



Orkney Equality Forum

Minutes of the meeting of the Orkney Equality Forum
held at 10 am on 9 June 2015 in Director's Office, Orkney Health and Care, OIC

Present:	Frazer Campbell Irene Cowdry Marie Love Penny Martin Sarah Ratter Gillian Skuse	Service Director, Blide Trust (Chair) Administrative Assistant, OIC Policy Officer (Equalities), OIC (Secretary) NHS Orkney & Orkney Disability Forum Administrative Officer, OIC Director, Age Concern Orkney
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Video Conference Link	Nigel Firth	Equality and Diversity Manager NHS Grampian and NHS Orkney
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Apologies:	Gary Amos	Library and Archive Manager Community Learning and Development Orkney Arts Forum
	Fraser Devine	Team Leader for Volunteering Voluntary Action Orkney
	Sarah Eaton	Individual representing Sensory Loss
	Sue Foard	Procurator Fiscal, COPFS
	Michelle Mackie	Operational Manager, Children and Families Orkney Health and Care
	Joanna Murray	Preventions and Interventions Officer Police Scotland
	Sandra Paton	Manager, Women's Aid Orkney
	Elaine Peace	Director of Nursing, Midwifery and AHP NHS Orkney
	Liz Scott	Equalities Manager, HIE
	Gwenda Shearer	Elected Member
	Sue Sulat	Finance and Administration Manager Pickaquoy Centre Trust
	Joanne Wallace	Assistant Principal, Orkney College

1 Welcome and apologies

- 1.1 The Chair welcomed Penny Martin to her first meeting of the Forum and introductions were made. Due to technical difficulties Liz Scott was unable to attend via video conferencing.

2 New Hospital Build – Presentation by Rhoda Walker, NHS Orkney

2.1 Rhoda Walker gave a presentation on the progress of the new hospital build.

3 Minutes of last meeting held on 10 March 2015

3.1 The minutes were agreed.

4 Matters arising

4.1 Orkney Community Planning Partnership Equality and Diversity Strategy Orkney Equality Forum Terms of Reference (items 3.1 and 3.2)

The update of these documents had been put on hold because of the review of Orkney Community Planning Partnership and until a decision had been made on the way forward for the Forum. Marie Love would now update these documents and take drafts to a future meeting.

Action ML

5 Membership Update

5.1 Marie Love had contacted members to see who would like to remain on the Forum and an updated membership list had been produced and circulated to members.

6 Equality and Diversity Conference November 2015 – consideration of feedback and issues identified

6.1 Marie Love had prepared a report on the one-day Conference held in November 2014 along with results of the feedback forms. Frazer Campbell thought it had provided a good opportunity to network, discuss what people were working on and what had to be looked at in the future. There was more work to be done with Stonewall and it would be good to have a meeting with Catherine Somerville from Stonewall. Marie Love would make contact with Catherine Somerville

Action ML

6.2 Marie Love would email Stonewall's No Bystanders film to members to encourage as many people as possible to watch it.

Action ML

6.3 Marie Love had received an email from Liz Scott prior to the meeting which she relayed to the members about the conference summary and feedback. Liz had thought this raised some interesting points. One of HIE's equality outcomes was around hate incident reporting in Highland and was a shared outcome with Highland Council, NHS Highland and Police Scotland. They had a planning day shortly to review progress and develop a workplan for the next two years. Liz had asked if Forum members would be comfortable for her to include the feedback from Catherine Somerville's workshop as part of their planning day as it provided evidence of some of the barriers and concerns LGBT people faced which could prove helpful for their work. Members were happy to agree to this and Marie would let Liz know.

Action ML

7 NHS Orkney and Orkney Health and Care Mainstreaming Update Report

- 7.1 Nigel Firth confirmed that this report had now been completed and approved and was available on NHS Orkney's website.

8 NHS Orkney and Orkney Health and Care Equality Outcomes 2013-2017

- 8.1 Nigel Firth confirmed that a report on progress made towards meeting NHS Orkney and Orkney Health and Care's Equality Outcomes had now been completed and approved and was available on NHS Orkney's website.

9 Scottish Mental Health Week and Suicide Prevention Day

- 9.1 Frazer Campbell advised members that World Suicide Prevention Day takes place on 10 September 2015. There would be a service in the Cathedral with a candle lighting ceremony.
- 9.2 Frazer Campbell also advised members that Scottish Mental Health Week commenced on 5 October 2015. He asked members to put forward any ideas for events. Marie Love suggested a similar event to that held in 2013 when a drop-in event had been held in the Council chamber for employees where information and advice was available. This had been followed by presentations for elected members and senior management. Marie suggested that a similar event be held in 2015 but that an external venue be hired so that anyone could come along. Members agreed and Marie and Frazer would meet to progress this.

Action FC/ML

- 9.3 Nigel Firth had concerns about the future of employees of the oil industry with possible cut backs/redundancies and that those workers may not be able to find other employment. Frazer Campbell said that he would pass on Nigel's concerns to the Choeselife Group.

Action FC

10 Any Other Business

- 10.1 Frazer Campbell advised members that Y-people now had a new homeless unit at Glaitness Farm. He provided members with copies of the range of comments that he had uplifted from Facebook.
- 10.2 Liz Scott had provided an update given by EHRC at a recent Scottish National Equality Improvement Framework meeting which had been attended by a member of the Non Departmental Public Bodies Equality Forum. EHRC would be issuing letters within the next few days to bodies who had not met their publishing requirements. They would publish a summary reports on compliance and good practice in August 2015. Marie Love would circulate the powerpoint Liz had provided.

Action ML

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09.06.15