

Appendix 1

Data collection table for floor production

Subcategory	Indicator	Data Sources	Status
Fair salary	Minimum wage, per month	Ministry of human resources and social security of the People's Republic of China	China does not have a uniform minimum wage; Provinces, cities and autonomous regions may set their own minimum wage standards. The minimum wage in Foshan, Guangdong province is 1,510 RMB. The minimum wage is barely enough to survive, so many workers have to work long hours
	Sector average wage, per month	National Statistics Bureau of the People's Republic of China	In 2016, the average annual salary of employees in manufacturing cities and towns was 59,470 RMB, or 4,955.83 RMB per month
Working time	Hours of work per employee, per week	International organization for the promotion of Labour	Chinese workers work an average of 47 hours a week
Discrimination	Gender wage gap	CSR report of nature flooring company	1:1
Health and safety	Presence of sufficient safety measures	CSR report of nature flooring company	The enterprise has adequate safety protection measures, such as controlling the fire main pump system and the automatic spraying system of the workshop to ensure the fire safety of the workshop staff. The Grecon Mars probe was introduced to detect, prevent and extinguish the sparks generated by the equipment and to issue sound and light alarm. The improvement of UV external dryer ensures the health of employees. In addition, a safety director shall be set up in each factory to conduct safety training for all incoming employees. Organize local fire department on site training and fire drill regularly.

Social benefits/ social security	Social security expenditures of the country/sector	National Statistics Bureau of the People's Republic of China	In 2016, the Chinese government's investment in social security (social security) accounted for only 7.2% of GDP.
Access to Material Resources	Levels of Industrial Water Use	The World Bank	Chinese industrial sector accounted for 22% of total freshwater use in 2015
	Does the organization have a certified environmental management system	CSR report of nature flooring company	The enterprise has obtained ISO 14001 certification.
Local employment	Unemployment in the country	National Statistics Bureau of the People's Republic of China	Chinese registered urban unemployment rate is 4% in 2016, and the rural unemployment rate will be even higher
Safe and Healthy Living Conditions	Pollution level of the country	The World Factbook	China is one of the most polluted countries in the world. Sixteen of the 20 most polluted cities are in China. The main environmental problems are air and water pollution. Coastal damage is caused by land reclamation, industrial development and aquaculture. Poor land management results in soil erosion. Deforestation and habitat destruction. North China also faces a water shortage. In 2006, China's per capita carbon dioxide emissions were 4.7 tons.
	Contrib. of sector to env. load, CO ₂ -equiv, I-GHGCO ₂ eTOTA L_agg	CSR report of nature flooring company	The company has entered into a strategic partnership with the world expo BBS zero-carbon pavilion, becoming the first Chinese manufacturer to truly introduce zero-carbon products in the market. The carbon emission of every link of enterprise production is decreasing year by year. By 2011, the carbon emissions in the production stage will be 3,806.27 tons. It is estimated that with the improvement of science and technology, the

			annual carbon emissions will be reduced after that.
Contribution to economic development	Contribution of the sector to economic development	CSR report of nature flooring company	In 2011, the profit and loss of the enterprise excluding the fair value of forestry assets was RMB 231.05 million; Other convertible profit resources of 92.7 million RMB, net profit of 310 million RMB.
	Public expenditure on education	CSR report of nature flooring company	2012 enterprises in terms of education donation of 38400 RMB, to colleges and universities offer scholarships and financial aid, the purpose is to cultivate and encourage more people to the century environmental protection green direction of talent development, sets up the environmental protection consciousness.