

CHAPTER III.

VACATION LEAVE. LOCAL LEAVE. LOCAL SICK
LEAVE. PASSAGES. RAILWAY TRANSPORT ON
APPOINTMENT AND LEAVE.

(a) VACATION LEAVE.

102.

s t

103.

(A
C.M. No. 19/3 of
26/2/57

104.

v.
leave
C.
of 24/11/56)

v
the United

(
C.M. No. TS.
442 of 24/11/56)

tr elling

le: by
air

C.M. No. TS.
442 of 24/11/56

affairs

v.
leave

Other

of leave

ti
ce

tion
for leave

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I
C

I

€
and report of

I
South

non-

£
L...

if
granted
d

c
within one

not granted
a

t rne
b or

A igation
for local

(c) LOCAL SICK LEAVE.

C et of
l sick
l

c - m - h
v

g of
local sick

the
officer concerned should proceed on local sick leave outside

I.
mendation
for local sick

one month

Q
invaliding to
b ed

M cal
Board to

ninety days'
il

a ice on
sick list or

t
v

T sport of
wire and/or

o
t of

side

f
service

2

oda-

o
t

tion

of

f
t

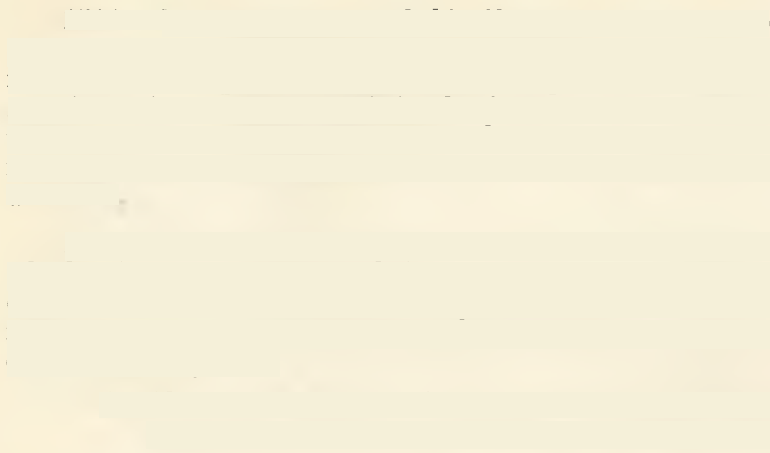
k
k

۷)

Concave

fi

a:



the cost of his passages will be paid by the Government, provided that the total cost of passages does not exceed the cost of return passages at the appropriate grade.

- (ii) When an officer travels by any other route his passage entitlement will be regarded as the actual cost of his passages or the cost of two single passages by the normal route, at the appropriate grade, on a vessel of the Union-Castle Line, whichever is the less:

Provided that if an officer travels by any air, sea or combination of routes and the shipping/air companies concerned allow rebate on the return fare the amount contributed by the Government will not exceed the actual cost of the passages or the cost of two single passages at the appropriate grade on a vessel of the Union-Castle Line by the normal route, reduced by the same percentage as the rebate allowed by the shipping/air company, whichever is the less.

(b) An officer eligible for overseas passage privileges who has been granted leave of absence and is not returning for further service may be granted free single passages to the United Kingdom by the normal route.

(c) An officer who was recruited from a country further distant from Northern Rhodesia than the United Kingdom may choose his passage privileges from the following alternatives at the end of each alternate tour of service:

- (i) To receive a free passage to the country from which he was recruited, in a grade which is considered by the Chief Establishment Officer to be equivalent to that for which he would have been eligible had he been travelling to the United Kingdom by the normal route, and to receive half pay for the period over and above the time normally occupied in the journey between Northern Rhodesia and the United Kingdom;
- (ii) To receive full pay throughout the whole period of the journey between Northern Rhodesia and the country from which he was recruited and to pay the cost of his own passage in excess of the amount which would have been paid by the Government had he proceeded to the United Kingdom by the normal route.

An officer who chooses one alternative when proceeding on leave is free to choose the other alternative when returning from leave if he so wishes.

At the end of other tours, the officer would be eligible for passage privileges to the United Kingdom on the usual conditions.

c
a, reement

g

affairs

[REDACTED]

officer

r

r

il

[REDACTED]

c

not

F
retirement or

due to
e2

W
family of

officer's
family

privilege not
convertible
in

w.
REMARK III

of
fa
firs

St

Per. Br. of
t
a

In addition, if the Government has agreed that it is in the public interest that the officer's wife and/or children should also travel by air at Government expense, the officer will be eligible for the above items in respect of his wife and up to the cost of one full fare and corresponding amounts for his children.

(b) An officer may receive an advance of the amount permitted under sub-paragraphs (ii) and (iii) of paragraph (a) above and in addition, if travelling on first appointment, the amount permitted under General Order 185 (a) and the whole advance may be used for the transport of baggage either as excess or unaccompanied baggage by air or by air freight or by sea and rail. An officer may claim the actual amounts disbursed in connection with the transport of baggage, excluding packing costs, insurance charges, customs dues and dock dues. The advance granted must be accounted for to the Personnel Branch of the Finance Division by the production of receipts or other evidence of the amounts paid, within three months of the date of the advance. If the advance is not satisfactorily accounted for within this period, arrangements will be made for the uncleared part of the advance to be recovered from the officer's salary by not more than three monthly instalments.

(c) An officer who travels on first appointment or on or from leave by air, or partly by air and partly by rail and sea, to suit his own convenience, will be regarded as travelling by abnormal route and will be eligible for the appropriate allowance in accordance with General Order 150 (e). If the officer is accompanied by his family, the family will similarly be regarded as travelling by an abnormal route and the officer will be eligible for allowances in respect of his family in accordance with General Order 150 (f).

will be regard by rail
acc

mal he s own
(f).

F
refund:

passage
a

journeys in
the United

i
s
£

exp

(c) An officer on transfer to Northern Rhodesia will be given the same privileges as an officer receives on first appointment. An officer on transfer from Northern Rhodesia will receive such privileges as are allowed by the regulations of the dependency to which he is transferred. General Order 186 and Colonial Regulations 98 and 100 also apply.

(d) An officer whose appointment has terminated may be granted, if he is eligible for and avails himself within the prescribed period (General Order 165) of a free passage overseas, a free ticket between Northern Rhodesia and the port of embarkation provided it is not further distant than Cape Town; or, if locally engaged and not so eligible, similar privileges between Northern Rhodesia and his place of engagement. An officer who has completed two or more tours of service may be granted a free ticket to a place not further distant from Northern Rhodesia than Cape Town.

(e) For the grant of return rail fares to an officer who intends to settle in the Federation of Rhodesia and Nyasaland on retirement see General Order 166 (b).

(f) The class of accommodation for rail travel will be as follows:

FIRST CLASS—

- (i) Officers appointed to the Service before the 1st of March, 1953.
- (ii) Officers appointed on or after the 1st of March, 1953, who are serving on salary scales rising to a maximum of not less than £1,125.
- (iii) All female officers irrespective of salary.

SECOND CLASS—

All officers not eligible for first-class fares.

(g) Railway transport of officers on local leave and local sick leave is dealt with in General Orders 135 and 145 respectively.

u)

u)

u)

u)

O

P

O

port of
0

wife to
R

present
private

t
how

baggage
a

(
C.M. No.
T.
19/10/55)

(As amended by
C.M. No. TS.
4

C
4

a
o
(
C M No TS.
4