

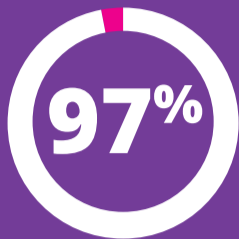
# Scholarly publishing... who are we?



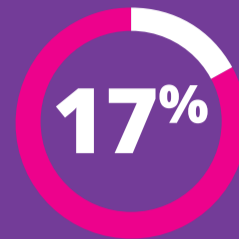
from



## Highly educated profession



have a BA or over



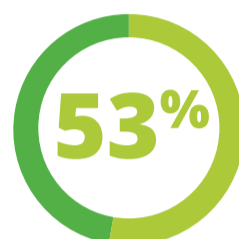
have a doctorate



have worked for over

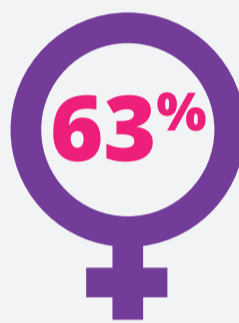


years



aged 45 or over

## Majority are female in academic publishing

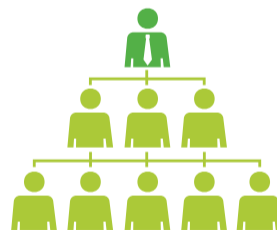


More women in editorial, production, and marketing roles



More men in technology, new ventures, and management roles

## Fewer women in top management roles



**44% vs 56%**



Women move into management later in their careers



Men move into management earlier in their careers

There is a lack of ethnic diversity in the scholarly publishing industry



**However**, ethnic diversity has been showing signs of improving in recent years



Survey hosted by



In association with Fordham University School of Business, SSP, ALPSP, STM, CSE

Survey ran December 2014 to January 2015