

Appendix S1: Detailed decomposition of the differences between countries in mean (ln) earnings gaps between natives and Argentinian and Chilean immigrants who arrived during 1973–1985^a

	Row	Men			Women		
		SWE–USA	SWE–IS	USA–IS	SWE–USA	SWE–IS	USA–IS
Total difference in differences between countries	1 (10+18)	0.238***	0.145**	-0.093	0.096**	0.132**	0.035
Due to relative difference in natives' and immigrants' observed characteristics	2 (3+4+5+6+7)	0.101***	0.233***	0.131***	-0.075**	0.208***	0.207***
Due to relative difference in:							
Working hours	3	0.055***	0.027***	-0.008	-0.108***	-0.035	0.035*
Marital status	4	0.019***	0.030***	0.005	-0.004***	0.002*	0.000
Self-employment	5	-0.005***	0.001	-0.001	-0.009***	0.001	0.001
Education levels	6	0.009	0.141***	0.130***	0.028	0.198***	0.171***
Work experience	7	0.023***	0.034***	0.005	0.019***	0.041***	0.001
Due to relative difference in unobserved characteristics	8	0.312***	0.152***	-0.220***	0.224***	0.052	-0.188***
Total due to difference in mean group-specific	10 (2+8)	0.414***	0.385***	-0.089	0.149***	0.260***	0.019
Due to difference between the countries in returns to observed characteristics	11 (12+13+14+15+16)	-0.092***	-0.082***	0.010*	-0.017*	-0.070***	0.022***
Due to difference in returns to:							
Working hours	12	-0.022***	-0.004**	-0.002	0.053***	0.012***	-0.002
Marital status	13	-0.007***	-0.012***	0.001	-0.001	-0.007***	0.000
Self-employment	14	-0.048***	-0.054***	0.002	-0.013***	-0.016***	0.006**
Education levels	15	-0.008**	-0.009	0.001	-0.044***	-0.045***	-0.001
Work experience	16	-0.006***	-0.003	0.008***	-0.013***	-0.015***	0.019***
Due to difference in returns to unobserved characteristics	17	-0.084***	-0.159***	-0.015***	-0.035***	-0.058***	-0.006**
Total due to difference between the countries in market structure characteristics	18 (11+17)	-0.176***	-0.240***	-0.005	-0.053***	-0.128***	0.016***
Number of observations		1,677,919	1,513,434	257,071	1,608,511	1,460,476	230,037

*** p<0.01, ** p<0.05, * p<0.1

(Salaried and self-employed workers who worked for at least 5 hours per month, with positive earnings located in the ninety-ninth percentile and below the earnings distribution and aged 32–65 (Israel) and 27–65 (Sweden and the US); immigrants arrived in the destination at the age of 22 or older during 1973–1985.)

^a The independent variables included in the earnings equations used for the decomposition are three categories of part-time employment and salaried worker indicators, age and its squared term, marital status, years of schooling, and academic degree.

Appendix S2. Means of the variables used in the decompositions – Argentinian and Chilean immigrants and natives, men and women, in the US and Sweden (1990) and Israel (1995)

Variable	<u>US</u>		<u>Israel</u>		<u>Sweden</u>	
	Native	Immigrants	Native	Immigrants	Native	Immigrants
<u>Man</u>						
Ln wage	7.689	7.688	8.696	8.599	7.314	7.073
Self-employment	0.060	0.067	0.214	0.201	0.038	0.014
35+ weekly hours	0.944	0.951	0.916	0.912	0.931	0.875
20-34 weekly hours	0.042	0.038	0.043	0.049	0.054	0.092
16-19 weekly hours	0.003	0.002	0.003	0.005	0.006	0.012
5-15 weekly hours	0.011	0.010	0.038	0.034	0.009	0.021
Age	41.699	43.381	42.066	48.598	43.281	42.019
Age squared	1844.992	1954.804	1827.443	2425.647	1974.089	1822.324
Married	0.745	0.769	0.899	0.941	0.618	0.548
Years of schooling	13.061	12.982	12.936	14.603	9.860	9.680
BA+ degree	0.256	0.279	0.236	0.353	0.133	0.131
<i>N</i>	210,926	506	46,089	204	1,396,258	2,321
<u>Women</u>						
Ln wage	7.130	7.079	8.091	8.075	6.927	6.780
Self-employment	0.026	0.054	0.071	0.170	0.022	0.009
35+ weekly hours	0.755	0.778	0.531	0.625	0.560	0.747
20-34 weekly hours	0.176	0.159	0.358	0.270	0.383	0.199
16-19 weekly hours	0.018	0.002	0.024	0.025	0.032	0.017
5-15 weekly hours	0.050	0.061	0.087	0.080	0.026	0.036
Age	41.573	43.854	41.794	46.355	43.603	42.130
Age squared	1831.260	1984.824	1798.868	2203.105	1998.562	1833.095
Married	0.663	0.666	0.816	0.845	0.638	0.517
Years of schooling	13.099	12.766	13.443	14.895	9.890	9.252
BA+ degree	0.226	0.237	0.243	0.395	0.129	0.116
<i>N</i>	188,879	410	40,801	200	1,336,058	2,006

Salaried and self-employed workers who worked for at least 5 hours per month, with positive earnings located in the ninety-ninth percentile and below the earnings distribution and aged 32–65 (Israel) and 27–65 (Sweden and the US); immigrants arrived in the destination at the age of 22 or older during 1973–1985.)