

## School Culture Guiding Questions

Cultural Factors	
Rituals and ceremonies	<ul style="list-style-type: none"> <li>■ Does your school have a set of rituals and routines that communicate your values about student learning?</li> <li>■ Are there special events that demonstrate your school's mission and vision?</li> </ul>
Heroes and heroines	<ul style="list-style-type: none"> <li>■ How do you recognize and celebrate people who contribute to the success of every student?</li> <li>■ What ways do you use to recognize students and teachers who exemplify commitment to your school's mission?</li> </ul>
Stories and tales	<ul style="list-style-type: none"> <li>■ What stories do you tell about your school, students, and staff?</li> <li>■ What do you say to share your commitment to your school's mission?</li> </ul>
Rewards and Reinforcements	<ul style="list-style-type: none"> <li>■ Do you routinely reward students and teachers who do things that support your school's mission?</li> <li>■ How do you recognize and reward people for their work?</li> </ul>