UNIVERSITY OF MEDICINE AND HEALTH SCIENCES
RCSI

Royal College of Surgeons in Ireland

repository@rcsi.com

Non-EU migrant doctors in Ireland: applying a typology of health worker migration

AUTHOR(S)

Niamh Humphries, Sara McAleese, Ella Tyrrell, Steve Thomas, Charles Normand, Ruairi Brugha

CITATION

Humphries, Niamh; McAleese, Sara; Tyrrell, Ella; Thomas, Steve; Normand, Charles; Brugha, Ruairi (2014): Non-EU migrant doctors in Ireland: applying a typology of health worker migration. Royal College of Surgeons in Ireland. Journal contribution. https://hdl.handle.net/10779/rcsi.10775858.v1

HANDLE

10779/rcsi.10775858.v1

LICENCE

CC BY-NC-ND 4.0

This work is made available under the above open licence by RCSI and has been printed from https://repository.rcsi.com. For more information please contact repository@rcsi.com

URL

https://repository.rcsi.com/articles/journal_contribution/Non-EU_migrant_doctors_in_Ireland_applying_a_typology_of_health_worker_migration/10775858/1

Humphries et al. BMC Health Services Research 2014, 14(Suppl 2):O21
http://www.biomedcentral.com/1472-6963/14/S2/O21

BMC Health Services Research

ORAL PRESENTATION Open Access

Non-EU migrant doctors in Ireland: applying a typology of health worker migration

Niamh Humphries[1*], Sara McAleese[1], Ella Tyrrell[2], Steve Thomas[2], Charles Normand[2], Ruairi Brugha[2]

From Health Services Research: Evidence-based practice
London, UK. 1-3 July 2014

Background

Research on health worker migration in the Irish context has previously sought to categorize migrant health workers by country or region of training (e.g. non-EU nurses or doctors), by migration channel or mechanism (e.g. actively recruited nurses). This paper applies a recently developed typology of health worker migration [1], to the experiences of non-EU migrant doctors in Ireland and considers the value of a typology of health worker migration to human resource management internationally.

Materials and methods

The paper draws on quantitative (N=37) and qualitative (N=337) data collected from non-EU migrant doctors in Ireland between 2011 and 2013.

Results

While non-EU migrant doctors can be categorized according to the typology [1], in the Irish context, a cross-cutting theme of frustration emerged from doctors in almost all categories. In addition to 'career oriented migrants' expressing frustration at poor career progression, were 'returners' who could not return home because of their limited career progression in Ireland and 'livelihood migrants' frustrated with weak career progression.

Conclusions

Employing a typology of health worker migration can facilitate a more comprehensive understanding of the migrant medical workforce, a necessary prerequisite for the development of useful policy tools [2]. However, our findings suggest that migrant health workers cannot be divorced from the health system context in which they work in the destination country, and perhaps this should be incorporated into the typology.

[1]Department of Epidemiology, RCSI, Dublin, Ireland
Full list of author information is available at the end of the article

Acknowledgements
Thanks to the Health Research Board for funding the Doctor Migration Project (RCSI & TCD) HRA_HSR/2010/18.

Authors' details
[1]Department of Epidemiology, RCSI, Dublin, Ireland. [2]Centre for Health Policy and Management, Trinity College Dublin, Ireland.

Published: 7 July 2014

References

1. Glinos I, Buchan J: **Health Professionals crossing the European Union's internal and external borders: A typology of health professional mobility and migration.** In *Health Professional Mobility in a Changing Europe - New dynamics, mobile individuals and diverse responses.* WHO & European Observatory on Health Systems and Policies;Buchan J, et al. 2014:.
2. Glinos I, *et al*: **Health Professional Mobility and Health Systems in Europe: Conclusions from the Case Studies.** In *Health Professional Mobility and Health Systems Evidence from 17 European Countries.* World Health Organisation & European Observatory on Health Systems and Policies; Wismar W, et al. 2011:.

doi:10.1186/1472-6963-14-S2-O21
Cite this article as: Humphries *et al.*: Non-EU migrant doctors in Ireland: applying a typology of health worker migration. *BMC Health Services Research* 2014 **14**(Suppl 2):O21.

Submit your next manuscript to BioMed Central and take full advantage of:

- Convenient online submission
- Thorough peer review
- No space constraints or color figure charges
- Immediate publication on acceptance
- Inclusion in PubMed, CAS, Scopus and Google Scholar
- Research which is freely available for redistribution

Submit your manuscript at
www.biomedcentral.com/submit

BioMed Central

BioMed Central

© 2014 Humphries et al; licensee BioMed Central Ltd. This is an Open Access article distributed under the terms of the Creative Commons Attribution License (http://creativecommons.org/licenses/by/4.0), which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited. The Creative Commons Public Domain Dedication waiver (http://creativecommons.org/publicdomain/zero/1.0/) applies to the data made available in this article, unless otherwise stated.