



RED ROOSTER LIFTING

Anti-Slavery and Human Trafficking Policy

Modern slavery is a criminal offence under the Modern Slavery Act 2015. It can take various forms such as: slavery, servitude, forced or compulsory labour and human trafficking.

Red Rooster Lifting Limited have a zero tolerance approach to modern slavery and are committed to acting ethically, with integrity and transparency of all our business dealings and relationships. We aim to implement and enforce effective systems and controls to ensure modern slavery and human trafficking are not taking place anywhere within our own business or any of our supply chains as far as reasonably practicable. We expect our suppliers to hold their own supply chain to the same high standards.

This policy applies to all individuals working for the Company or on the Company's behalf in any capacity including: employees, directors, contractors, consultants and business partners.

Ultimate responsibility for the prevention of modern slavery rests with the Company leadership. The Board of Directors for the Company has overall responsibility for ensuring that that policy and its implementation comply with our legal and ethical obligations.

Departmental Managers and Supervisors at all levels are responsible for ensuring those reporting to them understand and comply with this Policy and are given adequate training on the issue of modern slavery.

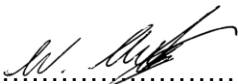
The prevention, detection and reporting of modern slavery in any part of the Company's business or supply chain, whether in the UK or overseas, is the responsibility of those working for the Company or those under the Company's control. You are required to avoid any activity that may lead to a breach of this policy.

If you believe or suspect a breach or conflict of this policy has occurred or may occur, you must notify a Company Manager or one of the Company Directors immediately. You are encouraged to raise concerns about any issues or suspicion of modern slavery or human trafficking.

The Company is committed to ensuring that no one suffers any detrimental treatment or victimisation as a result of reporting in good faith their suspicion or modern slavery or human trafficking that is or may be taking place in any part of our business or our supply chains.

Any employee who breaches this policy will face disciplinary action, up to and including dismissal for gross misconduct.

Red Rooster Lifting Limited may terminate any commercial relationships with suppliers, contractors, and other business partners if they breach this policy and/or are found to have been involved in modern slavery or human trafficking.

Signed.....

W.AITKEN

Managing Director
Red Rooster Lifting Limited
Date: 9th January 2023