

## APPENDIX A

**Table A1. Results of the robust pooled OLS estimations**

Dep var: gEmp	Baseline			Interacted		
	(1)	(2)	(3)	(1)	(2)	(3)
<b>Entropy</b>	-0.000506 (0.00275)			0.00313 (0.00292)		
<b>RV</b>		-0.00505 (0.00389)			-0.00204 (0.00414)	
<b>UV</b>			0.00475 (0.00435)			0.0116 (0.00484)
<b>Coherence</b>	0.0294** (0.00930)	0.0302** (0.00930)	0.0296** (0.00931)	0.00871 (0.00946)	0.0108 (0.00933)	0.00894 (0.00935)
<b>HT_pat</b>	0.000462 (0.00158)	0.000517 (0.00158)	0.000520 (0.00159)	-0.000748 (0.00153)	-0.000566 (0.00153)	-0.000440 (0.00152)
<b>Entry</b>	-0.00523 (0.00483)	-0.00527 (0.00482)	-0.00566 (0.00485)	-0.00417 (0.00463)	-0.00395 (0.00461)	-0.00479 (0.00460)
<b>NVQ</b>	-0.00180* (0.000794)	-0.00179* (0.000792)	-0.00180* (0.000794)	0.000505 (0.000807)	0.000401 (0.000804)	0.000548 (0.000798)
<b>LT_jobs</b>	-0.000349 (0.000668)	-0.000333 (0.000667)	-0.000401 (0.000669)	-0.000283 (0.000637)	-0.000253 (0.000634)	-0.000275 (0.000631)
<b>Density</b>	0.0000136 (0.0000221)	0.0000140 (0.0000221)	0.0000129 (0.0000222)	-0.00000869 (0.0000217)	-0.00000816 (0.0000217)	-0.00000923 (0.0000215)
<b>Crisis</b>	-0.00539* (0.00276)	-0.00546* (0.00275)	-0.00541* (0.00276)	-0.0196*** (0.00322)	-0.0194*** (0.00321)	-0.0200*** (0.00319)
<b>Entropy*crisis</b>				-0.00354 (0.00250)		
<b>RV*crisis</b>					-0.00501 (0.00411)	
<b>UV*crisis</b>						-0.00660 (0.00477)
<b>Coherence*crisis</b>				0.0258*** (0.00707)	0.0209*** (0.00468)	0.0279*** (0.00839)
<b>HT_pat*crisis</b>				0.00302* (0.00139)	0.00299* (0.00139)	0.00276* (0.00134)
<b>Entry*crisis</b>				-0.0378 (0.0330)	-0.0400 (0.0330)	-0.0358 (0.0328)
<b>Regional dummies</b>	YES	YES	YES	YES	YES	YES
<b>Constant</b>	-0.0459 (0.0299)	-0.0422 (0.0289)	-0.0568 (0.0299)	-0.0270 (0.0289)	-0.0156 (0.0279)	-0.0411 (0.0288)
<b>R-sq</b>	0.12	0.12	0.12	0.22	0.22	0.22
<b>Observations</b>	747	747	747	747	747	747
<b>Nr of regions</b>	131	131	131	131	131	131

Estimated intercept and slope coefficients for each regressor with robust standard errors in parentheses. Asterisks denote significance: \* p<0.05, \*\* p<0.01, \*\*\* p<0.0

**Table A2. Results of the pooled OLS estimations with alternative measure of variety**

<b>Dep var: gEmp</b>	<b>Baseline</b>	<b>Interacted</b>
	(1)	(2)
<b>Div</b>	-0.0175 (0.00925)	-0.0224 (0.0120)
<b>Coherence</b>	0.0250** (0.00888)	0.00844 (0.00891)
<b>HT_pat</b>	0.000721 (0.00151)	-0.000156 (0.00148)
<b>Entry</b>	-0.0116 (0.00880)	-0.00625 (0.00913)
<b>NVQ</b>	-0.00187* (0.000766)	0.000105 (0.000777)
<b>LT_jobs</b>	-0.000538 (0.000639)	-0.000513 (0.000614)
<b>Density</b>	0.0000170 (0.0000212)	-0.0925 (0.105)
<b>Crisis</b>	-0.00599* (0.00265)	-0.0185*** (0.00334)
<b>Div*crisis</b>	-0.0318 (0.0278)	0.00974 (0.0138)
<b>Coherence*crisis</b>		0.0132* (0.00545)
<b>HT_pat*crisis</b>		0.00273* (0.00136)
<b>Entry*crisis</b>		-0.0228 (0.0235)
<b>Regional dummies</b>	YES	YES
<b>Constant</b>	-0.0318 (0.0278)	
<b>R-sq</b>	0.12	0.22
<b>Observation</b>	744	744
<b>Nr of regions</b>	131	131

Estimated intercept and slope coefficients for each regressor with robust standard errors in parentheses. Asterisks denote significance: \* p<0.05, \*\* p<0.01, \*\*\* p<0.001.

**Table A3. Results of the pooled OLS estimation with three-way interaction**

Dep var: gEmp	Baseline			Interacted		
	(1)	(2)	(3)	(1)	(2)	(3)
<b>Entropy</b>	-0.000190 (0.00264)			0.00208 (0.00270)		
<b>RV</b>		-0.00356 (0.00373)			-0.000806 (0.00396)	
<b>UV</b>			0.00395 (0.00416)			0.00810 (0.00449)
<b>Coherence</b>	0.0250** (0.00891)	0.0255** (0.00891)	0.0250** (0.00890)	-0.00195 (0.00852)	0.00104 (0.00828)	-0.00337 (0.00847)
<b>HT_pat</b>	0.000647 (0.00152)	0.000646 (0.00151)	0.000722 (0.00152)	-0.000713 (0.00148)	-0.000627 (0.00148)	-0.000587 (0.00147)
<b>Entry</b>	-0.00572 (0.00463)	-0.00575 (0.00462)	-0.00608 (0.00463)	-0.00385 (0.00445)	-0.00380 (0.00445)	-0.00423 (0.00445)
<b>NVQ</b>	-0.00203** (0.000760)	-0.00200** (0.000760)	-0.00203** (0.000759)	0.000193 (0.000746)	0.000214 (0.000746)	0.0000939 (0.000740)
<b>LT_jobs</b>	-0.000488 (0.000640)	-0.000475 (0.000639)	-0.000503 (0.000639)	-0.000574 (0.000612)	-0.000506 (0.000610)	-0.000603 (0.000610)
<b>Density</b>	0.0000172 (0.0000212)	0.0000170 (0.0000212)	0.0000169 (0.0000212)	-0.00000926 (0.0000152)	-0.00000546 (0.0000146)	-0.0000157 (0.0000153)
<b>Crisis</b>	-0.00612* (0.00264)	-0.00615* (0.00264)	-0.00606* (0.00264)	-0.0205*** (0.00305)	-0.0203*** (0.00304)	-0.0209*** (0.00305)
<b>Entropy*crisis</b>				-0.00398 (0.00240)		
<b>RV*crisis</b>					-0.00507 (0.00397)	
<b>UV*crisis</b>						-0.00808 (0.00459)
<b>Coherence*crisis</b>				0.0267*** (0.00680)	0.0210*** (0.00451)	0.0300*** (0.00809)
<b>HT_pat*crisis</b>				0.00346* (0.00135)	0.00328* (0.00135)	0.00329* (0.00131)
<b>Entry*crisis</b>				-0.0358 (0.0321)	-0.0377 (0.0321)	-0.0337 (0.0321)
<b>Entry*HT_pat*crisis</b>				-0.135 (0.0724)	-0.139 (0.0724)	-0.125 (0.0723)
<b>Regional dummies</b>	YES	YES	YES	YES	YES	YES
<b>Constant</b>	-0.0408 (0.0286)	-0.0371 (0.0277)	-0.0493 (0.0285)			
<b>R-sq</b>	0.12	0.12	0.12	0.23	0.23	0.23
<b>Observations</b>	747	747	747	747	747	747
<b>Nr of regions</b>	131	131	131	131	131	131

Estimated intercept and slope coefficients for each regressor with robust standard errors in parentheses. Asterisks denote significance: \* p<0.05, \*\* p<0.01, \*\*\* p<0.001.