

OPTIMAL COURSES AND LEVELS

This interdisciplinary case is appropriate for upper-level undergraduate and graduate students in business fields as well as students in science, technology, engineering, and math (STEM) fields.

For business students, the value of the case is integrating STEM content related to climate change and weather to inform business decisions and strategy and the use of the accommodative wSWOT framework. Optimal target business courses include entrepreneurship and sustainability. The case is optimal for courses in entrepreneurship because it provides a methodological blue print to evaluate and understand important weather and business interactions and a framework (i.e., the wSWOT) that can be used to make business decisions. The case is optimal for courses in sustainability because it provides a framework (i.e., the wSWOT) to examine and quantify the economic and environmental components of sustainability. The case would also be appropriate for a variety of other business courses seeking to integrate STEM and sustainability topics into the curriculum including strategic management, applied business decisions, and general management.

For STEM students, the value of the case is applying STEM knowledge within a variation of a well-established business framework (SWOT) to make real-life business decisions. The optimal STEM courses include climatology and meteorology because: (1) the case provides a relevant quantitative research methodology related to weather and climate, and (2) the case provides a framework that outlines how weather and climate data can inform important business decisions. The case would be appropriate for a variety of other STEM courses seeking to integrate business and sustainability topics into the curriculum including environmental sciences, engineering, research methodology, and geography.

REQUIRED READINGS

Craig, C. A., & Feng, S. (2018). A temporal and spatial analysis of climate change, weather events, and tourism businesses. *Tourism Management*, 67, 351 – 361.

Metzger, E., Del Pino, S. P., Prowitt, S., Woodward, J., & Perrara, A. (2012). *sSWOT: A sustainability SWOT*. Washington, D.C.: World Resources Institute.

TEACHING APPROACH RECOMMENDATIONS

Prior to teaching the case, the instructor should require students to read Craig and Feng (2018) as well as Metzger et al. (2012). Craig and Feng (2018) will provide students with detailed information about weather and climate interactions with tourism businesses across the United States. The article will orient students with a variety of methodological techniques (e.g., descriptive statistics, correlations, time-series forecasting) that can be used to analyze the supplementary business, weather, and climate data provided. Craig and Feng (2018) will also provide an example of how to interpret the findings from the case study. Metzger et al. (2012) will orient students with SWOT analysis and also provide an example of how to conduct SWOT analysis. The instructor can utilize information from the following two sections to assist with grading student assignments and teaching the case in class.

At the beginning of the teaching session, the instructor should ask students how local weather can influence business operations and customer behaviors. Teachers can lead students in a discussion of the trends relevant to the case from Craig and Feng (2018), including the positive impact of warmer days and the negative impact of extreme precipitation events on sales for tourism businesses across the United States. The instructor can then ask students to provide current event examples of extreme weather events that have impacted businesses (e.g., hurricanes, wildfire, floods) and also *how* the events impacted the business (e.g.,

1 interrupted operations, ability to reopen, resulted in insurance costs). Since threats are easier for
2 students to identify, instructors need to help students appreciate that positive outcomes, or
3 opportunities, can emerge from shifting trends.

4 Once students demonstrate they understand weather and extreme weather can have both
5 positive and negative relationships with business outcomes, the instructor can then concentrate
6 on long-term risks associated with climate change and shifting weather trends. The instructor can
7 ask students to provide examples of long-term threats to businesses and also long-term
8 opportunities for businesses as shown by Craig and Feng (2018). For example, a trend in warmer
9 days and shifting seasonality in the long-term may offer some businesses an opportunity to
10 increase sales and profit margins by increasing occupancy or charging different rates.
11 Conversely, a trend in intense precipitation events may adversely impact sales by decreasing
12 occupancy or causing physical damages to business assets. Students need to understand that
13 short- and long-term climatic conditions cause both threats *and* opportunities and that businesses
14 can take advantage of their own unique strengths and mitigate their weaknesses in addressing
15 changing conditions. Metzger et al. (2012) can serve as an example of a SWOT analysis
16 and as a resource to help complete the discussion questions.

17 The instructor should allocate between 90 and 120 minutes to cover the case in class.
18 Instructors can elect to have students conduct the analysis outlined in the student activity prior to
19 the teaching session, or instructors can provide the output of the correlation analysis from Table
20 3 in the teaching notes. Instructors with students who have greater statistical competencies are
21 encouraged to use additional methodologies such as hierarchical linear regression (i.e., where
22 data is sorted by season to remove seasonality from the data) or retroactive time series
23 forecasting which controls for seasonality. For instructors who wish to conduct the student

1 activity in class, or to conduct additional analysis, another 75 to 120 minutes should be allocated
2 depending on student proficiency with data manipulation and statistical analysis. Craig and Feng
3 (2018) provide additional information about statistical methods that can be used to analyze the
4 supplementary data file. After students have completed the discussion questions, the instructor
5 can then de-brief with students drawing from the instructor figure and statistics explanation
6 section below in the teaching notes.

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8 Insert Table 3

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10 **RELATION TO ACADEMIC LITERATURE**

11 Because the case is focused on weather and climatic interactions with the business
12 outcomes for CNA, a small entrepreneurial business in the outdoor tourism industry, the
13 relationship of the case to the relevant academic literature is helpful to instructors. Accordingly,
14 we provide a brief review of the literature related to outdoor tourism, weather and natural
15 disasters trends, and the impact of the trends on outdoor tourism.

16 **Outdoor Tourism**

17 Tourism is one of the largest industries in the world and outdoor tourism accounts for the
18 largest share of tourism business (Bigano, Hamilton, & Tol, 2006; Ruddy & Scott, 2016). While
19 weather conditions influence all organizations, clearly outdoor tourism businesses are
20 particularly beholden to local conditions at any given moment. Changing climatic conditions and
21 local weather influence location and activity decisions made by tourists (Bigano et al., 2006; Yu,
22 Schwartz, & Walsh, 2009). Local conditions make outdoor tourism businesses economically
23 vulnerable to past, present, and future weather (Craig et al., 2019; Craig & Feng, 2018). The

1 CNA Virginia Beach location makes an excellent choice of the case study because of its close
2 proximity to the beach and reliance on tourists, which sets the stage for exploring the economic
3 vulnerabilities (and opportunities) to weather and changing climatic conditions.

4 **Natural Disasters and Extreme Weather**

5 Climate change refers to long-term atmospheric behavior, whereas weather refers to
6 short-term observations or events (NASA, 2005). For instance, extreme precipitation from a
7 hurricane and warm weather in the arctic are measures of weather, whereas the increase in the
8 number of hurricanes during a season, the long-term trend of increasing sea-surface
9 temperatures, and gradual sea level rise are all measures of climate. Businesses in coastal
10 regions are susceptible to the economic and social impacts of climate-driven weather events due
11 to the financial reliance on tourism, the large percentage of residents who reside in urban, coastal
12 communities, and continued migration of residents to the communities (Craig & Feng, , 2018;
13 FEMA, 2018; NOAA, 2017; United States Census Bureau, 2015). Climate-related weather
14 threats are heightened across the southeast United States due to increasingly intense and frequent
15 events (e.g., hurricanes, floods, and thunderstorms; Melillo, Richmond, & Yohe, 2014). While
16 annual average precipitation levels have increased, the majority of precipitation is now
17 attributable to intense events (Melillo et al., 2014). Preston (2013) estimates that the financial
18 costs of climate change in the region will increase by almost four-fold over the next 25 to 35
19 years.

20 The southeast United States, where the focal CNA business is located, has experienced
21 more billion dollar disasters than any other region over the past 15 years (NOAA, 2018a). Three
22 of the five recorded Atlantic Ocean hurricane natural disasters that caused over \$50 billion in
23 damage occurred in 2017: Hurricanes Harvey, Maria, and Irma (NOAA, 2018a). These events

1 devastated coastal community economies throughout the southeast United States. Observed sea-
2 surface temperatures have increased in recent years in the Gulf of Mexico and Atlantic Ocean,
3 providing more energy to atmospheric systems and resulting in an increase in the intensity and
4 severity of extreme weather events (Ingram et al., 2013; Melillo et al., 2014).

5 **Trends and Tourism**

6 Changing climatic conditions that attribute to weather trends in the region include an
7 increase in average temperature, volume and intensity of precipitation, decrease in colder days,
8 and shifts in seasonality (Craig et al., 2019; Craig & Feng, 2018; Monahan et al., 2016; Melillo
9 et al., 2014). Generally, precipitation is negatively related to outdoor tourism activities, with
10 extreme precipitation (i.e., over 10 millimeters (mm) in a day) demonstrating more salient
11 relationships (Craig et al., 2019; Craig & Feng, 2018; Frich et al., 2002; Rutty & Scott, 2016).
12 Based on a recent tourism survey, minimum temperatures below 23°C (73.4°F) are considered
13 undesirable and the threshold for maximum temperature is 34°C (93.2°F; Rutty & Scott, 2016).
14 Literature also suggests the early onset of the spring season across 76% of 276 outdoor tourism
15 locations around the United States (Monahan et al., 2016). While CNA faces risks to sales that
16 are related to extreme precipitation and temperature, opportunities simultaneously emerge related
17 to trends in precipitation events, temperature trends, and seasonality shifts.

18 **INSTRUCTOR FIGURE AND STATISTICS EXPLANATION**

19 **Climate Change and Weather Trends**

20 As shown in Table 1, the strongest longer-term trend for the Virginia Beach location
21 between 1990 and 2015 is related to precipitation. Precipitation increased by .63% per year over
22 the study period. When taken into consideration alongside the 33.64% yearly decrease in cloud
23 cover, the findings are consistent with historical data that rain is increasing primarily via intense
24 events and not persistent, soaking events (Melillo et al., 2014). In the most recent 26 years from

1 1990 to 2015, minimum temperature increased by $.038^{\circ}\text{C}$ per year for a total of $.95^{\circ}\text{C}$ during the
2 study period. The maximum temperature increased by $.024^{\circ}\text{C}$ per year for a total of $.60^{\circ}\text{C}$
3 during the study period. This increase is an indication that extreme temperature events, both hot
4 and cold, may in fact be more influential than average temperature change during the study
5 period.

6 Table 2 shows the descriptive statistics for the seasonal weather trends between January
7 1, 2007 and November 11, 2016 (exception cloud cover and wind speed). Precipitation is the
8 greatest in the fall, which is likely attributable to the higher percentage of days where
9 precipitation events over 50 mm and 100 mm occur, indicating very extreme events and possibly
10 floods. Summer has a higher percentage of extreme precipitation events over 10 mm and 20 mm,
11 thresholds that indicate localized severe precipitation, and by extension an increased likelihood
12 of flash floods or storms. Average cloud cover remained fairly consistent throughout the study
13 period, with wind speed noticeably dropping in the summer months. As shown in Figure 1,
14 extreme precipitation events that identify potential natural disasters (>100 mm) increased from
15 one event between 2007 and 2011 to six events between 2011 and November 11, 2016.

16 In terms of temperature, average maximum temperature of 29.95°C in the summer was on
17 the higher end of the ideal temperature range of 27°C to 30°C for coastal tourists (Rutty & Scott,
18 2016). Over ten percent of the summer days are over the high temperature threshold of 34°C for
19 tourists (Rutty & Scott, 2016). Over 40% of the days in the summer are also notably below the
20 minimum temperature threshold of 23°C tourists reported as desirable (Rutty & Scott, 2016).
21 Figure 1 shows trend lines for maximum and minimum temperature, both of which steadily
22 increased throughout the study period. The figure also displays the slope of minimum

1 temperature which is slightly steeper. In 2014 and 2015, spikes in extremely cold minimum
2 temperatures are present.

3 **Impact of Weather on Sales**

4 Mr. Lambo wants to understand how weather influenced sales. A correlation using
5 matched sales and longitudinal weather data between January 1, 2007 and November 11, 2016 is
6 presented to clarify existing relationships. Daily precipitation did not exhibit a significant
7 relationship with sales. Nor did any of the extreme precipitation event variables. Mellilo et al.
8 (2014) notes that, despite an increase of average annual precipitation, there are less frequent yet
9 more intense precipitation events. Daily precipitation over 100 mm, however, exhibited a
10 negative correlation that approached significance ($r = -.064$, $p > .05$). With increased occurrences
11 of these severe events, which is the trend exhibited in Figure 1, this relationship is likely to
12 become significant in the future. Cloud cover and wind speed, two weather variables related to
13 potential precipitation events, were both negatively related to sales during the spring ($r = -.091$, p
14 $< .01$; $r = -.076$, $p < .05$, respectively). Cloud cover was also negatively related to sales in the fall
15 ($r = -.073$, $p < .05$). These findings suggest that in the shoulder seasons (i.e., spring and fall) the
16 threat of precipitation-related inclement weather may be enough to keep customers away.

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Insert Table 3 about here

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While precipitation events have associated risks, Table 3 shows positive relationships
between sales exist for both maximum and minimum temperatures during all seasons. As

1 temperature rises, no matter the season, sales increase. With fewer warm days in the winter
2 months, it is to be expected that the correlations are lower for higher maximum temperatures ($r =$
3 $.121$, $p < .01$) and minimum temperatures ($r = .158$, $p < .01$). For spring and summer, the
4 strength of the correlation between minimum temperature and sales is notably higher than that
5 for maximum temperature. Comparably, this correlation suggests that cooler nights are a better
6 predictor of sales than day time temperature during the shoulder seasons. This finding is further
7 supported by the negative correlations by days that did not exceed the minimum temperature
8 threshold of 23°C in the summer and fall ($r = -.261$, $p < .01$; $r = -.249$, $p < .01$). With both
9 minimum and maximum temperatures trending up for long-term climate change (1990 – 2015)
10 and during the study period (January 1, 2007 – November 11, 2016), the positive and moderate
11 correlations indicate opportunities for growth across all seasons.

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DISCUSSION QUESTIONS AND EXAMPLE RESPONSES

- 1
2 1. What are the longer-term climatic trends in Virginia Beach, Virginia?
 - 3 a. For the 26 years analyzed from 1990 through 2015, there are several trends in
4 climatic variability. Annual average precipitation increased yearly by .63% while
5 cloud cover decreased by 33.64%. This is consistent with historical findings
6 (Melillo et al., 2014). Minimum temperatures increased by .038 °C a year for a
7 total of almost 1 °C during the study period, and maximum temperatures increased
8 by .024 °C for just over a .5 °C increase during the study period. The greater
9 increase in minimum temperature indicates that average temperature change has
10 been more attributable to minimum temperature than maximum temperature
11 increases during the study period.
- 12 2. What relationships do the weather variables share with sales for the focal small business?
 - 13 a. Table 3 shows temperature shared the strongest relationship with sales. Maximum
14 daily temperature and minimum daily temperature are positively and significantly
15 related to total daily sales in each season during the study period. The strongest
16 observed correlations are in the fall for maximum and minimum temperature ($r =$
17 $.336, p < .01$; $r = .340, p < .01$). For maximum temperature, there is a positive
18 correlation between sales and hot events in the summer ($r = .162, p < .01$), or days
19 that exceeded 34°C. Cooler minimum temperature events, or days where
20 temperature was below 23°C was negatively correlated to sales in both the
21 summer and fall ($r = -.261, p < .01$; $r = -.249, p < .01$). The descriptives in Table 2
22 demonstrate that daily precipitation and percentage of extreme daily precipitation
23 events are greater in the summer and fall, suggesting a higher exposure of sales.

1 However, the only significant relationships potentially related to severe
2 precipitation events are with cloud cover in the spring and fall ($r = -.091, p < .01$;
3 $r = -.073, p < .05$) and with wind speed in the spring ($r = -.076, p < .05$).

4 Furthermore, as illustrated by Figure 2 and mentioned in the case, extreme
5 precipitation from Hurricane Arthur in 2014 corresponded to a drop in sales at the
6 focal small business location due to destruction of cabins and other damages to
7 the property.

- 8 3. Conduct a wSWOT analysis (weather forces and trends, threats and opportunities,
9 strengths and weaknesses, priorities and actions) based on the case and Figure 3.

10 a. Weather Forces and Trends. The relevant weather forces in this case study are
11 precipitation, temperature, cloud cover, extreme precipitation events, and extreme
12 temperature events. As shown in Figure 2, the trends from 2007 through 2016
13 include increasing daily maximum and minimum temperatures and more extreme
14 daily precipitation events that may be indicative of weather extremes or disasters.
15 As Table 1 suggests, annual precipitation has increased, annual cloud cover has
16 decreased, annual maximum temperature has increased, and annual minimum
17 temperature has increased.

18 b. Threats. The strongest threats include intense precipitation events such as severe
19 storms and hurricanes (Figure 1). The negative (but insignificant) relationships
20 between sales and precipitation events provide additional justification for this
21 threat. Minimum temperatures below 23°C and 0°C are also negatively related to
22 sales, indicating another threat. Finally, due to its coastal location, sea-level rise
23 remains a threat.

- 1 c. Opportunities. As shown in Figure 1 and supported by the findings in Table 3,
2 both maximum and minimum temperature are increasing and are positively
3 related to sales in all seasons suggesting an opportunity. Likewise, extreme hot
4 temperatures, or those above 34°C, are also positively related to sales in the
5 summer providing another opportunity. Warmer temperatures related to shifting
6 seasonality and length of season also offer opportunities.
- 7 d. Weaknesses. The most dominant weaknesses include: location that exposes the
8 business to adverse extremes and sea-level rise, product offerings that expose
9 customers to adverse conditions (i.e., tent camping), and the outdoor nature of
10 related offerings (e.g., swimming pool, national parks, beaches). Other direct
11 competitors in the outdoor tourism industry have similar weaknesses. However,
12 other lodging options such as hotels, condos, and home-sharing (e.g., Air bNb,
13 VRBO) offer a higher degree of protection from weather and related adverse
14 events and close proximity to popular tourist destinations.
- 15 e. Strengths. Strengths include: popular tourist destination, weather response
16 capacity by corporate offices, other corporate support provided as a franchisee
17 (e.g., marketing), pooled risks, pooled purchasing power, and a variety of product
18 offerings that can protect customers from weather and events (e.g., cabins) while
19 also providing an outdoor experience. The proximity of the location to a beach
20 offers something that many competitors cannot replicate. The outdoor experience
21 of cabin camping with a degree of protection from weather and related adverse
22 events is also something that is difficult to replicate.

1 f. Priority and Action. Case study findings suggest that the business should consider
2 the expansion of cabin camping. Cabin camping availability is a strength of the
3 focal business that is difficult to replicate due to pooled purchasing power and
4 desirable tourist locations. Cabins offer protection from weather related threats
5 such as extreme precipitation. Likewise, cabin options provide a climate-
6 controlled indoor environment allowing customers to enjoy outdoor activities
7 such as the beach while minimizing unpleasant weather conditions (that may
8 otherwise deter tent campers). In the future, the focal business should continue to
9 use the wSWOT framework to improve understanding of how and when weather
10 will impact the business and its customers. This can lead to short-term mitigating
11 efforts such as customer preparedness for extremes and marketing efforts to take
12 advantage of favorable conditions. In the mid- and long-term, expansion of cabin
13 offerings should be explored to counter the increasing intense precipitation
14 events, and shifting temperatures at the location. Based on the low percentage of
15 businesses that plan for natural disasters and the high percentage that are unable
16 to reopen in the face of natural disasters, both of these strategies can further
17 support a businesses' competitive advantage.

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GRADING RUBRIC

Category	Exceeds Expectations	Meets Expectations	Below Expectations
Statistics	Correctly identified all relevant information	Correctly identified some of the relevant information	Did not identify or mis-identified relevant information
Interpretation	Correctly interpreted all statistical relationships	Correctly interpreted some of but not all of the statistical relationships	Did not interpret or mis-interpreted statistical relationships
Support	Utilized multiple references to statistical information and interpretation to complete the wSWOT analysis	Utilized a single reference to statistical information and interpretation to complete the wSWOT analysis	Did not utilize references to statistical information and interpretation to complete the wSWOT analysis
wSWOT	Identified two or more strengths, weaknesses, opportunities, threats, and priorities and actions	Identified only one strength, weakness, opportunity, threats, and priorities and actions	Identified no strengths, weaknesses, opportunities, threats, and priorities and actions
Writing	No or very few grammar mistakes or typos	Minimal grammar mistakes or typos	Multiple grammar mistakes or typos

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RESEARCH METHODS AND CONFIDENTIALITY

1 This case is composed of sales data obtained from the outdoor tourism parent company's
2 CFO and from publicly accessible weather data by the first and third authors. The name of the
3 company and CFO and other sensitive information are disguised in the case to protect the
4 confidentiality of the privately held corporation. Sales figures were disguised using a method that
5 did not alter the relationships with weather and climate variables that were reported.

6 **EPILOGUE OF DECISION**

7 At the time of the submission of this case, we shared the analytical results with Mr.
8 Lambo, including the focal Virginia Beach, Virginia location. We will share additional analysis
9 for remaining corporate-owned CNA locations upon completion of our engagement. In the
10 future, we will continue to build adaptive and mitigating capacities for CNA in response to future
11 climate change and extreme weather events.

12 **References**

- 13 **References**
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