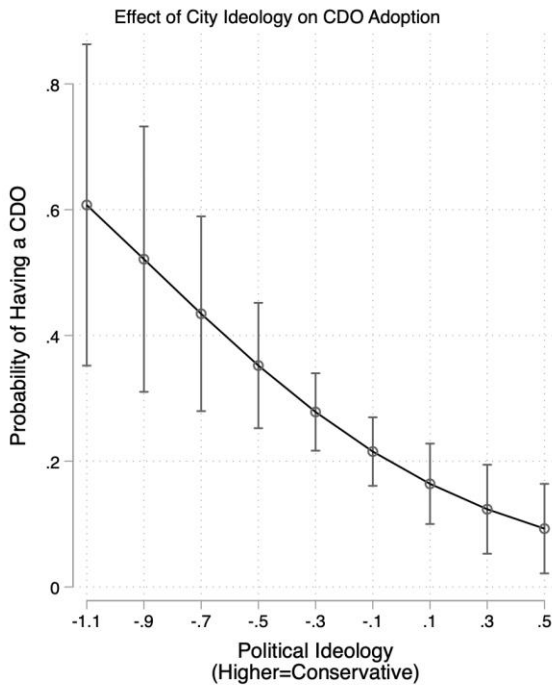


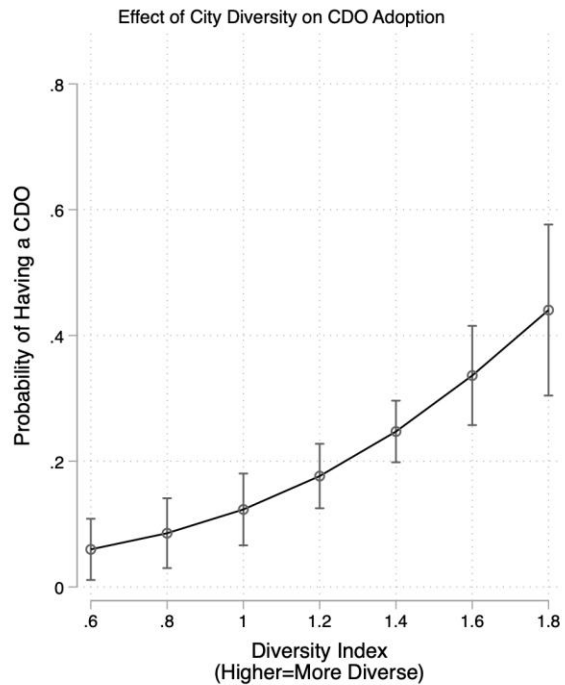
Table 1 Supplement: Describing the Variables

	Min.	Max	Mean
Diversity Index (Higher=more diverse)	.089	1.67	.98
Ideology (higher=more conservative)	-1.02	.54	-.13
Budget	6.56e+07	8.21e+10	1.39e+09
Reform Government (1=council-manager form)	0	1	.61

Figure 1 Supplement: The Effects of Constituent Demand on CDO Adoption



Note: Estimates derived from the model in Table 1



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