippines

The project took place in Manila's squatters area, around the enormous dump side Payatas, August 2016. In collaboration with "Church in Asprer", Payatas, this project could take place.

The Asprer Church offers a two year program for boys focused on a better future. It's an alternative learning system where they learn English, math, history and other basic subjects. Besides that they offer all sorts of training where they learn skills for different types of jobs. After two years the students have enough experience to find a job and take care of themselves.

In 3 weeks 10 boys from the church in Asprer were trained. The training was focussed on self-image, healthy lifestyle, hygiene, puberty, social media, abuse, sexuality, safe sex and early pregnancy.

Project 3 SDN Tengah Tengah | Ambon Island | Maluku Indonesia

The project took place in Tengah Tengah at Ambon Island, Maluku Indonesia, November 2016. In collaboration with "Nusa Laut Eco Resort", this customized project could take place.

Tengah Tengah is a Muslim village on the east coast of Leihitu, with old fashioned houses clinging to the steep hillside. There are only a few schools in Tengah Tengah. Only some kids are able to go to university. In this case they have to travel to Ambon city. This is not at all common for all kids, parents do not always have the money to provide extra schooling for them. Also they have to be lucky enough to have family or friends in the city, who are able to provide housing.

The students from SDN's class 8 joined this program. In one week ten youngsters from SDN Tengah Tengah were trained. The program was focussed on self-image, healthy lifestyle, hygiene, puberty, abuse, sexuality, safe sex and early pregnancy.

Project 4 SMP and SMK negeri 4 Abubu | Nua Laut | Maluku Indonesia

This project took place on Nusa Laut Island, Maluku Indonesia, November 2016. In collaboration with "Nusa Laut Eco Resort", this project could take place.

The girls who joined the training live in a small village called Abubu. Abubu is one of the 7 small villages the island counts. The island counts about 5600 residents. The people live mostly from their own agriculture. Most of them live from the production of cloves, nutmeg, cinnamon and fishing. Children are often required to work from a very young age to help their parents. For some kids there is no hope for a high educated future. They have to leave the island for university, but not all families are able to provide this for their children. This is because of a lack of money or not having any family or friends in the city to accommodate their children while they study.

In one week 19 girls from SMP and SMK negeri 4 in Abubu were trained. The training was focussed on self-image, puberty, abuse, social media, sexuality, safe sex and early pregnancy.

Project 5 Payatas Dump side | Metro Manila | Philippines

The project took place in Manila's squatters area, around the enormous dump side Payatas, December 2016.

In one week four girls from Payatas were trained. The training was focussed on self-image, healthy lifestyle, hygiene, puberty, abuse, social media, sexuality, safe sex and early pregnancy.

Project 6 Payatas Dump side | Metro Manila | Philippines

The project took place in Manila's squatters area, around the enormous dump side Payatas, December 2016.

During this training two girls from Payatas were trained. The training was focussed on bullying. Besides that they also had the time to review and look back on the training earlier that year which was focussed on self-image, healthy lifestyle, hygiene, puberty, abuse, social media, sexuality, safe sex and early pregnancy.

Project 7 Church in Asprer | Metro Manila | Philippines

The project took place in Manila's squatters area, around the enormous dump side Payatas, December 2016. In collaboration with "Church in Asprer", Payatas, this project could take place.

During this training ten boys from the church in Asprer were trained. The training was focussed on bullying. Besides that they also had the time to review and look back on the training earlier that year which was focussed on self-image, healthy lifestyle, hygiene, puberty, social media, abuse, sexuality, safe sex and early pregnancy.

Netherlands:

Besides these projects abroad we did two PR activities in the Netherlands.

We were asked to join an art exhibition/auction in Waspik. For the auction many local artists donated some of their work. Almost all of the paintings and statues were sold. During the exhibition weekend we also sold merchandise; sweaters, t-shirts, bags.

In the end of the year we were invited to the primary school "de Vuurvlinder" in Geertruidenberg. They organized a Christmas market and chose Project Growing Up as the NGO where they would raise money for. All the kids of the school made art work that was sold during this Christmas market. During the Christmas market we also sold Project Growing Up merchandise.

Plans 2017

In 2017 we want to organize at least one project abroad. The project abroad for this year will be similar to earlier organized projects and will be carried out by a trained Project Growing Up tutor. The location where this project will be implemented can be chosen by the new tutor or this tutor be connected to a contact person of earlier projects done in the past. Target group of the training is youngsters from the age of 8 up to 23 years old.

Also we will be continuously raising funds, to insure a good base for the future of Project Growing Up.

In 2017 we mainly want to focus on developing a train the trainer program. The "train-the-trainer" program educates teachers, mentors or other employees, so they themselves become Growing Up tutors. This program is both theoretical and practical.

The focus will be on developing a sustainable system to continue to reach out to many more youngsters. This will be done in two ways.

One way to start this "train-the-trainer" is by training other European (professional) volunteers who would like to get involved and organize their own project abroad. Project Growing Up educates and makes familiarises them with the Growing Up training methods. The program boosts their self-confidence and makes them ready for their challenge abroad. We motivate our voluntary trainers to empower others not only by educating them, but also by guiding them through the process of implementing their newly developed skills abroad.

These new tutors will only train youngsters in the ages of 10 up to 21.

Second way is to train a local professional who will be a master trainer in the country of residence. This master trainer will be chosen and trained by the developers of Project Growing Up. Besides being trained about stated goals and methods, the local master trainer has to write a plan which includes target group, goals and budgets. The master trainer will be able to train youngsters and teach other local professionals to become a Growing Up tutor.

To accomplish these two ways there need to be written two types of plans. Both plans will come with a budget and a time frame. Also the train the trainer program has to be developed. For the development of the train the trainer program one of the Project Growing Up trainers will follow a course on how to organise and write the program.

In 2017 we will focus on writing these plans, following the course for the development of the train the trainer program and start with the search for a master trainer.

The organization

Project Growing Up is created by Marieke and Carmen. They were working abroad together when they first implemented their empowerment programs in Asia and South America in December 2013. Back in the Netherlands Marieke decided to keep Project Growing Up up and running and officially turned it in to a foundation since December 2015.

Both ladies are still active to guard the success of the foundation and reach out to more youngsters. They update the program and create new modules. Together they strive for an on-going development of the foundation and build a solid base by recruiting motivated volunteers and board members.



Carmen de Wit
**President of the
board & trainer**

Event manager

Involved since:
December 2013



Marieke van Irsel
**Project Executive &
Trainer**

Youth coach

Involved since:
December 2013

Project Growing Up has a board of five voluntary members. All board members have a certain affinity with the foundation and contribute to it by way of sharing their qualities and ideas. The board gathers at least twice a year to hold session.

The board consists of a chairman, secretary & treasurer and two committee members.

Daily tasks are managed by the project executive, who also founded the foundation. Her tasks include all that is required to pursue the target goals of the foundation. This contains creating and improving (new) curriculum, recruiting and guiding volunteers who'll carry out a project abroad and (social) networking locally and abroad.

The bookkeeping is done by a voluntary accounted. The accounted is responsible for the daily bookkeeping and provides the financial annual report yearly.



Teun van Irsel
Secretary & Treasurer

Consultant

Involved since: 7 of December 2015



Marcel Berendse
Board member

Project manager and facilities

Involved since: 7 of December 2015



Magret van Irsel
Board member

Pedagogue Academy

Involved since: 7 of December 2015

No foundation can maintain without volunteers. Project Growing Up is no different and therefore depending on the work of our volunteers. We do our best to link our foundation to motivated, loving and driven volunteers. We want volunteers to be inspired by our foundation. And, as important, we want to be inspired by our volunteers.

Our volunteers spread our beautiful work. They make it happen and realize that more and more kids can gain from our empowerment program.



Debby
Voluntary trainer

School social worker

Involved since: January 2015



Marjan de Vries-Postema
Project collaborator

School social worker

Involved since: August 2015

Funds

Growing Up is a non-profit organization. All income goes towards funding our mission.

The foundations primary expenses will be: outsourcing book keeping, salary project executive, projects abroad, social media (webhosting), merchandising. These expenses will be paid for through gifts or additional services of Project Growing Up.

Financial report

Clarification of balance:

The foundation was founded in 2015 and on January 1, 2017 the foundation was granted an ANBI status. The foundation gains income through donations and through the sale of clothes / bags. The foundation is not taxable in terms of sales tax, corporation tax and/or VAT. Unless otherwise stated, the foundation can spend it's liquid budget at its own discretion. The foundation did not incur any debts in 2016.

Assets	Dec.31.2016	Dec.31.2015
Stock	€ 1.327,94	€ 130,10
Debtors	€ 27,95	-
Liquid assets	€ 1.941,54	€ 2.829,26
Total	€ 3.297,43	€ 2.959,36

Labillities	Dec.31.2016	Dec.31.2015
Reserves	€ 3.297,43	€ 2.959,36
Creditors	-	-
Debt	-	-
Total	€ 3.297,43	€ 2.959,36

Stock:

Balance Dec. 31. 2015	€ 130,10
Purchase 2016	€ 1.478,63
Sales 2016	€ 280,79
Total	€ 1.327,94

Liquide assets:

Balance ING-bank Dec.31.2016	€ 986,35
Balance Triodosbank Dec.31.2016	€ 955,19
Total	€ 1.941,54

Reserves:

First of January 2016	€ 2.959,36
Added during financial year 2016	€ 338,07
Balance Dec.31.2016	€ 3.297,43

Clarification of income and expenses 2016

The foundation earns income through donations and the sale of clothes / bags. purchase costs are raised as expenses and the selling costs as income at the moment a purchase occurs. Bank charges are the result of opening a bank account at the Triodos Bank.

Income	2016	2015
Donations	€ 1.265,95	€ 3.260,00
Sales	€ 422,85	€ 24,95
Total	€ 1.688,90	€ 3.284,95

Expences	2016	2015
Postage	€ 32,75	
Banking costs	€ 71,12	
Website maintainance	€ 45,38	€ 15,13
Relationship Management	€ 17,10	€ 11,55
Travel expenses		€ 13,80
Purchased goods	€ 274,71	€ 5,42
Accommodation costs	€ 30,75	€ 5,50
Volunteer expenses	€ 56,00	€ 274,19
Miscellaneous	€ 824,14	
Added to reserves	€ 336,85	€ 2.959,36
Total	€ 1.688,90	€ 3.284,95

Donations:

Private donations	€ 767,45
Project donation, primary school Raamsdonksveer	€ 498,50
Total	€ 1.265,95

Remaining:

Chamber of commerce expenses	€ 50,00
Registration WhyDonate	€ 12,04
Logo printing expences	€ 12,10
Study trip expenses project manager	€ 750,00
Total	€ 824,14

No expenses have been paid to the board members, nor did they receive remuneration for the work they performed.