

Document Retention Policy

The Parish Council recognises that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the Parish Council.

This document provides the policy framework through which this effective management can be achieved and audited. It covers scope, responsibilities, retention schedule and scope of the policy.

This policy applies to all records created, received or maintained by the Parish Council in the course of carrying out its functions. Records are defined as all documents which facilitate the business carried out by the Parish Council and which are thereafter retained (for a set period) to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically.

A small percentage of the Parish Council's records will be selected for permanent preservation as part of the Council's archives and for historical research.

Responsibilities

The Parish Council has a corporate responsibility to maintain its records and record management systems in accordance with the regulatory environment. The person with overall responsibility for the implementation of this policy is the Clerk to the Parish Council, and they are required to manage the Council's records in such a way as to promote compliance with this policy so that information will be retrieved easily, appropriately and in a timely manner.

Retention Schedule

Under the Freedom of Information Act 2000, the Parish Council is required to maintain a retention schedule listing the record series which it creates of its business. The retention schedule lays down the length of time which the record needs to be retained and the action which should be taken when it is of no further administrative use.

The Clerk is expected to manage the current record keeping systems using the retention schedule and to take action of the different retention periods when creating new record keeping systems. This retention schedule refers to record series regardless of the media in which they are stored.

Retention of Documents

Document	Minimum Retention	Reason
Minute Books	Indefinite	Archive
Annual Accounts	Indefinite	Archive
Annual Return	Indefinite	Archive
Bank statements	Last completed audit	Audit/management
Cheque book stubs	Last completed audit	Management
Paying in books	Last completed audit	Management
Quotations	6 years	Audit
Paid invoices	6 years	Audit/VAT
VAT records	6 years	Audit/VAT
Salary records	12 years	Audit
Tax & NI records	6 years	Audit
Insurance policies	Whilst valid	Audit
Cert of Employment Liability	40 years	Audit/legal
Cert of public liability	40 years	Audit/legal
Assets register	Indefinite	Audit
Deeds, leases	Indefinite	Audit
Booking policy	6 years	Management
Copies of bills to hirers	6 years	Management/audit
Investments	Indefinite	Audit/Management
Petty cash	6 years	Audit/Management

Planning Applications

All planning applications and relevant decision notices are available at Oxford City Council. There is no requirement to retain duplicates locally. All Parish Council recommendations in connection with these applications are recorded in the Council minutes and are retained indefinitely. Correspondence received in connection with applications will be retained as stated below:

Declarations of acceptance	Term of Office + 1 year	Management
Members register of interests book	Term of Office + 1 year	Management
Complaints	1 year	Management
General Information	3 months	Management
Routine correspondence & emails	6 months	Management
Members Allowances Register	6 years	Tax Limitation Act 1980

Disposal procedures: all documents that are no longer required for administrative reasons should be shredded and disposed of.

To be reviewed annually as part of the year end processes.

This Document Retention Policy was reviewed and agreed by resolution of the Parish Council at the meeting on Thursday 12 May 2022, min.2022/6vi.

Signed.....

Andrew Waite Brown, Chairman

Date.....