

72/398

Information Note



COLONEL LA VAN WYK

Acting Provincial Head
Personnel Management

Tel Nr (021) 417 7110/7112
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Internal: WC:PROV PM
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Private Bag X9004, Cape Town, 8000

REF:

DEPUTY PROVINCIAL COMMISSIONER: WESTERN CAPE (MAJOR GENERAL JEPHTA)

SUBJECT: MONETARY AND NON MONETARY AND PRESTIGE AWARDS AWARDED TO MEMBERS OF KHAYELITSHA CLUSTER FROM 01 JANUARY 2010 TO DATE

1. Attached herewith is the information pertaining to the awards that were handed over to the members and officers of Khayelitsha Cluster during the period 01 January 2010 to 31 August 2013.

Sincerely,

COLONEL

ACTING PROVINCIAL HEAD: PERSONNEL MANAGEMENT: WESTERN CAPE

LA VAN WYK

DATE

2013/11/10

COMMENTS

MAJOR GENERAL

DEPUTY PROVINCIAL COMMISSIONER: OPERATIONS

S JEPHTA

402
325

MONETARY AND NON MONETARY, PRESTIGE AWARDS AND COMMENDATION LETTERS AWARDED TO KHAYELITSHA CLUSTER MEMBERS FROM THE PERIOD 01 JANUARY 2010 TO DATE.

PERSAL	RANK	MEMBER	AWARD	DEED
623049-1 637672-0	WO WO	MS MOSELEY PR MAARMAN	R10 000 R10 000	Through their commitment and dedication ensured the arrest and conviction of a suspect for dealing in drugs. Their investigation led them to a storage facility for mandrax where they found mandrax tablets to the value of about R1 Million and they arrested the suspect. (AWARDED IN OCTOBER 2010)
7029088-1	CONSTABLE	DA POPE	R10 000	
7042854-9	CONSTABLE	ST KHOELE	R10 000	
2104377-9	SERGEANT	S MATEYISE	2 nd Runner up of the category : Detective of the year	Best Detective award and was awarded to the member in June 2012.
471535-7	CAPTAIN	M VAN DEN HEEVER (led a Khayelitsha Tactical Response Team)	2 nd in the category : Operational Group of the year	The group was awarded for good work performed in the Khayelitsha Policing precinct and the award was handed over to the members and officers in June 2012.
618887-7	CAPTAIN	JA MOUTON (Led an Exhibit Management and Enquiries Team)	2 nd Runners up in the Support Group of the year category.	The group was awarded for good management of exhibits in Khayelitsha SAP 13 and award was handed over to the members in June 2012.
7029049-1	CONSTABLE	S ZAMANI	Winner of the Operational Policing Officer of the year	The member was the winner of the Operational Visible policing Officer of the year and award handed over to the member in June 2013.
403717-1	WO	RJ BURGER	Commendation letter	Awarded in 2012 for a professional service the member is rendering to the community.
5382933-6	CONSTABLE	ET KONDILE	Commendation letter	Awarded in 2013 for meticulous execution of tasks when investigating Lingeletu West Cas 360/03/2012- Murder

SUID-AFRIKAANSE POLISIEDIENS



SOUTH AFRICAN POLICE SERVICE

Privaatsak/Private Bag X94 PRETORIA 0001

Verwysing Reference	12/2/2/10(119)
Navae Enquiries	Lt Col Naicker PPO IC Stoop
Telefoon Telephone	012 393 1724 / 1730
Faksnommer Fax Number	012 393 1400

SENIOR MANAGEMENT AND PERSONNEL MAINTENANCE
HEAD OFFICE

02 SEP 2010

The Provincial Commissioner
WESTERN CAPE**MONETARY AWARDS : MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE :**

0623049-1	WARRANT OFFICER	MS	MOSELEY
7029088-1	CONSTABLE	DA	POPE
7042854-9	CONSTABLE	ST	KHOELE

1. Your letter dated 2010-03-11 refers.
2. It is a pleasure to inform you that the following award was approved by the National Monetary and Non-Monetary Award Evaluation Committee :
 - ▶ **A Certificate of Commendation by the National Commissioner and a cash award of R10 000.00 (plus applicable tax%) to the abovementioned members.**
3. You are kindly requested to arrange for the attached certificates to be handed over to the members at a suitable ceremony.
4. Upon receipt of confirmation that the certificates were handed over to the members, the cash award will be implemented.
5. Your co-operation in this regard is appreciated.

SECTION HEAD : SENIOR MANAGEMENT AND PERSONNEL MAINTENANCE
JJ VAN ROOYEN

BRIGADIER



Amapolisa Omzantsi Afrika

INFORMATION NOTE

TO : THE PROVINCIAL COMMISSIONER: WESTERN CAPE
FROM: THE PROVINCIAL HEAD: PERSONNEL SERVICES: WESTERN CAPE
REF : 623049-1/6A, 7029088-1/6A, 7042854-9/6A, 637672-0/6A
DATE : 2011-01-19

AWARD EVALUATION FORM

1. FILE REFERENCE: 623049-1/6A, 7029088-1/6A, 7042854-9/6A, 637672-0/6A

2. DETAILS OF CANDIDATES :

	PERSAL NO	RANK	INITIALS	SURNAME
2.1	637672-0	WO	PR	MAARMAN
	623049-1	WO	MS	MOSELEY
	7029088-1	CONST	DA	POPE
	7042854-9	CONST	ST	KHOELE

3. SUMMARY OF EVENTS

On 2008-05-12 the above mentioned members went on foot patrol in Site C , Bravo Block, Khayelitsha. A suspect was searched and found in possession of 61 (Boss) mandrax tablets. The suspect was interviewed properly by the members. The suspect then pointed out the storage facility in Ikhwezi Park, Khayelitsha. The address pointed out by the suspect was 19 A Morning Star Road in Khayelitsha.

The suspect Lunga Mkwasi , 22 years old of 19A Morning Star Road, Khayelitsha was detained at Khayelitsha, Site B and the members applied for a search warrant to search the storage facility. Mkwasi was detained on Khayelitsha CAS 327/05/2008-Possession of drugs. The suspect had outstanding cases pending against him as well. At 14:00 the premises were raided and found to be the big storage facilities for mandrax. Approximately 18 000 Boss

40

Mandrax tablets were found in one of the bedrooms that was closed. Total value at about R1000 000.00, the occupant that was found in the house was arrested in Khayelitsha CAS 335/05/2008- Dealing in drugs, Angelina Nazo , 57 years old residing at same premises.

During further follow up investigation it was established that the sister Funeka Nazo of Lunga Mkwazi was the person that had stored the mandrax. She was arrested by the Investigating Officer a few days after the raid. It needs to be mentioned that after the raid, it was established that Funeka Nazo was also registered as one of the Organised Crime Highflyers. The case is therefore being investigated by the Project Manager, Insp MM Swart of Cape Town Organised Crime.

4. RECOMMENDATIONS

This is a very good success, it does put the emphasis on members not to only arrest but they should properly interview the suspect . Due to good policing a lot of mandrax was taken off the streets and out of the community. The Provincial Panel agreed when it sat on the 23-02-2010 that the four members should be awarded R10 000.00 each and a Commendation Certificate from the National Commissioner.

5. NOTE.

This application was recommended by the Western Cape Provincial Office and it was approved by the National Head Office but the name of 0637672-0 WO PR Maarman was omitted from the initial application and this office would like him to be awarded with cash in the amount R10 000.00 and a Commendation Certificate from the National Commissioner. The other three members were awarded R10 000.00 each and Commendation Certificates from the National Commissioner.

5. AWARD OPTIONS :

5.1. MONETARY AWARDS

- 5.1.1. South African Police Service Gold Cross for Bravery
R35 000,00 (plus applicable tax)
- 5.1.2. South African Police Service Silver Cross for Bravery
R30 000,00 (plus applicable tax)
- 5.1.3. South African Police Service Commendation Medal
R25 000,00 (plus applicable tax)
- 5.1.4. Certificate of Commendation by the Minister for Safety and Security
R15 000, 00 (plus applicable tax)
- 5.1.5. Certificate of Appreciation from the Minister for Safety and Security
R15 000,00 (members of the public : tax not applicable)
- 5.1.6. Certificate of Commendation by the National Commissioner
R10 000,00 (plus applicable tax)
- 5.1.7. Certificate of Appreciation from the National Commissioner
R10 000,00 (members of the public : tax not applicable)

5.2. NON-MONETARY AWARDS

- 5.2.1. Commendation by the Divisional Commissioner or Provincial Commissioner
- 5.2.2. Certificate of appreciation from the Divisional/Provincial Commissioner
- 5.2.3. Letter of appreciation by the Area Commissioner/Head of Component

COMMENT:

Seemingly member's name was omitted by the station when this achievement was first reported. The other three members have already been awarded.

:BRIG

PROVINCIAL HEAD : PERSONNEL SERVICES: WESTERN CAPE
M MZAMANE

COMMENT:

Name permitted on original application.
Recommended.


 : MAJ GENERAL
DPC : SUPPORT SERVICES: WESTERN CAPE

HS BURGER 2011-01-31

328 402

APPROVED / NOT APPROVED

COMMENTS:

 : LT GENERAL
PROVINCIAL COMMISSIONER: WESTERN CAPE PROVINCE
AH LAMOER 2011 02-08

**South African Police
Service**



**Suid-Afrikaanse
Polisiediens**

Private Bag
Privaatsak

X9004, CAPE TOWN / KAAPSTAD, 8000

Fax :
Faks : (021) 417-7472

MY REFERENCE/MY VERWYSING: 12/2/4/(201200008)

DIE PROVINSIALE KOMMISSARIS

ENQUIRIES/NAVRAE: Maj Gen Burger

WESTERN CAPE PROVINCE
WES-KAAP PROVINSIE

TEL: (021) 417-7129

The Station Commander
SA Police Services
KHAYELITSHA

**COMMENDATION FOR EXCELLENT SERVICE RENDERED: 403717-1 WARRANT
OFFICER RJ BURGER FROM KHAYELITSHA SAPS**

CORRESPONDENCE 2012-02-06 RECEIVED FROM MR JJ SCHEEPERS OF WJ LEGAL, STRAND.

1. The Provincial Commissioner has taken cognisance of the professional conduct, prompt and efficient service rendered by Warrant Officer RJ Burger from SAPS Khayelitsha to Mr JJ Scheepers from WJ Legal.
2. The Provincial Commissioner wish to take this opportunity to congratulate WO RJ Burger for a job well done when assisting Mr JJ Scheepers.
3. Kindly convey the message to the member.

Sincerely,

MAJOR GENERAL
DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
HS BURGER

DATE: 2012-02-23

South African Police Service

407
330
Suid-Afrikaanse Polisie

Privaatsak
Private Bag

X9004 CAPE TOWN

Faks No.
Fax No.

021 417-7233

Your reference/U verwysing:

THE PROVINCIAL COMMISSIONER

My reference/ My verwysing: 12/2/4/ (201300016)

DIE PROVINSIALE KOMMISSARIS

Enquiries/Navrae: Lt Colonel Van Rooyen / CPO Poswayo

WESTERN CAPE / WES-KAAP

Tel: 021-417 7236 / 7231

8000

The Station Commander
South African Police Service
LINGELETHU WEST

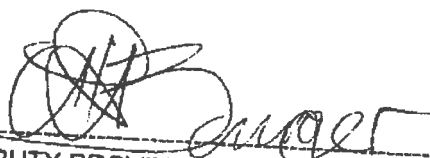
LETTER OF APPRECIATION FOR EXCELLENT SERVICES RENDERED: 5382933-6
CONSTABLE ET KONDILE FROM LINGELETHU WEST SAPS
LETTER DATED 2013-06-13 AS RECEIVED FROM ADVOCATE M BALIWE FROM THE OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS.

I hereby wish to take this opportunity to commend Detective Constable ET Kondile for his commitment and dedication to the South African Police Service, in that he meticulously investigated Lingeletu West CAS 360/03/2012- Murder, which resulted in the subsequent conviction and imprisonment of suspects.

It is indeed encouraging to have such committed and dedicated member who will go beyond the call of duty to ensure that service delivery comes first in terms of the " Principles of Batho Pele".

Please convey my appreciation to the member for the efficient service rendered.

Keep up the good work!!!


DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
HS BURGER

DATE: 2013-07-24

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VISIBLE POLICING EMPLOYEE OF THE YEAR*

The finalists, in no particular order, are: Constable S Zamani represented by Colonel Abels, Constable BT Sopapaza and Warrant Officer JCC Roux

2nd Runner up: Constable BT Sopapaza from the Mounted Unit

1st Runner up: Warrant Officer JCC Roux from Conville SAPS

Winner: Constable S Zamani represented by Colonel Abels from Khayelitsha SAPS

(Prize: Ipad)

Summary of achievements:

Starting as a Sector Commander in sector 3 Khayelitsha during January 2012, Constable Zamani was faced with a high rate of gang fighting in the area. His approach to the problem was to engage the community leaders and to get involved with the youth in the area. During the past year, he arranged three Street Soccer tournaments in an attempt to get the youth to get to know their peers from surrounding areas and to minimize friction in the area. He also concentrates on scholars and has arrested numerous boys for carrying dangerous weapons. It is his belief to involve the parents of these youths as well and hope to improve a general sense of responsibility amongst all. Constable Zamani also has a goal of combating crimes against women and children and often addresses the community on these issues through pamphlets, walk and talk campaigns, group discussions and forum meetings. His motto by which he is known is: "It's better to prevent misfortune than to remedy the consequences thereof".

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PRESTIGE AWARDS: 2012-06-15

1. **DETECTIVE OF THE YEAR**

Winner: Sergeant V Mbona (m) from Milnerton SAPS

2nd Runner up: Sergeant S Mteyise from Khayelitsha SAPS

1st Runner up: Warrant Officer WJ Payne from Beaufort West SAPS

2. **VISIBLE POLICING EMPLOYEE OF THE YEAR**

Winner: Constable S Nompumza (m) from Gugulethu SAPS

2nd Runner up: Constable VFN Hendricks from Da Gamaskop SAPS

1st Runner up: Captain NM Nguzo from Kraaifontein SAPS

3. **SUPERVISOR / COMMANDER OF THE YEAR**

Winner: Warrant Officer L Moses (m) from Flying Squad Beaufort West

2nd Runner up: Lieutenant Colonel JJ Jacks from Bishop Lavis Detectives

1st Runner up: Warrant Officer PH du Toit from Wolseley Detectives

4. **CRIME INTELLIGENCE EMPLOYEE OF THE YEAR**

Winner: Warrant Officer AA Andries (m) from Crime Intelligence Mulzenberg

1st Runner up: Warrant Officer D Lemmetjies from Crime Intelligence Steenberg

5. **SPORTS PERSON OF THE YEAR**

Winner: Constable MW Mahoney (m) from Stellenbosch FCS Unit.

2nd Runner up: Principal Personnel Officer HA Willemse from Thembaletu SAPS.

1st Runner up: Sergeant SST Tshnagana from Langa SAPS

6. **DISABLED PERSON OF THE YEAR**

Winner: Constable R Kleinbooi (m) from Kensington SAPS.

2nd Runner up: Chief Admin Clerk N van Zyl from Kleinville SAPS (Deaf)

1st Runner up: Captain Z Truter from Vredendal SAPS (MS)

7. **CATCH OF THE YEAR**

Winner: Nyanga Cluster Crime Prevention and Tracing Team. Team leader is Constable R Singh (m) and the team members are: Constable M Booie, Constable CS Sokela, Constable M Ely, Constable M Tyali, Constable M Jaji, Constable LT Ncuru, Constable S Nompumza, Constable SG Ntombini, Constable L Ngaka, Constable L Tsholoba, Constable SW Gqagqa, Constable N Buzani, Reservist Constable J Petersen and Reservist Constable ZN Mose.

2nd Runner up: Sergeant F Mavatha from Hermanus SAPS.

1st Runner up: Constable MR Bosman from Mitchells Plain SAPS

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8. OPERATIONAL GROUP OF THE YEAR
Winner: Maitland Flying Squad B Shift. Team leader is Captain BC van Waltsleben (f) and the team members are: Warrant Officer LJ Nel, Warrant Officer LE Melton, Constable S Bagley, Constable AA Muizenheimer, Constable S Skefile, Constable JS Nunu, Constable SH Gezu, Constable SJ Meyer, Constable CC Geduld, Constable J Fritz and Constable EM Mtsi.
2nd Runner up: Khayelitsha Tactical Response Team led by Captain M van den Heever.
1st Runner up: Brackenfell Detective Service A Group led by Sergeant R J Saville
9. RESERVIST OF THE YEAR
Winner: Reservist Constable E Charles (f) from Kuilsriver SAPS.
2nd Runner up: Reservist Constable S R Qubeka from Claremont SAPS.
1st Runner up: Reservist Constable K Owies from Lutzville SAPS
10. SUPPORT EMPLOYEE OF THE YEAR
Winner: Principal Personnel Officer EM Herselman (f) from Kwanonqaba SAPS.
2nd Runner up: Foreman JJJ Davids from Ceres SAPS.
1st Runner up: Senior Admin Clerk MPS Arendorff from RobertsonSAPS
11. SUPPORT GROUP OF THE YEAR
Winner: Exhibit Management and Enquiries, Elsies River SAPS. Team leader is Captain AW Roux (m) and the team members are: Constable S Esau and Senior Admin Clerk RT Sampson.
2nd Runner up: Exhibit Management and Enquiries, Khayelitsha SAPS, led by Captain JA Mouton.
1st Runner up: Exhibit Management and Enquiries, Wellington SAPS, led by Lieutenant IK Smith.
12. WOMAN OF THE YEAR
Winner: Constable Jantjies (f) from Paarl SAPS
13. STATION COMMANDER OF THE YEAR
Winner: Capt Macala from Ladismith SAPS
14. SENIOR MANAGER OF THE YEAR
Winner: Major General S Jephtha from Provincial Commissioner's office
15. PROVINCIAL COMMISSIONER'S AWARD
Winner: Major General PI Robberts from Nyanga Cluster

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Further documents pertaining to
Bonuses and awards will be found at
the PC files point 3.31

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Khayelitsha SAPS

From: Khayelitsha SAPS
Sent: 20 March 2013 14:09
To: Khayelitsha Support Services
Subject: FW: IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR
Attachments: Info Note 20130320.pdf; INSTRUCTION TO APPLY 20130320.pdf

VERY IMPORTANT

From: WC:ISM Hotseat
Sent: 20 March 2013 12:23
To: WesternCape E-mail Users NEW
Subject: FW: IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR

1. Attach please find Implementation of Prestige awards to be Distributed to all E-mail Users.
2. Please note that this is Part 1

BRIGADIER LENNY GOVENDER
PROVINCIAL HEAD : PERSONNEL MANAGEMENT
WESTERN CAPE

TELEPHONE: [021] 417 7110
FAX: [021] 417 7262



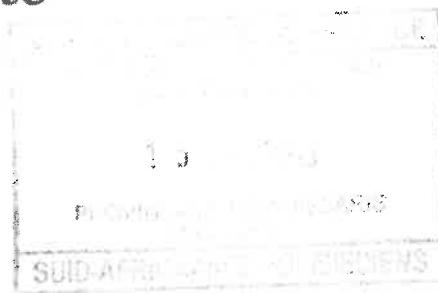
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Information Note



Brigadier S Govender
Provincial Head
Personnel Management

Tel Nr (021) 417 7112
Fax Nr (021) 417 7262



Internal: wc:pm head
Private Bag X9004, Cape Town, 8000

REF: 12/1/1

2013 -03- 15

THE PROVINCIAL COMMISSIONER:

(LIEUTENANT GENERAL LAMOER)

IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR: WESTERN CAPE: NOMINATION FOR AWARDS

1. Herewith attached, please find the Implementation of Prestige Awards: Nomination for Awards for your signature.
2. The category Crime Intelligence officer of the year has been amended to the Crime Intelligence and Protection Services officer of the year.

Sincerely,


COLONEL
Act/PROVINCIAL HEAD: PERSONNEL MANAGEMENT: WESTERN CAPE
L A VAN WYK
DATE: 2013/03/13

IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR: WESTERN CAPE: NOMINATION FOR AWARDS

COMMENTS

Letter attached for PC signature, please.



BRIGADIER

ACT/DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT

WESTERN CAPE

S GOVENDER

DATE: 2013-03-15

COMMENTS

LIEUTENANT GENERAL

PROVINCIAL COMMISSIONER: WESTERN CAPE

A H LAMOER

DATE:

*South African Police Service**Suid-Afrikaanse Polisie*Privaatsak
Private Bag

X9004 CAPE TOWN

Faks No.
Fax No.

021 417-7233

Your reference/U verwysing:

THE PROVINCIAL COMMISSIONER

My reference/My verwysing: 12/1/1

DIE PROVINSIALE KOMMISSARIS

Enquiries/Navrae: Brigadier Govender
Capt Liebenberg

WESTERN CAPE / WES-KAAP

Tel: 021 417 7112 / 7234

8000

A. All Deputy Provincial Commissioners
WESTERN CAPE

2013 -03- 18

B. All Provincial Heads
WESTERN CAPEC. All Cluster Commanders
WESTERN CAPED. All Station Commanders
WESTERN CAPEE. All Unit Commanders
WESTERN CAPE

**IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR:
NOMINATION FOR AWARDS**

- A-E 1. All Western Cape employees (Provincial- and National components) is hereby invited to submit applications / nominations for the 2012/2013 Prestige Awards.
2. By direction of the Provincial Commissioner, the process of nomination and evaluation of nominees for the Prestige Awards is delegated to Station Commanders, Cluster Commanders and Provincial Heads.
3. The following process is approved and must be followed:
- 3.1. The Cluster Commander / Provincial Heads will be responsible to invite applications/nominations for all categories from employees under their command.
- 3.2. Station Commanders/ Provincial Commanders must submit nominations to their relevant Cluster Commander / Provincial Head.
- 3.3. Cluster Commanders / Provincial Heads will appoint an evaluation panel to consider all applications received and recommend one nominee per category to the Provincial Evaluation Panel.
- 3.4. Station Commanders, Cluster Commanders and Provincial Heads may also submit nominations additional to the nominations already submitted.
- 3.5. In addition to the other categories, Cluster Commanders must also nominate one Station Commander per cluster for the category Station Commander of the year.

**IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR:
NOMINATION FOR AWARDS**

- 3.6. A detailed motivated nominations, per category, per Cluster / Provincial Component, must be submitted to this office on or before **2013-04-15**. The attached Nomination/Application forms must be utilized for the purpose of nomination.
4. Awards will be made in the following categories:
 - 4.1 **Individual categories:** (Nomination form: Prestige Awards 1)
 - Support Employee of the year
 - Operational Employee of the year:
 - (i) Visible Policing officer of the year
 - (ii) Detective of the year
 - (iii) Crime Intelligence and Protection Services officer of the year
 - Supervisor/Commander of the year
 - Station Commander of the year
 - Senior Manager of the year
 - 4.2 **Group categories:** (Nomination form: Prestige Awards 2)
 - Support group/ team of the year
 - Operational group/team of the year
 - 4.3 **Additional categories:** (Nomination form: Prestige Awards 3)
 - Reservist of the year
 - Catch of the year
 - Disabled person of the year
 - Sports person of the year
 - Woman of the year
 - 4.4 The categories as mentioned above are not conclusive and may be changed or added to by direction of the Provincial Commissioner. In addition to the above categories, the Provincial Commissioner will decide the best performers in the following categories:
 - Senior Manager of the year;
 - Provincial Commissioner's Award
 5. **PROCESS AND PROCEDURES**
 - 5.1 **Nominations**

Nominees must have received a proven annual PEP/SMS assessment rating of at least three (3) for the period **1 April 2012 to 31 March 2013**.

An employee who has an annual PEP/SMS assessment rating of 2 or below may not be nominated.

Provincial Heads, Cluster Commanders and Station Commanders **must nominate employees under their command in one or more** of the approved categories according to the requirements for each category.

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IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR:
NOMINATION FOR AWARDS

5.2 Category requirements

5.2.1 Individual categories:

• SUMMARY OF OUTPUTS ACHIEVED BY THE EMPLOYEE

The Provincial Head/ Cluster Commander / Station Commander must ensure that:

- He or she provides a summary of outputs per Key Performance Area and dimension (Quantity, Quality, Time and Cost Efficiency) for the reporting period **1 April 2012 to 31 March 2013 of the nominated employee.**
- The summary of outputs achieved is either handwritten or typed in not more than **200 words dimensions (Quantity, Quality, Time and Cost Efficiency).**
- The outputs achieved clearly indicate the performance in relation to the performance.
- **standards set** for the reporting period and must have a direct link to support the agreed rating.
The summary of **outputs achieved**, indicates how the performance standard was **exceeded/complied with**/or not complied with e.g. for the dimension Quantity, information such as the number of arrests, number of dockets to court, conviction/succession rate, number of dockets opened etc must be provided. This information can be obtained from the mechanisms which were implemented to track performance e.g. pocket-book entries, SAP 6, CAS system, diaries, productivity sheets etc.
- The summary should be concise and to the point and correctly reflect the supportive and/or prohibitive circumstances.

5.2.2 Group categories:

• SUMMARY OF OUTPUTS ACHIEVED BY TEAM/GROUP

The Provincial Head/ Cluster Commander / Station Commander must ensure that:

- He or she provides a **summary of outputs achieved by the relevant support / operational team/group.**
- The outputs **must relate to the support given to the achievement of the strategic objectives** of the South African Police Service: Western Cape in that team/group's environment.
- The summary of outputs achieved is either handwritten or typed in not more than **200 words, covering all the dimensions (Quantity, Quality, Time and Cost Efficiency).**

5.2.3 Additional categories:

• SUMMARY OF OUTPUTS ACHIEVED

The Provincial Head/ Cluster Commander / Station Commander must ensure that:

- He or she provides a **summary of outputs/ achievements by the employee applicable to relevant category for which the employee is nominated.**
- The summary of outputs achieved is either handwritten or typed in not more than **200 words, covering all the dimensions (Quantity, Quality, Time and Cost Efficiency).**

• Reservist of year:

- significant contribution to achievement of the strategic objective of the service

**IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR:
NOMINATION FOR AWARDS**

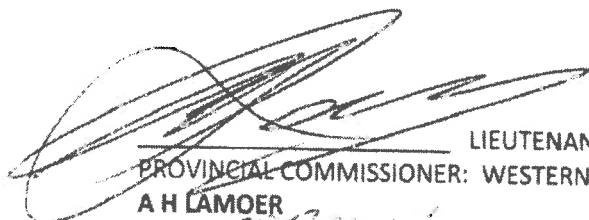
- availability / hours worked to ensure the achievements or output
- contribution to improve service delivery
- Successes in terms of Crime Prevention and service delivery
- Initiatives or contributions to social crime prevention
- Impact made on service or the safety of the community
- effective utilization of resources
- sharing of information with relevant role players

- **Catch of year:**
- Has the correct procedure been followed during the arrest? (Correct procedure according to the Constitution, Criminal Procedure Act etc)
- The impact of the arrest on the crime situation? (Was the person arrested a High Flier)
- Initiatives of member (s) involved?
- The Co-operation between the members during the planning, arrest and investigating stages.

- **Woman of the year:**
- the achievements, performance/contributions that have had a significant impact on and/or added value to service delivery, the organization and the community;
- knowledge and development/empowerment of self, others and women in the community;
- commendations and achievements;
- voluntary involvement in organizational activities;
- community involvement;
- initiatives and/or proposals to improve service delivery through the activities of the Women=s Network , the operational environment and or through commendations;
- Contribution to the strategic objectives of the Service (Indicate how?);
- Leadership skills (Is the nominee a capable role model who has influenced others to join her in her efforts to make a difference?);
- problem-solving capabilities (Has the nominee been able to overcome obstacles and at the same time shown creativity and drive?); and
- Perseverance (Is the nominee results-orientated and did her efforts go beyond the call of duty?).

6. Your co-operation in making this event a success is highly appreciated.

Sincerely,


 PROVINCIAL COMMISSIONER: WESTERN CAPE
 A H LAMOER
 Date: 2013/03/14

LIEUTENANT GENERAL

419

Khayelitsha SAPS

From: WC:PM Promotions
Sent: 14 June 2013 08:40
To: Khayelitsha SAPS
Cc: WC:Provincial Communication
Subject: Prestige Awards Invitation.doc
Attachments: Prestige Awards Invitation.doc

Attention: Constable S Zamani

By direction of the Provincial Commissioner, Lt Gen AH Lamoer, attached herewith please find invitation to the SAPS Prestige Awards.

Kindly note that the RSVP date has been extended to Tuesday, 18 June 2013 at 09:00.

Sincerely

 **BRIGADIER LENNY GOVENDER**
PROVINCIAL HEAD : PERSONNEL MANAGEMENT
WESTERN CAPE

TELEPHONE: [021] 417 7110
FAX: [021] 417 7262
FAX TO EMAIL: 086 729 8198
CELL: 082 334 1803





Prestige Awards Ceremony 2013 INVITATION

The Provincial Commissioner of the South African Police Service, Western Cape
LIEUTENANT GENERAL AH LAMOER

Requests the pleasure of the company of

Cst S Zamani and partner

At the **Prestige Awards Ceremony 2013**
at the Old Mutual Courtyard, Old Mutual, Pinelands, Cape Town
on Friday, 21 June 2013 at 18:00 for 18:30

Dress: Black tie/Traditional wear



RSVP before 10 June 2013 to W/O Adriana Chandler
Fax: (086) 5480 251/ Email: wccommunication@saps.org.za

Khayelitsha SAPS

From: Communications Nodal Point
Sent: 04 November 2013 14:55
To: SAPS All E-Mail Users - New
Subject: REMINDER: NOMINATIONS ANNUAL PRESTIGE AWARD CEREMONY FOR WOMEN IN THE SAPS 2012/2013

Importance: High



**TO: ALL DIVISIONAL COMMISSIONERS
ALL PROVINCIAL COMMISSIONERS**

This e-mail replaces the retracted e-mail forwarded 4 Nov 2013 on the Prestige Annual Award Ceremony for Women in the SAPS 2012/2013.

REMINDER!


NOMINATIONS: ANNUAL PRESIGE ANNUAL AWARD CEREMONY FOR WOMEN IN THE SOUTH AFRICAN POLICE SERVICE 2012/2013

Letter 3/1/5/1/275 dated 7th October 2013 pertaining to the above matter refers.

THE CLOSING DATE FOR APPLICATIONS ALREADY LAPSED ON 18 OCTOBER 2013. NO LATE APPLICATIONS WILL BE CONSIDERED.

IT IS REQUESTED THAT THE APPLICATIONS RECEIVED ON/BEFORE THE CLOSING DATE BE DEALT WITH AS FOLLOWS:

- All nominations received **on/ before 18 October 2013**, must be submitted to the relevant **Provincial Head: Personnel Management** (Provinces); and **Head: Support Services** (Divisions) offices;
- The **Provincial Head: Personnel Management** (Provinces) and **Head: Support Services** (Divisions) offices must submit the nominations to the secretary of the Provincial/ Divisional Evaluation Committees **on/ before 30 October 2013**;
- The Provincial/ Divisional Evaluation Committees must consider the nominations, identify qualifying employees and submit their recommendations - indicating the top performer(s), as well as the second and third runners up together with the necessary documents.
- **Divisional Evaluation** Committees to submit to Head Office Evaluation Committee (Human Resource Utilisation) **Lt Col Ncgube tel (012 432 7583) or Linda Mthetwa tel (012 432 7501)** for consideration and selection of the Head Office Winner by **8 November 2013**.

- 
- The Provincial Commissioner's offices must inform the Provincial finalists.
 - All Divisional Commissioner's offices must inform the Divisional finalists.
 - The Chairperson of the Head Office Evaluation Committee will convene, select one top performer as well as the second and third runners up at Head Office level and inform them accordingly.
 - The relevant documentation of the Provincial and Head Office winners must subsequently be submitted to the secretary of the National Evaluation Committee, **Col Visser**, (Personnel Management, on or before **15 November 2013**, where after the National Evaluation Committee will convene, consider and have interviews with the Provincial and Head Office winners in order to select a winner, first and second runners up. These interviews will be conducted before or on **22 November 2013**.

ENQUIRIES:
COLONEL VISSER
(012) 393 2661

NOMINATION FORM

Prestige Awards 1



INDIVIDUAL CATEGORIES FOR SALARY LEVELS 1-12 : 2011-2012 EVALUATION PERIOD

PART A : PERSONAL PARTICULARS

Persal number	0618306-9							
Rank	LT-COLONEL							
Initial(s) & Surname	NA BROOKS							
Station/Section/Unit	KHAYELITSHA							
Area/Component	VISIBLE POLICING							
Province	WETSERN CAPE							
Salary Level	10							
Date of promotion to salary level	2006-04-01							
Current post title	VISIBLE POLICING							
Race & gender (for statistical purposes)	AM	AF	WM	WF	CM	CF	IM	IF
Total number of pages (including this page)	5							

PART B : INDICATE THE CATEGORY NOMINATED FOR:

(e.g. Support Employee of the year; Operational Employee of the year; Supervisor/Commander of the year; Station Commander of the year or Senior Manager of the year)

SUPERVISOR / COMMANDER OF THE YEAR

Signature of Commander

Date

Place

Signature of Employee

Date

Place

PART C : Summary of outputs achieved by the employee

Key Performance Areas :

MANAGING OF DPO, EXHIBIT MANAGEMENT AND CSC AS WELL AS GENERAL VISIBLE POLICING ADMINISTRATION AND OPERATIONL DUTIES WITHIN KHAYELITSHA

QUANTITY/ QUALITY/ TIME/ COST EFFICIENCY

(In not more than 200 words, provide a factual summary below to indicate whether the outputs agreed to in terms of your Performance Plan were constantly exceeded/regularly exceeded/always achieved/did not achieve).

Lt-Colonel Brooks has been a pillar of strength to Khayelitsha Station, not only during the past year, but she has always shown outstanding abilities as a Manager. She is currently second in command at Visible Policing and handles both administrative- and operational duties. However, it needs mentioning that she had been in command for a lengthy period of time in the past before shifting to her current post.

During this time, which falls in line within the required time-frame for applications, she managed double duties and worked many a weekend and still managed her responsibilities as a mother at home as well.

Lt-Col Brooks also took the SAP 13 and DPO duties, which at the time, had several enquiries after the last inspection, upon herself and steered the members into the correct direction. At present, these members serving under these components has a high morale and their work is of outstanding quality.

The station experienced problems with regards to proper parades, night shift- and overtime allowances being late, proper crime prevention duties within the Sectors as well as members being operational ready before commencing duties. She literally 'packed the bull by the horns' and managed to rectify and better these problematic fields. Her actions as being the 'mother of the shifts' resulted in better service delivery as the members morale improved tremendously. Administrative issues, such as official registers and paperwork in general, with regards to the CSC has also improved and she is known to be hands on with regards to the improvement of services within the CSC as well as improving the working conditions of the members.

Monthly feedbacks are also handled by the Officer and she ensures that it is always handed in on time. Should there be any feedbacks on short notice, she will be always willing to assist, at times resulting in her work being left unattended and therefore completed after hours.

She has also served on the Women's Network for a period and managed to cover both her duties as Vispol Commander as well as tasks and duties as the Station Champion for the Women's Network.

425

J/C

During weekends when Lt-Col Brooks serves as the overall commander for the Station, her managerial skills kick into action. She has the ability to ensure that the crime statistics with regards to our contact crimes, which is a concern, is kept to the lowest and at times none is reported at all. This has become a known fact amongst members that should she work, it will be a 'low crime weekend'.

As Station Commander, I can hereby confirm that I can rely on Lt-Col Brooks to not only render the services accounted to her through her performance agreement, but that she will go the extra mile to complete the tasks. She receives several administrative tasks during Management meetings and always ensures that they are properly and timeously executed.

She is an asset to the Police Service and an excellent example to future officers and members in general.

Signature of Employee

Date : _____

Signature of Commander

Date : _____

NOMINATION FORM

Prestige Awards 1



INDIVIDUAL CATEGORIES FOR SALARY LEVELS 1-12 : 2011-2012 EVALUATION PERIOD

PART A : PERSONAL PARTICULARS

Persal number	2104377-9							
Rank	SERGEANT							
Initial(s) & Surname	S MTEYISE							
Station/Section/Unit	KHAYELITSHA							
Area/Component	DETECTIVE SERVICES							
Province	WESTERN CAPE							
Salary Level	6							
Date of promotion to salary level	2011-04-01							
Current post title	INVESTIGATOR : SERIOUS & VIOLENT CRIMES							
Race & gender (for statistical purposes)	AM X	AF	WM	WF	CM	CF	IM	IF
Total number of pages (including this page)	4							

PART B : INDICATE THE CATEGORY NOMINATED FOR:

(e.g. Support Employee of the year; Operational Employee of the year; Supervisor/Commander of the year; Station Commander of the year or Senior Manager of the year)

(OPERATIONAL EMPLOYEE OF THE YEAR) – DETECTIVE OF THE YEAR

Signature of Commander

Date

Place

Signature of Employee

Date

Place

Handwritten signature and date: 2011/11/12

Signature of Employee

Signature of Commander

Date : _____

Date : _____

JWCJ
The [unclear]
2012/11/01.

MINUTES OF THE EVALUATION COMMITTEE

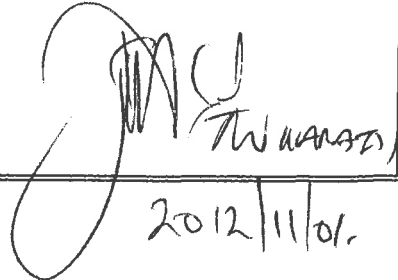
PART D : ASSESSMENT BY CLUSTER/PROVINCIAL EVALUATION COMMITTEE IN AWARDING A PRESTIGE AWARD (to be completed by the Evaluation Committee)

	<u>Key Performance Area</u>	<u>Annual Assessment</u>		
		<u>Outstanding</u>	<u>Good</u>	<u>Satisfactory</u>
<u>1.</u>				
<u>2.</u>				
<u>3.</u>				
<u>4.</u>				
<u>5.</u>				
<u>6.</u>				
<u>7.</u>				
<u>8.</u>				

<u>Individual Prestige Award/s Recommended</u>	<u>Yes</u>		<u>No</u>	
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COMMENTS

<u>Capacity</u>	<u>Rank</u>	<u>Name in Print</u>	<u>Signature</u>	<u>Date</u>
<u>Chairperson</u>				
<u>Member 1</u>				
<u>Member 2</u>				
<u>Member 3</u>				
<u>Member 4</u>				


2012/11/01.

PART G : ASSESSMENT BY PROVINCIAL FINAL EVALUATION COMMITTEE IN AWARDING A PRESTIGE AWARD (to be completed by the Evaluation Committee)

<u>Key Performance Area</u>	<u>Annual Assessment</u>		
	<u>Outstanding</u>	<u>Good</u>	<u>Satisfactory</u>
<u>1.</u>			
<u>2.</u>			
<u>3.</u>			
<u>4.</u>			
<u>5.</u>			
<u>6.</u>			
<u>7.</u>			
<u>8.</u>			

Individual Prestige Award/s Approved

Yes

No

COMMENTS:

<u>Capacity</u>	<u>Rank</u>	<u>Name in Print</u>	<u>Signature</u>	<u>Date</u>
<u>Chairperson</u>				
<u>Member 1</u>				
<u>Member 2</u>				
<u>Member 3</u>				
<u>Member 4</u>				

[Signature]
2012/11/14

PART C**Summary of outputs achieved by the employee****Key Performance Areas :**

TO INVESTIGATE SERIOUS AND VIOLENT CRIME RELATED MATTERS (MURDERS AND TRIO CRIMES), TO DETECT AND ARREST SUCH OFFENDERS AND TO ENSURE PROPER CONVICTION THROUGH QUALITY INVESTIGATION WORK

QUANTITY/ QUALITY/ TIME/ COST EFFICIENCY

(In not more than 200 words, provide a factual summary below to indicate whether the outputs agreed to in terms of your Performance Plan were constantly exceeded/regularly exceeded/always achieved/did not achieve).

Sergeant S Mteyise is nominated for the award of Detective of the Year for Khayelitsha Detective Service. This member is nominated due to his continuous commitment and dedication towards his work. He has an impeccable sick record and has not booked off sick for the past three years. On average, he works 40 hours per month overtime without any remuneration, or rest days. He has a great passion towards the Detective Service.

He is currently serving as a murder investigator in the serious and violent investigation squad of the Detective Service. On receipt of a docket he leaves no stone unturned in order to identify the perpetrator (s). His dockets are usually finalized within a very short space of time. He currently has 96 dockets on hand for investigation. Fifty six (56) of these dockets is currently running court – a very high percentage indeed for murder cases.

He duly follows the Principle of Locard which states that on every crime scene a clue is left and that it is for the investigator to detect such a clue. He can be regarded as a very good team worker and is always willing to assist his fellow colleagues, even to his own detriment. He spends countless hours digging for clues without requesting any remuneration. He is an asset to the South African Police Service and serves as an example for other members.

The following successes are but a few of the good successes that he has achieved during the past year.

The following very good convictions had been achieved/completed as a consequence of his committed investigative work during 2011/2012.

- * Khayelitsha CAS : 344/08/2009 – Murder = 15 years imprisonment
 - * Khayelitsha CAS : 777/03/2008 – Murder = 7 years imprisonment
 - * Khayelitsha CAS : 465/01/2010 – Murder = 3 years imprisonment
 - * Khayelitsha CAS : 402/05/2010 – Murder = 10 years imprisonment
 - * Khayelitsha CAS : 728/01/2010 – Murder = 8 years imprisonment
 - * Khayelitsha CAS : 437/10/2008 – Murder = Life imprisonment
 - * Khayelitsha CAS : 494/10/2008 – Is linked to Khayelitsha CAS : 437/10/2008
- Possession of unlicensed firearm = 11 years
Possession of ammunition = 3 years
Robbery aggravated = 15 years

The member has recently been promoted to the rank of Sergeant which serves as a very good reward for his outstanding contribution towards the successes of Khayelitsha Detective Service.

NOMINATION FORM

708Prestige Awards 1

**INDIVIDUAL CATEGORIES FOR SALARY LEVELS 1-12 :**
2011-2012 EVALUATION PERIOD**PART A : PERSONAL PARTICULARS**

Persal number	7086922-7							
Rank	CONSTABLE							
Initial(s) & Surname	MD PUGIN							
Station/Section/Unit	KHAYELITSHA ,CSC							
Area/Component	VISPOL							
Province	WESTERN CAPE							
Salary Level	5							
Date of promotion to salary level	2009-01-10							
Current post title	SHIFT MEMBER, VISIBLE POLICE							
Race & gender (for statistical purposes)	AM	AF	WM	WF	CM X	CF	IM	IF
Total number of pages (including this page)	6							

PART B : INDICATE THE CATEGORY NOMINATED FOR:

(e.g. Support Employee of the year; Operational Employee of the year; Supervisor/Commander of the year; Station Commander of the year or Senior Manager of the year)

(OPERATIONAL EMPLOYEE OF THE YEAR) : VISIBLE POLICING OFFICER OF THE YEAR

Signature of Commander

Date

Place

Signature of Employee

Date

Place

PART C : Summary of outputs achieved by the employee

Key Performance Areas :

To render an effective and efficient policing and administrative service to the community

QUANTITY/ QUALITY/ TIME/ COST EFFICIENCY

(In not more than 200 words, provide a factual summary below to indicate whether the outputs agreed to in terms of your Performance Plan were constantly exceeded/regularly exceeded/always achieved/did not achieve).

My initial purpose of my job is to ensure rendering an effective and efficient policing and administrative service to the community. My key performance duties also entails detaining and safeguarding of suspects / or prisoners which also includes the interviewing of them. I am expected to respond to complaints efficiently, which I am well capable of doing and provide advice via direct contact with complainants.

My job requires specific skills such as the ability to operate and safeguard any firearm I am expected to use. I should be able to identify and understand issues relating to crime, which I am also capable of doing. Judging by the precinct I am stationed at, I would say managing conflict has become one of my many talents. I have the ability to accomplish tasks in all areas no matter how big or small the situation is. I am able to perform under pressure and managing my work by balancing my time and work efficiently.

Personally I am trustworthy and always aware of the safety of conditions that affect fellow colleagues and myself. I'm disciplined, committed, self motivated and extremely tolerant. I am completely loyal and my attendance will prove just how committed I am to the Organization.

SUCSESSES / PRODUCTIVITY SINCE 2011

2011-04-01

Complaints attended – 54
Arrest – Above 500 – 4 (possession) etc
Arrest – Below 500 – 9 (J534) Drunk etc
Other – 5 (Detention) Rape etc
Court Duties – 1

2011-05-01

Complaints attended – 25
Arrest – Above 500 – 3 (possession) etc
Recovered Hijacked vehicle - 1
Court Duties – 1

2011-06-02

Complaints attended – 105
Arrest – Above 500 – 1 (possession) etc
Other – 1 (Detention) Rape etc
167 Operation arrest - 3
Court Duties – 5

2011-07-11

Complaints attended – 48
Arrest – Above 500 – 0
Detention other – 1
167 Operation arrest – 2
Drunk Driving - 1
Court Duties – 1

2011-08-04

Complaints attended at CSC helpdesk (1 shift)
Detention – 1
Court duties – 1

2011-12-02

Complaints attended – 37
Court duties – 1
Arrest poss – 3
J534 arrest – 9
Vehicle recovered – 1
Detention arrest – 1

2011-10-01

Complaints attended – 60
Arrest poss – 0
Detention arrest – 2
J534 – 5
Vehicles recovered – 3
Court duties – 1

2011-11-01

Complaints attended – 46
Arrest Poss – 8
Detention Arrest – 2
J534 arrest – 2

2011-12-02

Complaints attended – 98
Court duties – 1
Poss arrest – 3
Drunk Driving – 1
Detention arrest – 1
167 Operation Arrest – 1
J534 arrest – 5

2012-01-03

Complaints attended – 45
167 Operation Arrest – 1
Poss arrest – 3
Court duties – 1
Drunk driving – 1
J534 arrest – 1

2012-02-04

Complaints attended – 40

Possession arrest – 5

Court duties -2

Detention arrest – 1

2012-03-01

Complaints attended – 51

POSSESSION ARREST – 4

Court duties – 1

Detention arrest – 1

J534 – 4

2012-04-01

Complaints attended – 47

Possession arrest – 6

Detention arrest – 1

Court duties – 3

J534 arrest - 4

Signature of Employee

Date : _____

Signature of Commander

Date : _____

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NOMINATION FORM
GROUP CATEGORIES
2010-2011 EVALUATION PERIOD



PART A : **PERSONAL PARTICULARS**

Group / Team Name	EXHIBIT MANAGEMENT AND ENQUIRIES (SAP 13)
Group / Team Leader	CAPT. MOUTON
Persal Number	Please indicate the particulars of the group / team members in Part D of this Performance Output Summary form.
Rank	
Surname	
First Names	
Station / Unit / Section	KHAYELITSHA SAPS
Area / Provincial Component	WESTERN CAPE, EAST METRO POLE
Salary Level	Please indicate the particulars of the group / team members in Part D of this Performance Output Summary form.
Race and Gender (for statistical purposes)	
Total number of pages including this page	5

PART B : **CATEGORY NOMINATED FOR**

GROUP CATEGORY : SUPPORT SERVICE

Signature of Group Leader

Date

Place

Signature of Supervisor

Date

Place

PART C: Summary of outputs achieved:

Criteria	TO RENDER ADMINISTRATIVE DUTIES WITH REGARDS TO SAP 13 AND DPO AND ENSURE THAT PROCEDURES ARE FOLLOWED IN LINE WITH THE RELEVANT COMPONENT
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Provide, in not more than 200 words, a factual summary to indicate how the outputs were achieved according to the set criteria.

In 2006 Khayelitsha had about 1500 fire arms on hand in the SAP 13 stores. These motivated members worked hard to reduce the fire arms and started the financial year of 2011 with 188 fire arms. At the end of the financial year 2012 there were 144 fire arms in the SAP 13. They received 146 fire arms, 38 handed over to lawful owners, 16 transferred to other stations and 96 send for destruction. As soon as a fire arm is received it is send to the ballistics for IBIS testing. Appointments are made for etching for fire arms that does not have serial numbers. Family applying for estate fire arms addressed are regularly visited to ask how far there applications are to speed up the process. No disposals in registers outstanding. Total of 12 general registers and 11 fire arm registers were carried over to the carry over registers, reduction of 23 registers for the financial year 2011/2012.

Members are performing well above there normal duties and set KPA's. During the financial year of 2011/2012 2148 exhibits was received with CAS numbers and 90 without CAS numbers. 1636 Exhibits with CAS numbers was destroyed and 88 without CAS numbers. 492 Entries where dagga was booked in was destroyed. 222 drugs were forwarded to the lab. R 92340.10 was received, R73 300.10 was deposited and R19 044.00 was handed over to lawful owners. Two (2) auctions were finalized for the financial year. No shortages or losses out of SAP13 were reported for the financial year.

These members are trust worthy, hard working and motivate each other. They are not miss using their sick leave and perform weekend duties without numerations of which they do not even take their rest days. BATHU PELE is the principal that comes first and they work very well with the community members. They also have a good work relationship with the detectives and the archive personnel. The functional member danger allowances were taken away and they had to pay back, but still not even this could affect their quality of work. Members are positive towards the work and go that extra mile to get there word done in the set timeframe.

Signature of Employee/Leader

Name in Print

Date

Signature of Supervisor

Name in Print

Date

PART D: PERSONAL PARTICULARS OF GROUP/TEAM MEMBERS (to be completed by the Group/Team Leader)

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GROUP/TEAM LEADER	
PERSAL NUMBER	0618887-7
RANK, INITIAL(S) & SURNAME	Capt. J. A. Mouton
SALARY LEVEL	8

MEMBER [1]	
PERSAL NUMBER	0420684-3
RANK, INITIAL(S) & SURNAME	W/o B. Schoonwinkel
SALARY LEVEL	7

MEMBER [2]	
PERSAL NUMBER	7029873-4
RANK, INITIAL(S) & SURNAME	Cst C.S. Fortuin
SALARY LEVEL	5

MEMBER [3]	
PERSAL NUMBER	7030778-4
RANK, INITIAL(S) & SURNAME	A/c G. Qhingana
SALARY LEVEL	3

MEMBER [4]	
PERSAL NUMBER	7032241-4
RANK, INITIAL(S) & SURNAME	A/c P. Njokweni
SALARY LEVEL	3

MINUTES OF THE EVALUATION COMMITTEE

PART E: ASSESSMENT BY AREA/PROVINCIAL EVALUATION COMMITTEE IN AWARDING A PRESTIGE AWARD TO GROUP CATEGORIES (to be completed by the Evaluation Committee)

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Prestige Awards 3

NOMINATION FORM

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GROUP CATEGORIES
2011-2012 EVALUATION PERIOD

PART A : **PERSONAL PARTICULARS**

Group / Team Name	KHAYELITSHA TACTICAL RESPONSE TEAM
Group / Team Leader	CAPTAIN M VAN DEN HEEVER
Persal Number	Please indicate the particulars of the group / team members in Part D of this Performance Output Summary form.
Rank	
Surname	
First Names	
Station / Unit / Section	KHAYELITSHA CLUSTER TRT
Area / Provincial Component	WESTERN CAPE
Salary Level	Please indicate the particulars of the group / team members in Part D of this Performance Output Summary form.
Race and Gender (for statistical purposes)	
Total number of pages including this page	7

PART B : **CATEGORY NOMINATED FOR**

(e.g. Support group / team of the year; Operational group / team of the year; any other group / team nominated for any of the other categories, e.g. Catch of the year)

CATCH OF THE YEAR

Signature of Group Leader		Date	Place
Signature of Supervisor		Date	Place

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PART C: Summary of outputs achieved:**Criteria****ADDRESSING CRIME THROUGH WELL PLANNED INTELEIGENCE DRIVEN OPERATIONS OR SPECIFIC REQUESTS WITHIN AN IDENTIFIED CLUSTER**

Provide, ***in not more than 200 words***, a factual summary to indicate how the outputs were achieved according to the set criteria.

On Saturday 2011-05-21 at approximately 17:45, the Khayelitsha Tactical Response Team (TRT) was on duty for duties within the Khayelitsha Cluster. The team was lead by Sgt Zeegers at the time. At 02:30, the following morning, they were called by the Provincial Commissioner to report at Kraaifontein SAPS.

On arrival, they were briefed in the Conference Room by the Provincial Commissioner personally who informed them that two Police Officials (W/O Mathee and Cst Cloete) have just been shot and killed by unknown suspects and two official firearms taken. The PC requested all present that the team should not rest until the perpetrators are behind bars.

We did just that and shortly after the briefing, the team linked up with Detectives from the Hawks, assigned to investigate the case (Kraaifontein CAS 1031/05/2011 Double Murder). They briefed the team as to possible suspects who could be involved or responsible for the murders. On the same day at approximately 22:00, the team officially booked-off from duty after conducting searches and following up on leads the entire time. Still they did not 'rest'. TRT members residing in Khayelitsha connected with their Informers who gave them new information. This was followed but to no avail.

As from the date of the shooting up to the 28th of May, TRT teams were following possible leads together with members from the Hawks but no progress was made.

However, on 2012-05-30, team members reacted on information received the Informer of Cst Jodo (TRT team member) who lead them to arrest one of the suspects, Khangalani Thwala @ "Kaizier", who they found at Tygerberg Hospital. The suspect was positively linked and identified as being one of the perpetrators. Hawks Detectives were informed. After they interviewed the suspect, the team managed to apprehend the second perpetrator, Sivuyile Sangovana @ Vimba". Two firearms were retrieved, being the police firearm as well as the firearm used during the police murders. Both these firearms were found in possession of Olwethu, apprehended at an address in Khayelitsha.

It was later established that the abovementioned suspects, a third suspect, Olwethu Sothandoshe @ "Odds" as well as two other suspects was believed to have been involved in Carjacking and Attempted Murder in Khayelitsha on the 21st of May, hours before the policemen had been killed. They managed to hijack this vehicle and travelled from there to Kraaifontein where the double police murder took place. Olwethu was apprehended shortly after the murders took place but he refused to divulge any information during questioning. The 4th suspect, believed to have been the driver was also arrested in Site B, Khayelitsha and assisted police with information. The 5th suspect was also arrested and charged. The suspects, mentioned by name, was later established as being the main perpetrators linked to the police shootings.

"Whenever a police member is shot and killed, it is as if it's part of you that has been brutally ripped away from you! All members are part of a family and needs to look out for each other as if it's your own family!" These members did not 'rest' until they managed to apprehend these murderers and other members should follow their example each day. Not only did the arrests result in the apprehension of police murderers but it closed many cases where these criminals took lives and robbed other people's possessions. The cases mentioned are as follows :

Khayelitsha		
CAS 801/09/2010	-	Carjacking
CAS 723/03/2010	-	Possession of unlicensed firearm and tik
CAS 428/02/2010	-	Possession of stolen property
CAS 737/06/2009	-	Murder
CAS 420/04/2009	-	Possession of drugs
CAS 553/06/2009	-	Theft of firearm
CAS 221/08/2009	-	Possession of unlicensed firearm
CAS 845/07/2007	-	Murder
CAS 435/09/2007	-	Attempted murder
CAS 776/02/2010	-	Murder
CAS 5/03/2010	-	Murder
CAS 781/08/2009	-	House robbery

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CAS 499/05/2008 - Robbery
 CAS 43/10/2008 - Attempted murder
 CAS 677/08/2008 - Attempted murder

Lingeletu-West
 CAS 4/10/2010 - Robbery and possession of firearm
 CAS 214/02/2010 - Housebreaking
 CAS 427/02/2010 - Theft
 CAS 159/12/2006 - Prisoners Act
 CAS 414/05/2011 - Attempted murder and robbery

Harare
 CAS 680/07/2007 - Possession of unlicensed firearm and ammunition
 CAS 782/09/2010 - Carjacking
 CAS 608/05/2011 - Attempted Murder
 CAS 7/08/2004 - Murder
 CAS 112/01/2011 - Theft

Mitchells Plain
 CAS 394/07/2010 - Theft

Brackenfell
 CAS 845/07/2007 - Robbery
 CAS 389/01/2008 - Robbery
 CAS 331/01/2008 - Robbery
 CAS 325/01/2008 - Possession of firearm and ammunition

Kraaifontein
 CAS 1031/05/2011 - Murder and Robbery

Gugulethu
 CAS 401/06/2011 - Possession of ammunition

Kleinville
 CAS 191/01/2011 - Attempted murder

Cape Town
 CAS 525/01/2011 - Possession of ammunition

ADDITIONAL CATCH THAT NEEDS MENTIONING

Khayelitsha Police had been searching for a High Flyer, Phindile Mhlobo @ "Pira" as well as his accomplice, Jabu Madekane, after they were involved in a double murder, attempted murder and robbery incident which took place during August 2011 (CAS 828, 829, 836, 860/08/2011).

These suspects have been involved in shooting incidents in Khayelitsha since November 2010. The main suspect, Phindile, was responsible for the deaths of 10 people since the mentioned date.

The incident in Khayelitsha originated in Kuyasa, Harare, where the suspects were involved in a house robbery. During the incident, Phindile shot and killed one of the occupants in the house and during the shootout, also killed Jabu. He fled from there, taking Jabu's firearm with him, to his own house where he was involved in another shooting incident. He tried to stage this incident in order to steer the attention away from him by shooting himself in the arm. He handed the over the two firearms to his friend to hide. He was then taken to Site B Day Hospital by community members and friends who lived close by.

Cst Mbovu received information from his Informer that Phindile had been shot and on his way to Site B Day Hospital. Another eyewitness also recognised him as being a suspect sought by police as the Investigating Officer, W/O Anton Barnard, placed photos of him all over as well as in the hospital. By the time that this person contacted the IO, the TRT team already responded and managed to successfully apprehend Phindile at the hospital.

TRT members also responded to information, after interviewing Phindile, that the firearms had been given to a friend of his. On arrival at the house they conducted a search and found the two firearms buried in the yard. The friend was also arrested but later released as he gave his full co-operation to police.

Not only did the arrests result in the apprehension of the suspect but it closed many cases where this criminal took lives and robbed other people's possessions. The cases mentioned are as follows :

Khayelitsha

CAS 537/11/2007 - Murder

CAS 109/09/2011 - Carjacking

Lingeletu-West

CAS 535/05/2010 - Possession of ammunition

Harare

CAS 676/09/2011 - Double Murder

To the disgust of Police Management, they established that 15 cases had been withdrawn at Khayelitsha Court. This matter is under investigation.

Signature of Employee/Leader

Name in Print

Date

Signature of Supervisor

Name in Print

Date

PART D : PERSONAL PARTICULARS OF GROUP/TEAM MEMBERS (to be completed by the Group/Team Leader)

GROUP/TEAM LEADER

PERSAL NUMBER

0471535-7

RANK, INITIAL(S) & SURNAME

CAPTAIN M VAN DEN HEEVER

SALARY LEVEL

8

MEMBER [1]

PERSAL NUMBER

0545244-9

RANK, INITIAL(S) & SURNAME

SERGEANT AA ZEEGERS

SALARY LEVEL

6

MEMBER [2]

PERSAL NUMBER

0534048-9

RANK, INITIAL(S) & SURNAME

SERGEANT M ELLIS

SALARY LEVEL

6

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265

MEMBER [3]

PERSAL NUMBER	7111673-7
RANK, INITIAL(S) & SURNAME	CONSTABLE M JODO
SALARY LEVEL	5

MEMBER [4]

PERSAL NUMBER	1920829-6
RANK, INITIAL(S) & SURNAME	CONSTABLE L GOLIMPI
SALARY LEVEL	5

MEMBER [5]

PERSAL NUMBER	7027341-3
RANK, INITIAL(S) & SURNAME	CONSTABLE J MASUKU
SALARY LEVEL	5

MEMBER [6]

PERSAL NUMBER	7029959-5
RANK, INITIAL(S) & SURNAME	CONSTABLE R OCTOBER
SALARY LEVEL	5

MEMBER [7]

PERSAL NUMBER	7029671-5
RANK, INITIAL(S) & SURNAME	CONSTABLE D OCTOBER
SALARY LEVEL	5

MEMBER [8]

PERSAL NUMBER	7038877-6
RANK, INITIAL(S) & SURNAME	CONSTABLE M PEPESE
SALARY LEVEL	5

MEMBER [9]

PERSAL NUMBER	7042854-9
RANK, INITIAL(S) & SURNAME	CONSTABLE T KHOELE
SALARY LEVEL	5

MEMBER [10]

PERSAL NUMBER	7092524-1
RANK, INITIAL(S) & SURNAME	CONSTABLE N SEBETE

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SALARY LEVEL	5
MEMBER [11]	
PERSAL NUMBER	7111842-0
RANK, INITIAL(S) & SURNAME	CONSTABLE M RANOTO
SALARY LEVEL	5
MEMBER [12]	
PERSAL NUMBER	7113592-8
RANK, INITIAL(S) & SURNAME	CONSTABLE BJ MBOVU
SALARY LEVEL	5
MEMBER [13]	
PERSAL NUMBER	7150533-4
RANK, INITIAL(S) & SURNAME	CONSTABLE ZA GXASHEKA
SALARY LEVEL	5

NOMINATION FORM

GROUP CATEGORIES
2011-2012 EVALUATION PERIOD

PART A : PERSONAL PARTICULARS

Group / Team Name	KHAYELITSHA TACTICAL RESPONSE TEAM
Group / Team Leader	CAPTAIN M VAN DEN HEEVER
Persal Number	Please indicate the particulars of the group / team members in Part D of this Performance Output Summary form.
Rank	
Surname	
First Names	
Station / Unit / Section	KHAYELITSHA CLUSTER TRT
Area / Provincial Component	WESTERN CAPE
Salary Level	Please indicate the particulars of the group / team members in Part D of this Performance Output Summary form.
Race and Gender (for statistical purposes)	
Total number of pages including this page	7

PART B : CATEGORY NOMINATED FOR

(e.g. Support group / team of the year; Operational group / team of the year; any other group / team nominated for any of the other categories, e.g. Catch of the year)

OPERATIONAL GROUP OF THE YEAR

Signature of Group Leader		Date	Place
Signature of Supervisor		Date	Place

44

PART C: Summary of outputs achieved:**Criteria****ADDRESSING CRIME THROUGH WELL PLANNED INTELEIGENCE DRIVEN OPERATIONS OR SPECIFIC REQUESTS WITHIN AN IDENTIFIED CLUSTER**

Provide, in not more than 200 words, a factual summary to indicate how the outputs were achieved according to the set criteria.

On Sunday 2011-07-17 the Khayelitsha Tactical Response Team (TRT) was on duty for duties within the Khayelitsha Cluster as from 06:00 up to 16:00. The team was lead by W/O Abrahams at the time.

The team went off duty and as most of them were about to take a rest at home, the team leader received a phone call from Colonel Kwinana (Hawks), informing him that information has just been received that one of the most wanted suspects, Sivuyile Lubobo @ "Svish", within the Western Cape could possibly be in the Paarl area and that our services were needed. W/O Abrahams called his members and regrouped.

The team drove to Paarl to follow up on information. On their arrival at approximately 18:00, they grouped in the board room at Paarl SAPS and planned an operation to track down the suspect in Mbekweni Informal Settlement where he was believed to be drinking with friends. The Informer also told them that he was positively armed. It needs mentioning that the team had no photo to run on but one of the team members, Cst Jim, saw him before and was able to recognize him, should he be spotted.

In Mbekweni, they circled the premises as planned and knew that the suspect had no chance to escape. Cst Jim recognised Sivuyile and notified the team to move in. As they moved in on the suspect, one of Sivuyile's friends, Luyanda Tyapile, who was positively armed, tried to fight off the police team. During the shuffle he fired shots towards the police and started running. He however failed to escape as the members managed to apprehend him by shooting at him whilst he tried to flee.

The members recovered an unlicensed firearm of which the serial number was removed as well as 6 live rounds.

The Western Cape High Flyer was responsible for the death of a police member, Constable Siphaza from Lansdowne Detective Services. He was shot at and killed in Khayelitsha during February 2010 (CAS 776/02/2010). He was arrested at the time but managed to escape from lawful custody at Lingeletu-West.

Not only did the arrests result in the apprehension of a police murderer but it closed many cases where this criminal took lives and robbed other people's possessions. The cases mentioned are as follows :

Khayelitsha

CAS 5/03/2010	-	Murder
CAS 435/09/2007	-	Attempted murder on Police
CAS 845/07/2007	-	Murder
CAS 373/10/2007	-	Murder
CAS 195/09/2007	-	Murder
CAS 866/12/2009	-	Possession of stolen vehicle
CAS 776/02/2010	-	Murder
CAS 15/03/2010	-	Possession of unlicensed firearm and ammunition

Brackenfell

CAS 331/01/2008	-	Armed robbery
CAS 389/01/2008	-	Armed robbery
CAS 377/01/2008	-	Armed robbery

Belhar

CAS 325/01/2007	-	Possession of unlicensed firearm
CAS 270/12/2009	-	Theft of MV

Lingeletu-West

CAS 224/09/2010	-	Escape
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Stellenbosch

CAS 335/05/2010	-	Attempted murder
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Signature of Employee/Leader		Name in Print		Date
Signature of Supervisor		Name in Print		Date

PART D: PERSONAL PARTICULARS OF GROUP/TEAM MEMBERS (to be completed by the Group/Team Leader)

GROUP/TEAM LEADER

PERSAL NUMBER	0471535-7
RANK, INITIAL(S) & SURNAME	CAPTAIN M VAN DEN HEEVER
SALARY LEVEL	8

MEMBER [1]

PERSAL NUMBER	0456969-5
RANK, INITIAL(S) & SURNAME	WARRANT OFFICER AE ABRAHAMS
SALARY LEVEL	7

MEMBER [2]

PERSAL NUMBER	7009360-1
RANK, INITIAL(S) & SURNAME	SERGEANT S MATSUZAKI
SALARY LEVEL	6

MEMBER [3]

PERSAL NUMBER	70299170-0
RANK, INITIAL(S) & SURNAME	CONSTABLE AT MOSIEA
SALARY LEVEL	5

MEMBER [4]

PERSAL NUMBER	7030080-1
RANK, INITIAL(S) & SURNAME	CONSTABLE G LINDOOR
SALARY LEVEL	5

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MEMBER [5]	
PERSAL NUMBER	7030238-3
RANK, INITIAL(S) & SURNAME	CONSTABLE SB DLAMINI
SALARY LEVEL	5

MEMBER [6]	
PERSAL NUMBER	7030302-9
RANK, INITIAL(S) & SURNAME	CONSTABLE A NOMDOE
SALARY LEVEL	5

MEMBER [7]	
PERSAL NUMBER	7071647-1
RANK, INITIAL(S) & SURNAME	CONSTABLE ZM NGALO
SALARY LEVEL	5

MEMBER [8]	
PERSAL NUMBER	7088419-6
RANK, INITIAL(S) & SURNAME	CONSTABLE EZ MZELEMU
SALARY LEVEL	5

MEMBER [9]	
PERSAL NUMBER	7111568-4
RANK, INITIAL(S) & SURNAME	CONSTABLE T MASEKO
SALARY LEVEL	5

MEMBER [10]	
PERSAL NUMBER	7111667-2
RANK, INITIAL(S) & SURNAME	CONSTABLE JJ JACOBS
SALARY LEVEL	5

MEMBER [11]	
PERSAL NUMBER	7111690-7
RANK, INITIAL(S) & SURNAME	CONSTABLE MW JIM
SALARY LEVEL	5

NOMINATION FORM

Prestige Awards 1



INDIVIDUAL CATEGORIES FOR SALARY LEVELS 1-12 : **2011-2012 EVALUATION PERIOD**

PART A : PERSONAL PARTICULARS

Persal number	0807107-1							
Rank	CPAC							
Initial(s) & Surname	W CANT							
Station/Section/Unit	KHAYELITSHA							
Area/Component	SUPPLY CHAIN MANAGEMENT							
Province	WESTERN CAPE							
Salary Level	7							
Date of promotion to salary level	2004-12-01							
Current post title	CHIEF PROVISIONING ADMIN CLERK							
Race & gender (for statistical purposes)	AM	AF	WM	WF X	CM	CF	IM	IF
Total number of pages (including this page)	4							

PART B : INDICATE THE CATEGORY NOMINATED FOR:

(e.g. Support Employee of the year; Operational Employee of the year; Supervisor/Commander of the year; Station Commander of the year or Senior Manager of the year)

SUPPORT EMPLOYEE OF THE YEAR

Signature of Commander

Date

Place

Signature of Employee

Date

Place

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PART C : Summary of outputs achieved by the employee

Key Performance Areas :

RENDERING ADMINISTRATIVE DUTIES OF LOGISTICS REGARDING SUPPLY CHAIN MANAGEMENT RELATED FUNCTIONS

QUANTITY/ QUALITY/ TIME/ COST EFFICIENCY

(In not more than 200 words, provide a factual summary below to indicate whether the outputs agreed to in terms of your Performance Plan were constantly exceeded/regularly exceeded/always achieved/did not achieve).

I am responsible for the effective and efficient running of the Moveable Government Property Account (MGP) for the Khayelitsha Cluster (Khayelitsha, Lingeletu-West, Harare, Somerset-West, Strand, Gordons Bay, Macassar and Lwandle). This includes monitoring and managing the MGP on PAS on a daily basis and transferring, receiving and issuing of equipment on PAS as well as managing filing of 8 stations (7 sets of filing each).

My responsibilities are to manage and maintain all government property at SAPS Khayelitsha including Weapon Safe with 239 firearms and safe with rounds, magazines, cleaning kits, 67 official cell phones, IT equipment, 39 hand-radios and various valued equipment. Firearms are inspected weekly, monthly and bi-annually by myself, my commander, the station commander, Provincial office and National Head office throughout the year without any problems. I have been managing the safes for seven (7) years without any problems.

I am also tasked with the annual Stocktaking Program of SAPS Khayelitsha with 153 room inventories which needs to be inspected and monitored throughout the year. The equipment on the values currently at R26 573 134-26 which in it is own is a huge responsibility.

My day starts at 07:00 and mostly until after 16:00 each day, to ensure all the tasks are performed and all the documents and registers are up to date. I seldom take time off and do not use the extra time to go on rest days.

During October 2011, the station moved into a new building and all the inventories of the station had to be re-done. It was also during this period that my Commander was on a 5 week course, one colleague was on leave (Acquisition Management) and the Deputy Commander was on duty arrangement at SAPS Strand. During this time I was in command of Supply Chain Management, MGP and Acquisition Management. Although it was humanly impossible to perform all these duties as well as the moving into the new building to the full extent, I did manage to ensure the smooth running and operations within our component daily.

I am of the opinion that I daily go over and above my normal duties to ensure that all the tasks are completed for the benefit of the South African Police Service.

Signature of Employee

Signature of Commander

Date : _____

Date : _____

Khayelitsha SAPS

From: WC:PM Promotions
Sent: 14 June 2013 08:40
To: Khayelitsha SAPS
Cc: WC:Provincial Communication
Subject: Prestige Awards Invitation.doc
Attachments: Prestige Awards Invitation.doc

Attention: Constable S Zamani

By direction of the Provincial Commissioner, Lt Gen AH Lamoer, attached herewith please find invitation to the SAPS Prestige Awards.

Kindly note that the RSVP date has been extended to Tuesday, 18 June 2013 at 09:00.

Sincerely

 **BRIGADIER LENNY GOVENDER**
PROVINCIAL HEAD : PERSONNEL MANAGEMENT
WESTERN CAPE

TELEPHONE: [021] 417 7110
FAX: [021] 417 7262
FAX TO EMAIL: 086 729 8198
CELL: 082 334 1803





Prestige Awards Ceremony 2013 INVITATION

The Provincial Commissioner of the South African Police Service, Western Cape
LIEUTENANT GENERAL AH LAMOER

Requests the pleasure of the company of

Cst S Zamani and partner

At the **Prestige Awards Ceremony 2013**
at the Old Mutual Courtyard, Old Mutual, Pinelands, Cape Town
on Friday, 21 June 2013 at 18:00 for 18:30

Dress: Black tie/Traditional wear



RSVP before 10 June 2013 to W/O Adriana Chandler
Fax: (086) 5480 251/ Email: wccommunications@saps.org.za

Khayelitsha SAPS

From: Khayelitsha Cluster
Sent: 18 April 2013 15:18
To: Khayelitsha Cluster Group; Khayelitsha CID; Harare Detective Services; Lingeletu West CID; Macassar CID; Somerset West CID; Strand CID; Lwandle Detective Services; Gordons Bay CID; Khayelitsha Communications; Dladla Zithulele - Brigadier Ndlovu-Miya TJG - Major General
Cc:
Subject: FW: IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR
Attachments: Info Note 20130320.pdf; INSTRUCTION TO APPLY 20130320.pdf

Attention : Station Commanders

Kindly your office are reminded of the nominations that was due 2013/04/09, although the date is pass, nothing was received from any station after spoken to Maj Gen Ndlovu she requested that the stations to be e-mailed with the necessary documentation again for reminding your office to submit the documentation and this time it is due before 16:00 today as the office still need to recommend the possible candidates. The documentation according to Capt Vd Vyfer communicaton Khayelitsha to reach the province not later than 12:00 tommorow.

Herewith your office are request to provide the necessary documents before 16:00 to Room 30104

Pauline Veldsman (Lt Col)

Management Information Centre : Khayelitsha Cluster
 Bonga Drive - 1st Floor - Room 30104 - Khayelitsha



Khayelitsha.Cluster@saps.org.za (External)
 Khayelitsha clsuter (Internal)



(021) 360 4840



(021) 360 2391

From: Khayelitsha Cluster

Sent: 20 March 2013 12:45

To: Khayelitsha Cluster Group; Dladla Zithulele - Brigadier; Khayelitsha Support Services

Subject: FW: IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR

Attention : Station Commanders

Kindly ensure that applications reaches this office no later than **2013-04-09**.

Respectfully,

Major General *TJG Ndlovu*

Cluster Commander : Khayelitsha

Staff Officer - Lt Spence

Tel : 021 360 4839

Fax : 021 360 2391

Cel: 0798940063

E-mail (int) Khayelitsha Cluster

E-mail (ext) Khayelitsha.Cluster@saps.org.za

From: WC:ISM Hotseat

Sent: 20 March 2013 12:23

To: WesternCape E-mail Users NEW

Subject: FW: IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR

45.
376

1. Attach please find Implementation of Prestige awards to be Distributed to all E-mail Users.
2. Please note that this is Part 1

BRIGADIER LENNY GOVENDER
PROVINCIAL HEAD : PERSONNEL MANAGEMENT
WESTERN CAPE

TELEPHONE: [021] 417 7110

FAX: [021] 417 7262



Privaatsak
Private Bag

X9004 CAPE TOWN

Faks No.
Fax No.

021 417-7233

Your reference/U verwysing:

THE PROVINCIAL COMMISSIONER

My reference/My verwysing: 12/1/1

DIE PROVINSIALE KOMMISSARIS

Enquiries/Navrae: Brigadier Govender
Capt Liebenberg

WESTERN CAPE / WES-KAAP

Tel: 021 417 7112 / 7234

8000

A. All Deputy Provincial Commissioners
WESTERN CAPE

2013 -03- 18

B. All Provincial Heads
WESTERN CAPEC. All Cluster Commanders
WESTERN CAPED. All Station Commanders
WESTERN CAPEE. All Unit Commanders
WESTERN CAPE**IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR:
NOMINATION FOR AWARDS**

- A-E 1. All Western Cape employees (Provincial- and National components) is hereby invited to submit applications / nominations for the 2012/2013 Prestige Awards.
2. By direction of the Provincial Commissioner, the process of nomination and evaluation of nominees for the Prestige Awards is delegated to Station Commanders, Cluster Commanders and Provincial Heads.
3. The following process is approved and must be followed:
- 3.1. The Cluster Commander / Provincial Heads will be responsible to invite applications/nominations for all categories from employees under their command.
- 3.2. Station Commanders/ Provincial Commanders must submit nominations to their relevant Cluster Commander / Provincial Head.
- 3.3. Cluster Commanders / Provincial Heads will appoint an evaluation panel to consider all applications received and recommend one nominee per category to the Provincial Evaluation Panel.
- 3.4. Station Commanders, Cluster Commanders and Provincial Heads may also submit nominations additional to the nominations already submitted.
- 3.5. In addition to the other categories, Cluster Commanders must also nominate one Station Commander per cluster for the category Station Commander of the year.

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**IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR:
NOMINATION FOR AWARDS**

- 3.6. A detailed motivated nominations, per category, per Cluster / Provincial Component, must be submitted to this office on or before **2013-04-15**. The attached Nomination/Application forms must be utilized for the purpose of nomination.
4. Awards will be made in the following categories:
- 4.1 **Individual categories:** (Nomination form: Prestige Awards 1)
- Support Employee of the year
 - Operational Employee of the year:
 - (i) Visible Policing officer of the year
 - (ii) Detective of the year
 - (iii) Crime Intelligence and Protection Services officer of the year
 - Supervisor/Commander of the year
 - Station Commander of the year
 - Senior Manager of the year
- 4.2 **Group categories:** (Nomination form: Prestige Awards 2)
- Support group/ team of the year
 - Operational group/team of the year
- 4.3 **Additional categories:** (Nomination form: Prestige Awards 3)
- Reservist of the year
 - Catch of the year
 - Disabled person of the year
 - Sports person of the year
 - Woman of the year
- 4.4 The categories as mentioned above are not conclusive and may be changed or added to by direction of the Provincial Commissioner. In addition to the above categories, the Provincial Commissioner will decide the best performers in the following categories:
- Senior Manager of the year;
 - Provincial Commissioner's Award
5. **PROCESS AND PROCEDURES**
- 5.1 **Nominations**
- Nominees must have received a proven annual PEP/SMS assessment rating of at least three (3) for the period **1 April 2012 to 31 March 2013**.
- An employee who has an annual PEP/SMS assessment rating of 2 or below may not be nominated.
- Provincial Heads, Cluster Commanders and Station Commanders **must nominate employees under their command** in **one or more** of the approved categories according to the requirements for each category.

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5.2 Category requirements

5.2.1 Individual categories:

• SUMMARY OF OUTPUTS ACHIEVED BY THE EMPLOYEE

The Provincial Head/ Cluster Commander / Station Commander must ensure that:

- He or she provides a summary of outputs per Key Performance Area and dimension (Quantity, Quality, Time and Cost Efficiency) for the reporting period **1 April 2012 to 31 March 2013 of the nominated employee.**
- The summary of outputs achieved is either handwritten or typed in not more than **200 words dimensions (Quantity, Quality, Time and Cost Efficiency).**
- The **outputs achieved clearly indicate the performance in relation to the performance.**
- **standards set** for the reporting period and must have a direct link to support the agreed rating.
The summary of **outputs achieved, indicates how the performance standard was exceeded/complied with/or not complied with** e.g. for the dimension Quantity, information such as the number of arrests, number of dockets to court, conviction/succession rate, number of dockets opened etc must be provided. This information can be obtained from the mechanisms which were implemented to track performance e.g. pocket-book entries, SAP 6, CAS system, diaries, productivity sheets etc.
- The summary should be concise and to the point and correctly reflect the supportive and/or prohibitive circumstances.

5.2.2 Group categories:

• SUMMARY OF OUTPUTS ACHIEVED BY TEAM/GROUP

The Provincial Head/ Cluster Commander / Station Commander must ensure that:

- He or she provides a **summary of outputs achieved by the relevant support / operational team/group.**
- The outputs **must relate to the support given to the achievement of the strategic objectives** of the South African Police Service: Western Cape in that team/group's environment.
- The summary of outputs achieved is either handwritten or typed in not more than **200 words, covering all the dimensions (Quantity, Quality, Time and Cost Efficiency).**

5.2.3 Additional categories:

• SUMMARY OF OUTPUTS ACHIEVED

The Provincial Head/ Cluster Commander / Station Commander must ensure that:

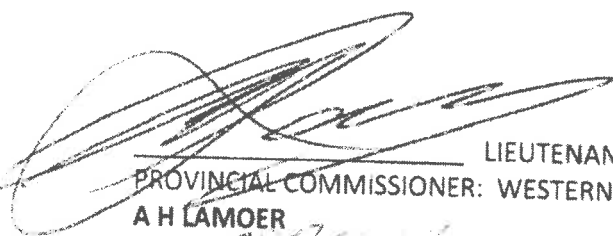
- He or she provides a **summary of outputs/ achievements by the employee applicable to relevant category for which the employee is nominated.**
- The summary of outputs achieved is either handwritten or typed in not more than **200 words, covering all the dimensions (Quantity, Quality, Time and Cost Efficiency).**
- Reservist of year:
- significant contribution to achievement of the strategic objective of the service

IMPLEMENTATION OF PRESTIGE AWARDS: SAPS WESTERN CAPE: 2012/2013 FINANCIAL YEAR: 45
NOMINATION FOR AWARDS 28

- availability / hours worked to ensure the achievements or output
- contribution to improve service delivery
- Successes in terms of Crime Prevention and service delivery
- Initiatives or contributions to social crime prevention
- Impact made on service or the safety of the community
- effective utilization of resources
- sharing of information with relevant role players
- **Catch of year:**
 - Has the correct procedure been followed during the arrest? (Correct procedure according to the Constitution, Criminal Procedure Act etc)
 - The impact of the arrest on the crime situation? (Was the person arrested a High Flier)
 - Initiatives of member (s) involved?
 - The Co-operation between the members during the planning, arrest and investigating stages.
- **Woman of the year:**
 - the achievements, performance/contributions that have had a significant impact on and/or added value to service delivery, the organization and the community;
 - knowledge and development/empowerment of self, others and women in the community;
 - commendations and achievements;
 - voluntary involvement in organizational activities;
 - community involvement;
 - initiatives and/or proposals to improve service delivery through the activities of the Women=s Network , the operational environment and or through commendations;
 - Contribution to the strategic objectives of the Service (Indicate how?);
 - Leadership skills (Is the nominee a capable role model who has influenced others to join her in her efforts to make a difference?);
 - problem-solving capabilities (Has the nominee been able to overcome obstacles and at the same time shown creativity and drive?); and
 - Perseverance (Is the nominee results-orientated and did her efforts go beyond the call of duty?).

6. Your co-operation in making this event a success is highly appreciated.

Sincerely,


LIEUTENANT GENERAL
PROVINCIAL COMMISSIONER: WESTERN CAPE
A H LAMOER
Date: 2013-01-18

Information Note



Brigadier S Govender
Provincial Head
Personnel Management

Tel Nr (021) 417 7112
Fax Nr (021) 417 7262

Internal: wcpm head
Private Bag X9004, Cape Town, 8000

REF: 12/1/1

2013 -03- 1 5

THE PROVINCIAL COMMISSIONER:

(LIEUTENANT GENERAL LAMOER)

IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR: WESTERN CAPE: NOMINATION FOR AWARDS

1. Herewith attached, please find the Implementation of Prestige Awards: Nomination for Awards for your signature.
2. The category Crime Intelligence officer of the year has been amended to the Crime Intelligence and Protection Services officer of the year.

Sincerely,

COLONEL

Act/PROVINCIAL HEAD: PERSONNEL MANAGEMENT: WESTERN CAPE

L A VAN WYK

DATE: 2013/3/13

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IMPLEMENTATION OF PRESTIGE AWARDS: 2012/2013 FINANCIAL YEAR: WESTERN CAPE: NOMINATION FOR AWARDS

COMMENTS

Letter attached for PC signature, please.



BRIGADIER

ACT/DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT

WESTERN CAPE

S GOVENDER

DATE: 2013-03-15

COMMENTS

LIEUTENANT GENERAL

PROVINCIAL COMMISSIONER: WESTERN CAPE

A H LAMOER

DATE:

Khayelitsha SAPS

From: Khayelitsha SAPS
Sent: 20 March 2013 14:10
To: Khayelitsha Support Services
Subject: FW: PRESTIGE AWARDS
Attachments: AWARDS 1.pdf; AWARDS 2.pdf; AWARDS 3.pdf

VERY IMPORTANT

From: WC:ISM Hotseat
Sent: 20 March 2013 12:24
To: WesternCape E-mail Users NEW
Subject: FW: PRESTIGE AWARDS

1. Attach please find Prestige awards forms to be Distributed to all E-mail Users.
2. Please note that this is Part 2

BRIGADIER LENNY GOVENDER
PROVINCIAL HEAD : PERSONNEL MANAGEMENT
WESTERN CAPE

TELEPHONE: [021] 417 7110
FAX: [021] 417 7262



NOMINATION FORM



**ADDITIONAL CATEGORIES
2012-2013 EVALUATION PERIOD**

PART A : PERSONAL PARTICULARS

Persal Number								
Rank								
Surname								
First Names								
Station/Unit/Section								
Area/Provincial Component								
Current Post Title								
Salary Level								
Race and Gender (for statistical purposes)	AM	AF	WM	WF	CM	CF	IM	IF
Date of promotion to salary level								
Total number of pages including this page								

PART B : INDICATE THE CATEGORY NOMINATED FOR:

Reservist of the year		Catch of the year	
Disabled person of the year		Sports person of the year	
Woman of the year			

Signature of Commander	Date	Place

Signature of Employee	Date	Place

NB : IF NOMINATED IN THE FOLLOWING CATEGORY/IES, PLEASE INDICATE THE FOLLOWING :

DISABLED PERSON OF THE YEAR (indicate the nature of disability as well as when you became disabled)	
SPORTSMAN OR SPORTSWOMAN OF THE YEAR (indicate the period of involvement in your chosen sport)	

Save your

indicate what you did over and above your

1

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PRESTIGE AWARD TO ADDITIONAL CATEGORIES (to be completed by the Evaluation Committee)

Criteria	Annual Assessment		
	Outstanding	Good	Satisfactory
1.			
2.			
3.			
4.			
5.			
6.			
7.			

Prestige Award/s Recommended

Yes		No	
-----	--	----	--

COMMENTS:

Capacity	Rank	Name in Print	Signature	Date
Chairperson				
Member 1				
Member 2				
Member 3				
Member 4				

PART E : ASSESSMENT BY PROVINCIAL FINAL EVALUATION COMMITTEE IN AWARDING A

PRESTIGE AWARD TO ADDITIONAL CATEGORIES (to be completed by the Evaluation Committee)

Criteria	Annual Assessment		
	Outstanding	Good	Satisfactory
1.			
2.			
3.			
4.			
5.			
6.			
7.			

Prestige Award/s Approved

Yes

No

COMMENTS:

Capacity	Rank	Name in Print	Signature	Date
Chairperson				
Member 1				
Member 2				
Member 3				
Member 4				

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CRITERIA: ADDITIONAL CATEGORIES**1. RESERVIST OF THE YEAR:**

- Significant contribution to the achievement of the strategic objectives of the Service
- Availability/hours worked to ensure the achievement of outputs.
- Proposal to improve service delivery/initiatives
- Impact on the Service and/or community
- Utilization of resources
- Successes and sharing of information with relevant role players

2. CATCH OF THE YEAR

Only four (4) criteria points are being used by the Final Provincial Evaluation Committee when deciding on a winner. The same criteria should be used when employees are evaluated by the other relevant committees.

- *Has the correct procedure been followed during the arrest? (Correct procedure according to the Constitution, Criminal Procedure Act etc)*
- *The impact of the arrest on the crime situation? (Was the person arrested a High Flier)*
- *Initiatives of member (s) involved?*
- *The Co-operation between the members during the planning, arrest and investigating stages?*

3. SPORTS PERSON OF THE YEAR

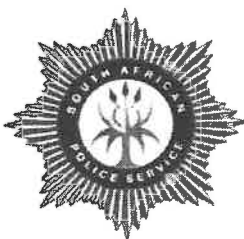
Nominations in this category must reflect achievements from 1 April 2012 to 31 March 2013

4. DISABLED PERSON OF THE YEAR

- working ability
- creativity and initiative
- personal image and attitude towards life
- self respect
- working ability
- performance and self development
- adaptability
- communication
- interpersonal relationships/community service

46-

NOMINATION FORM



INDIVIDUAL CATEGORIES: 2012-2013 EVALUATION PERIOD

PART A : PERSONAL PARTICULARS

Persal number								
Rank								
Initial(s) & Surname								
Station/Section/Unit								
Area/Component								
Province								
Salary Level								
Date of promotion to salary level								
Current post title								
Race & gender (for statistical purposes)	AM	AF	WM	WF	CM	CF	IM	IF
Total number of pages (including this page)								

PART B : INDICATE THE CATEGORY NOMINATED FOR:

Support employee of the year	Visible Policing officer of the year
Detective of the year	Crime Intelligence officer of the year
Supervisor of the year	Station Commander of the year

Signature of Commander	Date	Place
Signature of Employee	Date	Place

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PART C : Summary of outputs achieved by the employee

Key Performance Areas :

Provide a factual summary to indicate how the outputs were achieved. Motivation must indicate what you did over and above your normal duties to achieve / exceed targets / standards.

Signature of Employee

Signature of Commander

Date : _____

Date : _____

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MINUTES OF THE EVALUATION COMMITTEE

PART D : ASSESSMENT BY CLUSTER/PROVINCIAL EVALUATION COMMITTEE IN AWARDING A PRESTIGE AWARD (to be completed by the Evaluation Committee)

	<u>Key Performance Area</u>	<u>Annual Assessment</u>		
		<u>Outstanding</u>	<u>Good</u>	<u>Satisfactory</u>
<u>1.</u>				
<u>2.</u>				
<u>3.</u>				
<u>4.</u>				
<u>5.</u>				
<u>6.</u>				
<u>7.</u>				
<u>8.</u>				

Individual Prestige Award/s Recommended

<u>Yes</u>		<u>No</u>	
------------	--	-----------	--

COMMENTS

<u>Capacity</u>	<u>Rank</u>	<u>Name in Print</u>	<u>Signature</u>	<u>Date</u>
<u>Chairperson</u>				
<u>Member 1</u>				
<u>Member 2</u>				
<u>Member 3</u>				
<u>Member 4</u>				

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PART G: ASSESSMENT BY PROVINCIAL FINAL EVALUATION COMMITTEE IN AWARDING A PRESTIGE AWARD (to be completed by the Evaluation Committee)

<u>Key Performance Area</u>		<u>Annual Assessment</u>		
		<u>Outstanding</u>	<u>Good</u>	<u>Satisfactory</u>
<u>1.</u>				
<u>2.</u>				
<u>3.</u>				
<u>4.</u>				
<u>5.</u>				
<u>6.</u>				
<u>7.</u>				
<u>8.</u>				

Individual Prestige Award/s Approved

Yes

No

COMMENTS:

<u>Capacity</u>	<u>Rank</u>	<u>Name in Print</u>	<u>Signature</u>	<u>Date</u>
<u>Chairperson</u>				
<u>Member 1</u>				
<u>Member 2</u>				
<u>Member 3</u>				
<u>Member 4</u>				

49
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Information Note



COLONEL LA VAN WYK
Acting Provincial Head
Personnel Management

Tel Nr (021) 417 7110/7112
Fax Nr (021) 417 7233
Cell Nr

Internal: WC:PROV PM
External: wcpm@saps.org.za
Private Bag X9004, Cape Town, 8000

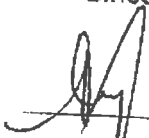
REF:

DEPUTY PROVINCIAL COMMISSIONER: WESTERN CAPE (MAJOR GENERAL JEPHTA)

SUBJECT: MONETARY AND NON MONETARY AND PRESTIGE AWARDS AWARDED TO MEMBERS OF KHAYELITSHA CLUSTER FROM 01 JANUARY 2010 TO DATE

1. Attached herewith is the information pertaining to the awards that were handed over to the members and officers of Khayelitsha Cluster during the period 01 January 2010 to 31 August 2013.

Sincerely,



COLONEL
ACTING PROVINCIAL HEAD: PERSONNEL MANAGEMENT: WESTERN CAPE

LA VAN WYK

DATE

2013/11/12

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COMMENTS

MAJOR GENERAL

DEPUTY PROVINCIAL COMMISSIONER: OPERATIONS

S JEPHTA

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MONETARY AND NON MONETARY, PRESTIGE AWARDS AND COMMENDATION LETTERS AWARDED TO KHAYELITSHA CLUSTER MEMBERS FROM THE PERIOD 01 JANUARY 2010 TO DATE.

PERSAL	RANK	MEMBER	AWARD	DEED
623049-1 637672-0	WO WO	MS MOSELEY PR MAARMAN	R10 000 R10 000	Through their commitment and dedication ensured the arrest and conviction of a suspect for dealing in drugs. Their investigation led them to a storage facility for mandrax where they found mandrax tablets to the value of about R1 Million and they arrested the suspect. (AWARDED IN OCTOBER 2010)
7029088-1	CONSTABLE	DA POPE	R10 000	
7042854-9	CONSTABLE	ST KHOELE	R10 000	
2104377-9	SERGEANT	S MATEYISE	2 nd Runner up of the category : Detective of the year	Best Detective award and was awarded to the member in June 2012.
471535-7	CAPTAIN	M VAN DEN HEEVER (led a Khayelitsha Tactical Response Team)	2 ND in the category : Operational Group of the year	The group was awarded for good work performed in the Khayelitsha Policing precinct and the award was handed over to the members and officers in June 2012.
618887-7	CAPTAIN	JA MOUTON (Led an Exhibit Management and Enquiries Team)	2 nd Runners up in the Support Group of the year category.	The group was awarded for good management of exhibits in Khayelitsha SAP 13 and award was handed over to the members in June 2012.
7029049-1	CONSTABLE	S ZAMANI	Winner of the Operational Policing Officer of the year	The member was the winner of the Operational Visible policing Officer of the year and award handed over to the member in June 2013.
403717-1	WO	RJ BURGER	Commendation letter	Awarded in 2012 for a professional service the member is rendering to the community.
5382933-6	CONSTABLE	ET KONDILE	Commendation letter	Awarded in 2013 for meticulous execution of tasks when investigating Lingeletu West Cas 360/03/2012- Murder

SUID-AFRIKAANSE POLISIEDIENS



SOUTH AFRICAN POLICE SERVICE

Privaatsak/Private Bag X94 PRETORIA 0001

Verwysing Reference	12/2/2/10(119)
Navaag Enquiries	Lt Col Naicker PPO IC Stoop
Telefoon Telephone	012 393 1724 / 1730
Faksnommer Fax Number	012 393 1400

SENIOR MANAGEMENT AND PERSONNEL MAINTENANCE
HEAD OFFICE

02 SEP 2010

The Provincial Commissioner
WESTERN CAPE**MONETARY AWARDS : MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE :**

0623049-1	WARRANT OFFICER	MS	MOSELEY
7029088-1	CONSTABLE	DA	POPE
7042854-9	CONSTABLE	ST	KHOELE

1. Your letter dated 2010-03-11 refers.
2. It is a pleasure to inform you that the following award was approved by the National Monetary and Non-Monetary Award Evaluation Committee :
 - ▶ **A Certificate of Commendation by the National Commissioner and a cash award of R10 000.00 (plus applicable tax%) to the abovementioned members.**
3. You are kindly requested to arrange for the attached certificates to be handed over to the members at a suitable ceremony.
4. Upon receipt of confirmation that the certificates were handed over to the members, the cash award will be implemented.
5. Your co-operation in this regard is appreciated.

SECTION HEAD : SENIOR MANAGEMENT AND PERSONNEL MAINTENANCE
JJ VAN ROOYEN

BRIGADIER



Amapolisa Omzantsi Afrika

INFORMATION NOTE

TO : THE PROVINCIAL COMMISSIONER: WESTERN CAPE
 FROM: THE PROVINCIAL HEAD: PERSONNEL SERVICES: WESTERN CAPE
 REF : 623049-1/6A, 7029088-1/6A, 7042854-9/6A, 637672-0/6A
 DATE : 2011-01-19

AWARD EVALUATION FORM

1. FILE REFERENCE: 623049-1/6A, 7029088-1/6A, 7042854-9/6A, 637672-0/6A
2. DETAILS OF CANDIDATES :

PERSAL NO	RANK	INITIALS	SURNAME
2.1 637672-0	WO	PR	MAARMAN
623049-1	WO	MS	MOSELEY
7029088-1	CONST	DA	POPE
7042854-9	CONST	ST	KHOELE
3. **SUMMARY OF EVENTS**

On 2008-05-12 the above mentioned members went on foot patrol in Site C , Bravo Block, Khayelitsha. A suspect was searched and found in possession of 61 (Boss) mandrax tablets. The suspect was interviewed properly by the members. The suspect then pointed out the storage facility in Ikhwezi Park, Khayelitsha. The address pointed out by the suspect was 19 A Morning Star Road in Khayelitsha.

The suspect Lunga Mkwasi , 22 years old of 19A Morning Star Road, Khayelitsha was detained at Khayelitsha, Site B and the members applied for a search warrant to search the storage facility. Mkwasi was detained on Khayelitsha CAS 327/05/2008-Possession of drugs. The suspect had outstanding cases pending against him as well. At 14:00 the premises were raided and found to be the big storage facilities for mandrax. Approximately 18 000 Boss

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Mandrax tablets were found in one of the bedrooms that was closed. Total value at about R1000 000.00, the occupant that was found in the house was arrested in Khayelitsha CAS 335/05/2008- Dealing in drugs, Angelina Nazo , 57 years old residing at same premises.

During further follow up investigation it was established that the sister Funeka Nazo of Lunga Mkwazi was the person that had stored the mandrax. She was arrested by the Investigating Officer a few days after the raid. It needs to be mentioned that after the raid, it was established that Funeka Nazo was also registered as one of the Organised Crime Highfliers. The case is therefore being investigated by the Project Manager, Insp MM Swart of Cape Town Organised Crime.

4. RECOMMENDATIONS

This is a very good success, it does put the emphasis on members not to only arrest but they should properly interview the suspect . Due to good policing a lot of mandrax was taken off the streets and out of the community. The Provincial Panel agreed when it sat on the 23-02-2010 that the four members should be awarded R10 000.00 each and a Commendation Certificate from the National Commissioner.

5. NOTE.

This application was recommended by the Western Cape Provincial Office and it was approved by the National Head Office but the name of 0637672-0 WO PR Maarman was omitted from the initial application and this office would like him to be awarded with cash in the amount R10 000.00 and a Commendation Certificate from the National Commissioner. The other three members were awarded R10 000.00 each and Commendation Certificates from the National Commissioner.

5. AWARD OPTIONS :

5.1. MONETARY AWARDS

- 5.1.1. South African Police Service Gold Cross for Bravery
R35 000,00 (plus applicable tax)
- 5.1.2. South African Police Service Silver Cross for Bravery
R30 000,00 (plus applicable tax)
- 5.1.3. South African Police Service Commendation Medal
R25 000,00 (plus applicable tax)
- 5.1.4. Certificate of Commendation by the Minister for Safety and Security
R15 000, 00 (plus applicable tax)
- 5.1.5. Certificate of Appreciation from the Minister for Safety and Security
R15 000,00 (members of the public : tax not applicable)
- 5.1.6. Certificate of Commendation by the National Commissioner
R10 000,00 (plus applicable tax)
- 5.1.7. Certificate of Appreciation from the National Commissioner
R10 000,00 (members of the public : tax not applicable)

5.2. NON-MONETARY AWARDS

- 5.2.1. Commendation by the Divisional Commissioner or Provincial Commissioner
- 5.2.2. Certificate of appreciation from the Divisional/Provincial Commissioner
- 5.2.3. Letter of appreciation by the Area Commissioner/Head of Component

COMMENT:

Seemingly member's name was omitted by the Station when this achievement was first reported. The other three members have already been awarded.

:BRIG

PROVINCIAL HEAD : PERSONNEL SERVICES: WESTERN CAPE
M MZAMANE

COMMENT:

Name omitted on original application. Recommended.



: MAJ GENERAL
DPC : SUPPORT SERVICES: WESTERN CAPE

HS BURGER 2011-01-31

APPROVED / ~~NOT APPROVED~~

COMMENTS:

Four horizontal lines for writing comments.



: LT GENERAL
PROVINCIAL COMMISSIONER: WESTERN CAPE PROVINCE
AH LAMOER

2011 02 08

**South African Police
Service**



**Suid-Afrikaanse
Polisiediens**

Private Bag
Privaatsak

X9004, CAPE TOWN / KAAPSTAD, 8000

Fax :
Faks : (021) 417-7472

MY REFERENCE/MY VERWYSING: 12/2/4/(201200008)

ENQUIRIES/NAVRAE: Maj Gen Burger

TEL: (021) 417-7129

DIE PROVINSIALE KOMMISSARIS

WESTERN CAPE PROVINCE
WES-KAAP PROVINSIE

The Station Commander
SA Police Services
KHAYELITSHA

**COMMENDATION FOR EXCELLENT SERVICE RENDERED: 403717-1 WARRANT
OFFICER RJ BURGER FROM KHAYELITSHA SAPS**
CORRESPONDENCE 2012-02-06 RECEIVED FROM MR JJ SCHEEPERS OF WJ LEGAL, STRAND.

1. The Provincial Commissioner has taken cognisance of the professional conduct, prompt and efficient service rendered by Warrant Officer RJ Burger from SAPS Khayelitsha to Mr JJ Scheepers from WJ Legal.
2. The Provincial Commissioner wish to take this opportunity to congratulate WO RJ Burger for a job well done when assisting Mr JJ Scheepers.
3. Kindly convey the message to the member.

Sincerely,

.....MAJOR GENERAL
DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
HS BURGER

DATE: 2012-02-23

South African Police Service

48
404
Suid-Afrikaanse Polisie

Privaatsek
Private Bag

X9004 CAPE TOWN

Faks No.
Fax No.

021 417-7233

Your reference/U verwysing:

My reference/ My verwysing: 12/2/4/ (201300016)

Enquiries/Navrae: Lt Colonel Van Rooyen / CPO Poswayo

Tel: 021-417 7236 / 7231

The Station Commander
South African Police Service
LINGELETHU WEST

THE PROVINCIAL COMMISSIONER

DIE PROVINSIALE KOMMISSARIS

WESTERN CAPE / WES-KAAP

8000

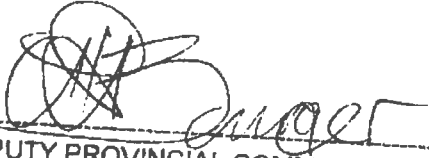
LETTER OF APPRECIATION FOR EXCELLENT SERVICES RENDERED: 5382933-6
CONSTABLE ET KONDILE FROM LINGELETHU WEST SAPS
LETTER DATED 2013-06-13 AS RECEIVED FROM ADVOCATE M BALIWE FROM THE OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS.

I hereby wish to take this opportunity to commend Detective Constable ET Kondile for his commitment and dedication to the South African Police Service, in that he meticulously investigated Lingeletu West CAS 360/03/2012- Murder, which resulted in the subsequent conviction and imprisonment of suspects.

It is indeed encouraging to have such committed and dedicated member who will go beyond the call of duty to ensure that service delivery comes first in terms of the " Principles of Batho Pele".

Please convey my appreciation to the member for the efficient service rendered.

Keep up the good work!!!


DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
HS BURGER

DATE: 2013-07-24

VISIBLE POLICING EMPLOYEE OF THE YEAR*

The finalists, in no particular order, are: Constable S Zamani represented by Colonel Abels, Constable BT Sopapaza and Warrant Officer JCC Roux

2nd Runner up: Constable BT Sopapaza from the Mounted Unit

1st Runner up: Warrant Officer JCC Roux from Conville SAPS

Winner: Constable S Zamani represented by Colonel Abels from Khayelitsha SAPS

(Prize: Ipad)

Summary of achievements:

Starting as a Sector Commander in sector 3 Khayelitsha during January 2012, Constable Zamani was faced with a high rate of gang fighting in the area. His approach to the problem was to engage the community leaders and to get involved with the youth in the area. During the past year, he arranged three Street Soccer tournaments in an attempt to get the youth to get to know their peers from surrounding areas and to minimize friction in the area. He also concentrates on scholars and has arrested numerous boys for carrying dangerous weapons. It is his belief to involve the parents of these youths as well and hope to improve a general sense of responsibility amongst all. Constable Zamani also has a goal of combating crimes against women and children and often addresses the community on these issues through pamphlets, walk and talk campaigns, group discussions and forum meetings. His motto by which he is known is: "It's better to prevent misfortune than to remedy the consequences thereof".

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PRESTIGE AWARDS: 2012-06-15

1. **DETECTIVE OF THE YEAR**

Winner: Sergeant V Mbona (m) from Milnerton SAPS
2nd Runner up: Sergeant S Mteyise from Khayelitsha SAPS
1st Runner up: Warrant Officer WJ Payne from Beaufort West SAPS
2. **VISIBLE POLICING EMPLOYEE OF THE YEAR**

Winner: Constable S Nompumza (m) from Gugulethu SAPS
2nd Runner up: Constable VFN Hendricks from Da Gamaskop SAPS
1st Runner up: Captain NM Nguzo from Kraaifontein SAPS
3. **SUPERVISOR / COMMANDER OF THE YEAR**

Winner: Warrant Officer L Moses (m) from Flying Squad Beaufort West
2nd Runner up: Lieutenant Colonel JJ Jacks from Bishop Lavis Detectives
1st Runner up: Warrant Officer PH du Toit from Wolseley Detectives
4. **CRIME INTELLIGENCE EMPLOYEE OF THE YEAR**

Winner: Warrant Officer AA Andries (m) from Crime Intelligence Mulzenberg
1st Runner up: Warrant Officer D Lemmetjies from Crime Intelligence Steenberg
5. **SPORTS PERSON OF THE YEAR**

Winner: Constable MW Mahoney (m) from Stellenbosch FCS Unit.
2nd Runner up: Principal Personnel Officer HA Willemse from Thembaletu SAPS.
1st Runner up: Sergeant SST Tshnagana from Langa SAPS
6. **DISABLED PERSON OF THE YEAR**

Winner: Constable R Kleinbooi (m) from Kensington SAPS.
2nd Runner up: Chief Admin Clerk N van Zyl from Kleinvlei SAPS (Deaf)
1st Runner up: Captain Z Truter from Vredendal SAPS (MS)
7. **CATCH OF THE YEAR**

Winner: Nyanga Cluster Crime Prevention and Tracing Team. Team leader is Constable R Singh (m) and the team members are: Constable M Booie, Constable CS Sokela, Constable M Ely, Constable M Tyall, Constable M Jaji, Constable LT Ncuru, Constable S Nompumza, Constable SG Ntombini, Constable L Ngaka, Constable L Tsholoba, Constable SW Gqagqa, Constable N Buzani, Reservist Constable J Petersen and Reservist Constable ZN Mose.
2nd Runner up: Sergeant F Mavatha from Hermanus SAPS.
1st Runner up: Constable MR Bosman from Mitchells Plain SAPS

8. OPERATIONAL GROUP OF THE YEAR
Winner: Maitland Flying Squad B Shift. Team leader is Captain BC van Waltsleben (f) and the team members are: Warrant Officer LJ Nel, Warrant Officer LE Melton, Constable S Bagley, Constable AA Muizenheimer, Constable S Skefile, Constable JS Nunu, Constable SH Gezu, Constable SJ Meyer, Constable CC Geduld, Constable J Fritz and Constable EM Mtsi.
2nd Runner up: Khayelitsha Tactical Response Team led by Captain M van den Heever.
1st Runner up: Brackenfell Detective Service A Group led by Sergeant R J Saville
9. RESERVIST OF THE YEAR
Winner: Reservist Constable E Charles (f) from Kuilsriver SAPS.
2nd Runner up: Reservist Constable S R Qubeka from Claremont SAPS.
1st Runner up: Reservist Constable K Owies from Lutzville SAPS
10. SUPPORT EMPLOYEE OF THE YEAR
Winner: Principal Personnel Officer EM Herselman (f) from Kwanonqaba SAPS.
2nd Runner up: Foreman JJJ Davids from Ceres SAPS.
1st Runner up: Senior Admin Clerk MPS Arendorff from RobertsonSAPS
11. SUPPORT GROUP OF THE YEAR
Winner: Exhibit Management and Enquiries, Elsies River SAPS. Team leader is Captain AW Roux (m) and the team members are: Constable S Esau and Senior Admin Clerk RT Sampson.
2nd Runner up: Exhibit Management and Enquiries, Khayelitsha SAPS, led by Captain JA Mouton.
1st Runner up: Exhibit Management and Enquiries, Wellington SAPS, led by Lieutenant IK Smith.
12. WOMAN OF THE YEAR
Winner: Constable Jantjies (f) from Paarl SAPS
13. STATION COMMANDER OF THE YEAR
Winner: Capt Macala from Ladismith SAPS
14. SENIOR MANAGER OF THE YEAR
Winner: Major General S Jephtha from Provincial Commissioner's office
15. PROVINCIAL COMMISSIONER'S AWARD
Winner: Major General PI Robberts from Nyanga Cluster

**MONETARY AND NON MONETARY, PRESTIGE AWARDS AND COMMENDATION LETTERS AWARDED TO
KHAYELITSHA CLUSTER MEMBERS FROM THE PERIOD 01 JANUARY 2010 TO DATE.**

PERSAL	RANK	MEMBER	AWARD	DEED
623049-1 637672-0	WO WO	MS MOSELEY PR MAARMAN	R10 000 R10 000	Through their commitment and dedication ensured the arrest and conviction of a suspect for dealing in drugs. Their investigation led them to a storage facility for mandrax where they found mandrax tablets to the value of about R1 Million and they arrested the suspect. (AWARDED IN OCTOBER 2010)
7029088-1	CONSTABLE	DA POPE	R10 000	
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2104377-9	SERGEANT	S MATEYISE	2 nd Runner up of the category : Detective of the year	Best Detective award and was awarded to the member in June 2012.
471535-7	CAPTAIN	M VAN DEN HEEVER (led a Khayelitsha Tactical Response Team)	2 nd in the category : Operational Group of the year	The group was awarded for good work performed in the Khayelitsha Policing precinct and the award was handed over to the members and officers in June 2012.
618887-7	CAPTAIN	JA MOUTON (Led an Exhibit Management and Enquiries Team)	2 nd Runners up in the Support Group of the year category.	The group was awarded for good management of exhibits in Khayelitsha SAP 13 and award was handed over to the members in June 2012.
7029049-1	CONSTABLE	S ZAMANI	Winner of the Operational Policing Officer of the year	The member was the winner of the Operational Visible policing Officer of the year and award handed over to the member in June 2013.
403717-1	WO	RJ BURGER	Commendation letter	Awarded in 2012 for a professional service the member is rendering to the community.
5382933-6	CONSTABLE	ET KONDILE	Commendation letter	Awarded in 2013 for meticulous execution of tasks when investigating Lingeletu West Cas 360/03/2012- Murder

SUID-AFRIKAANSE POLISIEDIENS



SOUTH AFRICAN POLICE SERVICE

Privaatsak/Private Bag X94 PRETORIA 0001

Verwysing Reference	12/2/2/10(119)
Nawae Enquiries	Lt Col Naicker PPO IC Stoop
Telefoon Telephone	012 393 1724 / 1730
Faksnommer Fax Number	012 393 1400

SENIOR MANAGEMENT AND PERSONNEL MAINTENANCE
HEAD OFFICE

02 SEP 2010

The Provincial Commissioner
WESTERN CAPE**MONETARY AWARDS : MEMBERS OF THE SOUTH AFRICAN POLICE SERVICE :**

- 0623049-1	WARRANT OFFICER	MS	MOSELEY
7029088-1	CONSTABLE	DA	POPE
7042854-9	CONSTABLE	ST	KHOELE

1. Your letter dated 2010-03-11 refers.
2. It is a pleasure to inform you that the following award was approved by the National Monetary and Non-Monetary Award Evaluation Committee :
 - ▶ **A Certificate of Commendation by the National Commissioner and a cash award of R10 000.00 (plus applicable tax%) to the abovementioned members.**
3. You are kindly requested to arrange for the attached certificates to be handed over to the members at a suitable ceremony.
4. Upon receipt of confirmation that the certificates were handed over to the members, the cash award will be implemented.
5. Your co-operation in this regard is appreciated.

SECTION HEAD : SENIOR MANAGEMENT AND PERSONNEL MAINTENANCE
JJ VAN ROOYEN

BRIGADIER

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Amapolisa Omzantsi Afrika

INFORMATION NOTE

TO : THE PROVINCIAL COMMISSIONER: WESTERN CAPE
FROM: THE PROVINCIAL HEAD: PERSONNEL SERVICES: WESTERN CAPE
REF : 623049-1/6A, 7029088-1/6A, 7042854-9/6A, 637672-0/6A
DATE : 2011-01-19

AWARD EVALUATION FORM

1. FILE REFERENCE: 623049-1/6A, 7029088-1/6A, 7042854-9/6A, 637672-0/6A

2. DETAILS OF CANDIDATES :

	PERSAL NO	RANK	INITIALS	SURNAME
2.1	637672-0	WO	PR	MAARMAN
	623049-1	WO	MS	MOSELEY
	7029088-1	CONST	DA	POPE
	7042854-9	CONST	ST	KHOELE

3. SUMMARY OF EVENTS

On 2008-05-12 the above mentioned members went on foot patrol in Site C , Bravo Block, Khayelitsha. A suspect was searched and found in possession of 61 (Boss) mandrax tablets. The suspect was interviewed properly by the members. The suspect then pointed out the storage facility in Ikhwezi Park, Khayelitsha. The address pointed out by the suspect was 19 A Morning Star Road in Khayelitsha.

The suspect Lunga Mkwasi , 22 years old of 19A Morning Star Road, Khayelitsha was detained at Khayelitsha, Site B and the members applied for a search warrant to search the storage facility. Mkwasi was detained on Khayelitsha CAS 327/05/2008-Possession of drugs. The suspect had outstanding cases pending against him as well. At 14:00 the premises were raided and found to be the big storage facilities for mandrax. Approximately 18 000 Boss

Mandrax tablets were found in one of the bedrooms that was closed. Total value at about R1000 000.00, the occupant that was found in the house was arrested in Khayelitsha CAS 335/05/2008- Dealing in drugs, Angelina Nazo , 57 years old residing at same premises.

During further follow up investigation it was established that the sister Funeka Nazo of Lunga Mkwazi was the person that had stored the mandrax. She was arrested by the Investigating Officer a few days after the raid. It needs to be mentioned that after the raid, it was established that Funeka Nazo was also registered as one of the Organised Crime Highfliers. The case is therefore being investigated by the Project Manager, Insp MM Swart of Cape Town Organised Crime.

4. RECOMMENDATIONS

This is a very good success, it does put the emphasis on members not to only arrest but they should properly interview the suspect . Due to good policing a lot of mandrax was taken off the streets and out of the community. The Provincial Panel agreed when it sat on the 23-02-2010 that the four members should be awarded R10 000.00 each and a Commendation Certificate from the National Commissioner.

5. NOTE.

This application was recommended by the Western Cape Provincial Office and it was approved by the National Head Office but the name of 0637672-0 WO PR Maarman was omitted from the initial application and this office would like him to be awarded with cash in the amount R10 000.00 and a Commendation Certificate from the National Commissioner. The other three members were awarded R10 000.00 each and Commendation Certificates from the National Commissioner.

5. **AWARD OPTIONS :**

5.1. **MONETARY AWARDS**

- 5.1.1. South African Police Service Gold Cross for Bravery
R35 000,00 (plus applicable tax)
- 5.1.2. South African Police Service Silver Cross for Bravery
R30 000,00 (plus applicable tax)
- 5.1.3. South African Police Service Commendation Medal
R25 000,00 (plus applicable tax)
- 5.1.4. Certificate of Commendation by the Minister for Safety and Security
R15 000, 00 (plus applicable tax)
- 5.1.5. Certificate of Appreciation from the Minister for Safety and Security
R15 000,00 (members of the public : tax not applicable)
- 5.1.6. Certificate of Commendation by the National Commissioner
R10 000,00 (plus applicable tax)
- 5.1.7. Certificate of Appreciation from the National Commissioner
R10 000,00 (members of the public : tax not applicable)

5.2. **NON-MONETARY AWARDS**

- 5.2.1. Commendation by the Divisional Commissioner or Provincial Commissioner
- 5.2.2. Certificate of appreciation from the Divisional/Provincial Commissioner
- 5.2.3. Letter of appreciation by the Area Commissioner/Head of Component

COMMENT:

Seemingly member's name was omitted by the Station when this achievement was first reported. The other three members have already been awarded.

:BRIG

PROVINCIAL HEAD : PERSONNEL SERVICES: WESTERN CAPE
M MZAMANE

COMMENT:

Name committed on original application. Recommended.

[Signature] : MAJ GENERAL
DPC : SUPPORT SERVICES: WESTERN CAPE
HS BURGER 2011-01-31

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APPROVED / ~~NOT APPROVED~~

COMMENTS:

Four horizontal lines for handwritten comments.



: LT GENERAL
PROVINCIAL COMMISSIONER: WESTERN CAPE PROVINCE
AH LAMOER

2011 02 08

**South African Police
Service**



**Suid-Afrikaanse
Polisiediens**

Private Bag
Privaatsak

X9004, CAPE TOWN / KAAPSTAD, 8000

Fax : (021) 417-7472
Faks :

MY REFERENCE/MY VERWYSING: 12/2/4/(201200008)

ENQUIRIES/NAVRAE: Maj Gen Burger

TEL: (021) 417-7129

DIE PROVINSIALE KOMMISSARIS

WESTERN CAPE PROVINCE
WES-KAAP PROVINSIE

The Station Commander
SA Police Services
KHAYELITSHA

**COMMENDATION FOR EXCELLENT SERVICE RENDERED: 403717-1 WARRANT
OFFICER RJ BURGER FROM KHAYELITSHA SAPS**

CORRESPONDENCE 2012-02-06 RECEIVED FROM MR JJ SCHEEPERS OF WJ LEGAL, STRAND.

1. The Provincial Commissioner has taken cognisance of the professional conduct, prompt and efficient service rendered by Warrant Officer RJ Burger from SAPS Khayelitsha to Mr JJ Scheepers from WJ Legal.
2. The Provincial Commissioner wish to take this opportunity to congratulate WO RJ Burger for a job well done when assisting Mr JJ Scheepers.
3. Kindly convey the message to the member.

Sincerely,

MAJOR GENERAL
DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
HS BURGER

DATE: 2012-02-23

South African Police Service

Swit-Afrikaanse Polisie

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Privaatsak Private Bag	X9004 CAPE TOWN	Faks No. Fax No.	021 417-7233
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Your reference/U verwysing:

My reference/ My verwysing: 12/2/4/ (201300016)

Enquiries/Navrae: Lt Colonel Van Rooyen / CPO Poswayo

Tel: 021-417 7236 / 7231

The Station Commander
South African Police Service
LINGELETHU WEST

THE PROVINCIAL COMMISSIONER

DIE PROVINSIALE KOMMISSARIS

WESTERN CAPE / WES-KAAP

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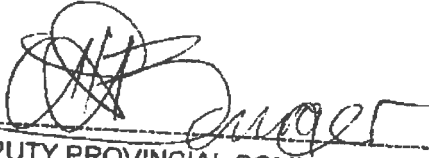
LETTER OF APPRECIATION FOR EXCELLENT SERVICES RENDERED: 5382933-6
CONSTABLE ET KONDILE FROM LINGELETHU WEST SAPS
LETTER DATED 2013-06-13 AS RECEIVED FROM ADVOCATE M BALIWE FROM THE OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS.

I hereby wish to take this opportunity to commend Detective Constable ET Kondile for his commitment and dedication to the South African Police Service, in that he meticulously investigated Lingeletu West CAS 360/03/2012- Murder, which resulted in the subsequent conviction and imprisonment of suspects.

It is indeed encouraging to have such committed and dedicated member who will go beyond the call of duty to ensure that service delivery comes first in terms of the " Principles of Batho Pele".

Please convey my appreciation to the member for the efficient service rendered.

Keep up the good work!!!


DEPUTY PROVINCIAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
HS BURGER

DATE: 2013-07-24

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VISIBLE POLICING EMPLOYEE OF THE YEAR*

The finalists, in no particular order, are: Constable S Zamani represented by Colonel Abels, Constable BT Sopapaza and Warrant Officer JCC Roux

2nd Runner up: Constable BT Sopapaza from the Mounted Unit

1st Runner up: Warrant Officer JCC Roux from Conville SAPS

Winner: Constable S Zamani represented by Colonel Abels from Khayelitsha SAPS
(Prize: Ipad)

Summary of achievements:

Starting as a Sector Commander in sector 3 Khayelitsha during January 2012, Constable Zamani was faced with a high rate of gang fighting in the area. His approach to the problem was to engage the community leaders and to get involved with the youth in the area. During the past year, he arranged three Street Soccer tournaments in an attempt to get the youth to get to know their peers from surrounding areas and to minimize friction in the area. He also concentrates on scholars and has arrested numerous boys for carrying dangerous weapons. It is his belief to involve the parents of these youths as well and hope to improve a general sense of responsibility amongst all. Constable Zamani also has a goal of combating crimes against women and children and often addresses the community on these issues through pamphlets, walk and talk campaigns, group discussions and forum meetings. His motto by which he is known is: "It's better to prevent misfortune than to remedy the consequences thereof".

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PRESTIGE AWARDS: 2012-06-15

1. **DETECTIVE OF THE YEAR**

Winner: Sergeant V Mbona (m) from Milnerton SAPS
2nd Runner up: Sergeant S Mteyise from Khayelitsha SAPS
1st Runner up: Warrant Officer WJ Payne from Beaufort West SAPS
2. **VISIBLE POLICING EMPLOYEE OF THE YEAR**

Winner: Constable S Nompumza (m) from Gugulethu SAPS
2nd Runner up: Constable VFN Hendricks from Da Gamaskop SAPS
1st Runner up: Captain NM Nguzo from Kraaifontein SAPS
3. **SUPERVISOR / COMMANDER OF THE YEAR**

Winner: Warrant Officer L Moses (m) from Flying Squad Beaufort West
2nd Runner up: Lieutenant Colonel JJ Jacks from Bishop Lavis Detectives
1st Runner up: Warrant Officer PH du Toit from Wolseley Detectives
4. **CRIME INTELLIGENCE EMPLOYEE OF THE YEAR**

Winner: Warrant Officer AA Andries (m) from Crime Intelligence Muizenberg
1st Runner up: Warrant Officer D Lemmetjies from Crime Intelligence Steenberg
5. **SPORTS PERSON OF THE YEAR**

Winner: Constable MW Mahoney (m) from Stellenbosch FCS Unit.
2nd Runner up: Principal Personnel Officer HA Willemse from Thembaletu SAPS.
1st Runner up: Sergeant SST Tshnagana from Langa SAPS
6. **DISABLED PERSON OF THE YEAR**

Winner: Constable R Kleinbooi (m) from Kensington SAPS.
2nd Runner up: Chief Admin Clerk N van Zyl from Kleinvelei SAPS (Deaf)
1st Runner up: Captain Z Truter from Vredendal SAPS (MS)
7. **CATCH OF THE YEAR**

Winner: Nyanga Cluster Crime Prevention and Tracing Team. Team leader is Constable R Singh (m) and the team members are: Constable M Booie, Constable CS Sokela, Constable M Ely, Constable M Tyall, Constable M Jaji, Constable LT Ncuru, Constable S Nompumza, Constable SG Ntombini, Constable L Ngaka, Constable L Tsholoba, Constable SW Gqagqa, Constable N Buzani, Reservist Constable J Petersen and Reservist Constable ZN Mose.
2nd Runner up: Sergeant F Mavatha from Hermanus SAPS.
1st Runner up: Constable MR Bosman from Mitchells Plain SAPS

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8. OPERATIONAL GROUP OF THE YEAR
Winner: Maitland Flying Squad B Shift. Team leader is Captain BC van Waltsleben (f) and the team members are: Warrant Officer LJ Nel, Warrant Officer LE Melton, Constable S Bagley, Constable AA Muizenheimer, Constable S Skefile, Constable JS Nunu, Constable SH Qezu, Constable SJ Meyer, Constable CC Geduld, Constable J Fritz and Constable EM Mtsi.
2nd Runner up: Khayelitsha Tactical Response Team led by Captain M van den Heever.
1st Runner up: Brackenfell Detective Service A Group led by Sergeant R J Saville
9. RESERVIST OF THE YEAR
Winner: Reservist Constable E Charles (f) from Kuilsriver SAPS.
2nd Runner up: Reservist Constable S R Qubeka from Claremont SAPS.
1st Runner up: Reservist Constable K Owies from Lutzville SAPS
10. SUPPORT EMPLOYEE OF THE YEAR
Winner: Principal Personnel Officer EM Herselman (f) from Kwanongqaba SAPS.
2nd Runner up: Foreman JJJ Davids from Ceres SAPS.
1st Runner up: Senior Admin Clerk MPS Arendorff from RobertsonSAPS
11. SUPPORT GROUP OF THE YEAR
Winner: Exhibit Management and Enquiries, Elsies River SAPS. Team leader is Captain AW Roux (m) and the team members are: Constable S Esau and Senior Admin Clerk RT Sampson.
2nd Runner up: Exhibit Management and Enquiries, Khayelitsha SAPS, led by Captain JA Mouton.
1st Runner up: Exhibit Management and Enquiries, Wellington SAPS, led by Lieutenant IK Smith.
12. WOMAN OF THE YEAR
Winner: Constable Jantjies (f) from Paarl SAPS
13. STATION COMMANDER OF THE YEAR
Winner: Capt Macala from Ladismith SAPS
14. SENIOR MANAGER OF THE YEAR
Winner: Major General S Jephtha from Provincial Commissioner's office
15. PROVINCIAL COMMISSIONER'S AWARD
Winner: Major General PI Robberts from Nyanga Cluster