

Joint Strategy for Policing (2020)

Policing for a safe, protected and resilient Scotland

Overview

In December 2019 the Scottish Government updated its Strategic Police Priorities, prompting a refresh of the Scottish Police Authority's and Police Scotland's strategic police plan and long term strategy for policing.

We are pleased to introduce our refreshed Joint Strategy for Policing, Policing for a safe, protected and resilient Scotland, to set the future direction for policing in Scotland.

Significant progress has been made in the three years since our first long-term strategy was published and it is time to take stock and consider the challenges and opportunities that lie ahead in an ever-changing, uncertain and increasingly complex environment.

This Joint Strategy for Policing describes our strategic outcomes and objectives. It recognises the unique role of policing in the communities we serve. The Strategy reflects the need to refocus and redirect resources to ensure that officers and staff are fully supported as they respond with commitment and professionalism to the needs of communities.

Fundamental to our future approach will be the support we provide to our people. Their safety and wellbeing are paramount and we are committed to ensuring they receive the support and assistance they need.

Through our ongoing conversations with the public, partners and our people, we have taken account of feedback provided so far, shaping the design and delivery of policing now and in the future, and considering the opportunities and challenges ahead.

Through this consultation we want to hear from you about what you think about the future vision we have developed and described in this Strategy.

At the bottom of this page you can download and read the full draft document.

How we will use your personal information

All personal information will be anonymised and you won't be identified through the information you provide. At the end of the survey, we ask for personal details, such as age and gender, to ensure we receive a comprehensive range of viewpoints.

By completing this survey, you agree to Police Scotland using your anonymised data for analysis and reporting.

How to respond

There are five sections we would like you to consider which are headed:

- Keeping people safe
- Communities are at the heart of policing
- How we involve you
- Supporting our people
- Sustainable policing for the future

Our survey can be completed online at:

<https://consult.scotland.police.uk/consultation/policingforscotland>

You can also complete this form electronically and email it to:

StrategicPlanningDevelopment@scotland.pnn.police.uk

You can also print this document if you prefer. You can scan and send it back to the email address above. To submit a hard copy by post, please send it to:

Scottish Police Authority and Police Scotland
c/o Strategy and Planning Team
Room 808 Culzean Building
Scottish Police College
Kincardine
Fife
FK10 4BE

You can also hand it in at the front counter of a police station.

The survey may take between 10 and 20 minutes to complete depending on how much input or comments you have.

The consultation closes on Monday 2 March 2020.

If you have questions

Should you have any questions, please get in touch.

Telephone: 01786 893 060

Email: StrategicPlanningDevelopment@scotland.pnn.police.uk

Keeping people safe

Threats to public safety and wellbeing are resolved by a proactive and responsive police service

Society is changing. We find ourselves moving at an ever-increasing pace from the physical to the digital world; a move that creates opportunities for new and complex crime types. This shift also affects traditional crime, much of which now has a digital element.

To protect people effectively, Police Scotland will evolve, sharpening its focus on keeping people safe from harm, whilst embracing innovative technologies and partnerships.

Police Scotland, however, cannot achieve its aims in isolation. We must work with partners, including through community planning partnerships which bring together local public services to work effectively to maximise the impact of limited resources. Police Scotland will continue to be a key contributor to local joint planning and delivery, as well as to national cross-sectoral partnerships, helping drive a shift to prevention and early intervention across services. An improved balance of responsibilities across public services will allow Police Scotland to maintain a focus on its core responsibilities.

We will:

- Keep people safe in the physical and digital world
- Design services jointly to tackle complex public safety and wellbeing challenges
- Support policing through proactive prevention

Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments

Cybercrime is when technology is used as a tool to commit a crime or is the object of the crime itself. In addition to tackling traditional and visible crime and criminality, we must find different ways to prevent, disrupt and respond to the ever more inventive and complex use of digital tools and new tactics.

Work is under way that will transform Police Scotland's capacity and capability to respond to these digital and cyber threats.

Please provide further comments in the box below.

Comments

Please note that if you wish to report an experience of cybercrime you should do so using our standard contact options.

Please follow this link and select 'report cybercrime' for further information:
<https://www.scotland.police.uk/contact-us/>

In non-emergencies please dial 101 and in emergencies always call 999.

Communities are at the heart of policing

The needs of local communities are addressed through effective service delivery

The role of policing is to keep people safe, wherever they live. Police Scotland must continue to be responsive to all forms of community. By doing so services will continue to evolve and be designed to meet the needs of individuals and communities.

Police Scotland will continue to provide traditional, visible and accessible policing to local communities, supplemented with new support services that adapt to societal shifts. The pace of technological change means that people increasingly feature or are active participants in a digital world. Policing will reflect this in how resources are allocated, ensuring the services provided are inclusive and proactive in meeting the needs of all communities.

We will:

- Understand our communities and deliver the right mix of services to meet their needs
- Support our communities through a blend of local and national expertise
- Support the changing nature of communities

Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Comments

Please provide further comments in the box below.

How we involve you

The public, communities and partners are engaged, involved and have confidence in policing

The principle of policing by consent is fundamental to Scotland's social fabric. Advances in technology create opportunities for new methods of communication and response. Future developments in technology will require ongoing dialogue with the public about how to strike the right balance between privacy and protection.

Police Scotland understands the diverse nature of the communities it serves. Policing must remain accessible in times of need, whilst working with partners to agree when Police Scotland is not the most appropriate organisation to respond..

We will:

- Embed the ethical and privacy considerations that are integral to policing and protection into every aspect of the service
- Protect the public and promote wellbeing across Scotland by providing services that are relevant, accessible and effective
- Work with local groups and public, third and private sector organisations to support our communities

Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Comments

Please provide further comments in the box below.

Supporting our people

Our people are supported through a positive working environment, enabling them to serve the public

Officer and staff safety and wellbeing are at the heart of Police Scotland’s commitments. Our people want to deliver sustained change for the better. To make that happen, the service must provide strong support to all to equip them with the skills, knowledge and technology required to police safely and effectively in a changing world.

We will:

- Prioritise wellbeing and keep our people safe, well equipped and protected
- Support our people to be confident leaders, innovative, active contributors and influencers
- Support our people to identify with and demonstrate Police Scotland values and have a strong sense of belonging

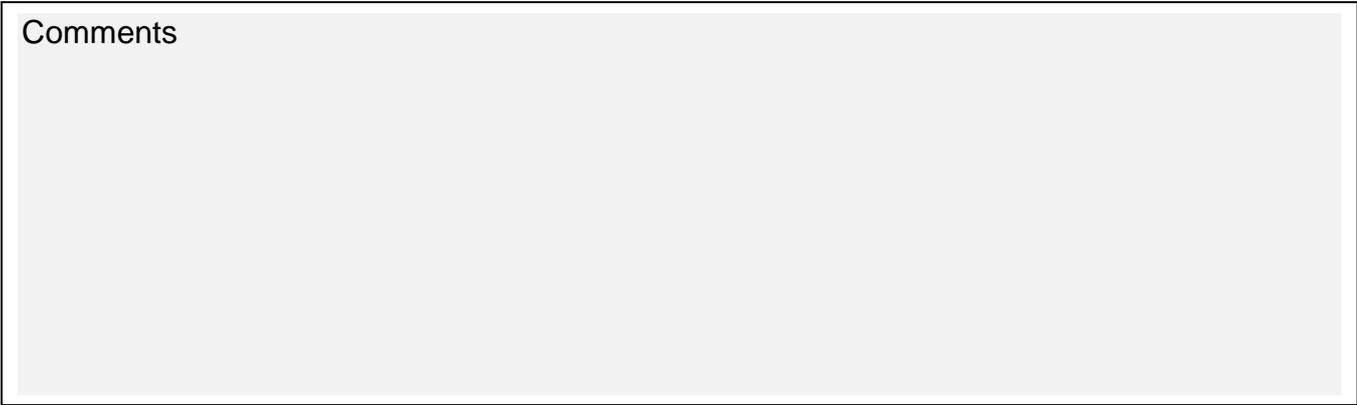
Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments



Sustainable policing for the future

Police Scotland is sustainable, adaptable and prepared for future challenges.

Policing must continue to evolve. Ongoing political, economic and societal changes require the police service to adapt and respond to future challenges and maximise the benefits of future opportunities. Police Scotland will embrace innovation, challenging ourselves and partners to work collaboratively and sustainably. Transforming operational and support services will maximise the potential of all our assets and help deliver best value.

We will:

- Use innovative approaches to accelerate our capacity and capability for effective service delivery
- Commit to making a positive impact through outstanding environmental sustainability
- Support operational policing through the appropriate digital tools and delivery of best value

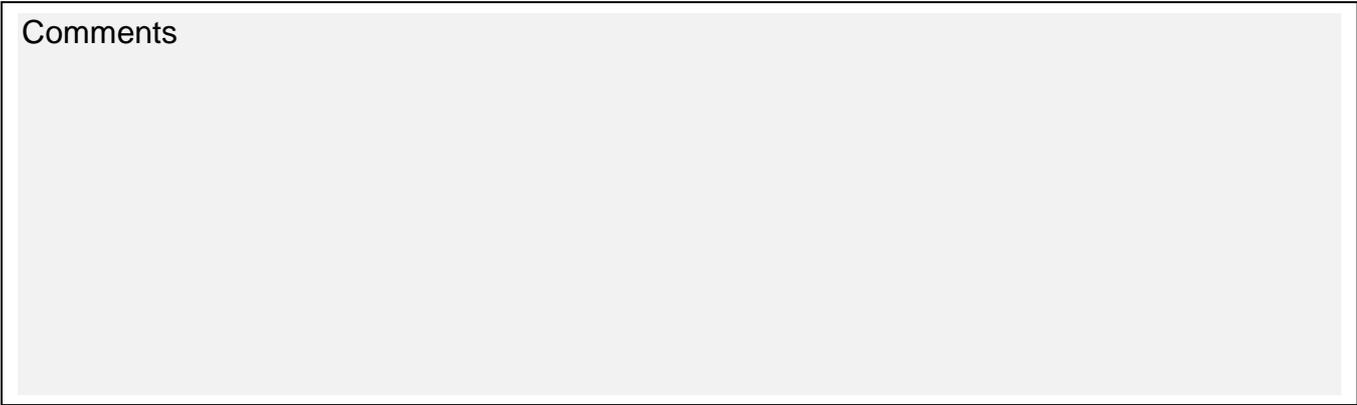
Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments



About you

We ask these questions so that we can understand how representative the respondents are of the general population.

Q. What age are you?

10-15 <input type="checkbox"/>	16-19 <input type="checkbox"/>	19-29 <input type="checkbox"/>
30-39 <input type="checkbox"/>	40-49 <input type="checkbox"/>	50-59 <input type="checkbox"/>
60-69 <input type="checkbox"/>	70+ <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Q. Do you consider yourself to have a disability?

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Q. Which of the following best describes you?

Female <input type="checkbox"/>	Male <input type="checkbox"/>	Transgender <input type="checkbox"/>	Non-binary (gender neutral) <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Q. Which of the following options best describes how you think of yourself?

Heterosexual <input type="checkbox"/>	Gay <input type="checkbox"/>	Lesbian <input type="checkbox"/>
Bisexual <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Q. Please choose one option that best describes your ethnic group and background.

White British	<input type="checkbox"/>	Indian, Indian Scottish, Indian British	<input type="checkbox"/>
White English	<input type="checkbox"/>	Mixed or Multiple Ethnic Group - please state below	<input type="checkbox"/>
White Gypsy/Traveller	<input type="checkbox"/>	Pakistani, Pakistani Scottish, Pakistani British	<input type="checkbox"/>
White Irish	<input type="checkbox"/>	Other Asian group - please state below	<input type="checkbox"/>
White Northern Irish	<input type="checkbox"/>	African, African Scottish, African British	<input type="checkbox"/>
White Polish	<input type="checkbox"/>	Black, Black Scottish, Black British	<input type="checkbox"/>
White Scottish	<input type="checkbox"/>	Caribbean, Caribbean Scottish, Caribbean British	<input type="checkbox"/>
White Welsh	<input type="checkbox"/>	Other African group - please state below	<input type="checkbox"/>
Other White British - please state below	<input type="checkbox"/>	Other Black group - please state below	<input type="checkbox"/>
Other white ethnic group - please state below	<input type="checkbox"/>	Other Caribbean group - please state below	<input type="checkbox"/>
Bangladeshi, Bangladeshi Scottish, Bangladeshi British	<input type="checkbox"/>	Arab, Arab Scottish, Arab British	<input type="checkbox"/>
Chinese, Chinese Scottish, Chinese British	<input type="checkbox"/>	Other - please state below	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		

(Please add 'X' next to your selection)

Q. What is your postcode?

Please enter the first part of your postcode below.

Q. What religion, religious denomination or body do you belong to?

No religion <input type="checkbox"/>	Church of Scotland <input type="checkbox"/>
Roman Catholic <input type="checkbox"/>	Other Christian <input type="checkbox"/>
Buddhist <input type="checkbox"/>	Hindu <input type="checkbox"/>
Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>
Sikh <input type="checkbox"/>	Other - please state below <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>	

(Please add 'X' next to your selection)

Q. Are you responding as an individual or an organisation?

I am answering as an individual <input type="checkbox"/>	I am answering on behalf of an organisation <input type="checkbox"/>
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Organisation name

Q. Would you like to be contacted by Police Scotland in the future about opportunities to participate in developing our approaches to policing? If so, we will keep your details for this purpose only so that you can be updated on future strategies and engagement.

If so, please choose your preferred methods below.

(Please note this is only to let us know that you might be interested and you are not committing to taking part.)

By email <input type="checkbox"/>	By phone <input type="checkbox"/>	Other method provided above <input type="checkbox"/>
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Thank you very much for taking part. Details of how to submit your response can be found on page 2.

Q. (Optional) Please provide your contact details below.

Your name

Your telephone number

Your email address

If you would prefer to be contacted in another way, please tell us below.

This survey closes at 23:59 on Monday 2 March 2020.